

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL NOVIEMBRE 2009**

	NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES			PERCEPCION DE SUELDO NETA
			PERCEPCION NOMINAL	COMPENSACION	BONOS DE DESPESA	OTROS	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIAL	TOTAL DEDUCCIONES	
4	ING. JOSE RICARDO LAZO CORDERO	COORDINADOR DE SERVICIOS GENERALES	12,130.00		1,213.00	4,852.00	18,195.00	1,965.54	1,485.92	3,451.46	14,743.54
10	MARIA ANGELICA CRUZ ROBLEDO	SECRETARIA	9,743.50		979.00	3,916.00	14,638.50	1,336.72	1,199.28	2,536.00	12,102.50
13	LAURA NELI GARCIA BARBOSA	SECRETARIA PARTICULAR	17,800.00		1,780.00	7,120.00	26,700.00	3,593.84	2,169.10	5,762.94	20,937.06
15	LIC. MARICELA GONZALEZ SOSA	DIRECTORA DE ADMINISTRACION	50,374.00		5,037.00	20,149.60	75,560.60	15,753.57	4,852.00	20,605.57	54,955.03
16	SONIA HERNANDEZ IBARRA	SECRETARIA	11,474.00		1,147.00	4,589.60	17,210.60	1,787.72	1,405.56	3,193.28	14,017.32
22	TERESA CASTRO CRISPIN	INTENDENTE	7,341.00		735.00	2,940.00	11,016.00	663.09	900.38	1,563.47	9,452.53
26	YOLANDA SIFUENTES SILVA	SECRETARIA	9,790.00		979.00	3,916.00	14,685.00	1,345.06	1,199.28	2,544.34	12,140.66
28	LIC. MARTHA ALICIA VALDEZ VALENZUELA	PROYECTISTA	21,568.00		2,160.00	8,641.60	32,369.60	4,758.15	2,597.04	7,355.19	25,014.41
29	LIC. EMILIO ALFARO CASTILLO	DIRECTOR DE ORIENTACION Y RECEPCION DE QUEJAS	35,556.00		3,556.00	14,222.40	53,334.40	9,646.91	4,166.65	13,813.56	39,520.84
35	C.P. FRANCISCO CEPEDA	COORDINADOR DE RECURSOS HUMANOS	16,864.00		1,686.00	6,745.60	25,295.60	3,313.79	2,063.80	5,377.59	19,918.01
41	INTI ALEJANDRO VALERO PAMANES	AUXILIAR SUB-PROFESIONISTA	11,507.00		1,156.00	4,624.80	17,287.80	1,800.60	1,416.31	3,216.91	14,070.89
44	LIC. RAFAEL JIMENEZ FLORES	SECRETARIO EJECUTIVO Y ENCARGADO DE LA TERCERA VISITADURIA	42,856.00		4,286.00	17,142.40	64,284.40	12,596.24	4,852.00	17,448.24	46,836.16
47	LIC. FIDENCIO CONSTANTINO OLIVO	PROYECTISTA	21,523.00		2,160.00	8,641.60	32,324.60	4,748.26	2,597.04	7,345.30	24,979.30
48	MCDP. GUSTAVO MERAZ RODRIGUEZ	DIRECTOR DE SEGUIMIENTO DE RECOMENDACIONES	26,250.00		2,625.00	10,500.00	39,375.00	6,263.32	3,119.72	9,383.04	29,991.96
59	OLGA LYDIA GUTIERREZ LOPEZ	SECRETARIA	9,790.00		979.00	3,916.00	14,685.00	1,345.06	1,199.28	2,544.34	12,140.66
63	LIC. IRMA ANGELICA CARLOS SILVA	COORDINADORA DE ORIENTACION Y RECEPCION DE QUEJAS	16,827.50		1,686.00	6,745.60	25,259.10	3,306.52	2,063.80	5,370.32	19,888.78
68	LIC. ALMA DELIA ROSALES LARA	PROYECTISTA	21,531.50		2,160.00	8,641.60	32,333.10	4,750.13	2,597.04	7,347.17	24,985.93
70	LIC. MARIA ISABEL LOPEZ PEREZ	PROYECTISTA	21,604.00		2,160.00	8,641.60	32,405.60	4,766.04	2,597.04	7,363.08	25,042.52
71	LIC. MARIA CONCEPCION VALTIERRA GUTIERREZ	COORDINADORA DEL INSTITUTO DE ESTUDIOS Y FORMACION EN DERECHOS HUMANOS	16,236.00		1,629.00	6,517.60	24,382.60	3,131.75	1,996.02	5,127.77	19,254.83
72	LIC. MARIA JOSEFINA VAZQUEZ GOMEZ	COORDINADORA DE ORIENTACION Y RECEPCION DE QUEJAS	16,252.00		1,629.00	6,517.60	24,398.60	3,134.93	1,996.02	5,130.95	19,267.65
93	LIC. JORGE ADRIAN OVALLE HERNANDEZ	COORDINADOR PENITENCIARIO	22,604.00		2,260.00	9,041.60	33,905.60	5,087.25	2,709.55	7,796.80	26,108.80
99	LIC. ENRIQUE IRAZOQUE PALAZUELOS	COORDINADOR DE ORIENTACION Y RECEPCION DE QUEJAS	16,826.50		1,686.00	6,745.60	25,258.10	3,306.32	2,063.80	5,370.12	19,887.98
102	ROCIO ELIZABETH IBARRA GUAJARDO	SECRETARIA	9,695.00		979.00	3,916.00	14,590.00	1,328.04	1,199.28	2,527.32	12,062.68
110	HECTOR EDUARDO RESENDIZ BLANCO	AUXILIAR SUB-PROFESIONISTA	9,088.00		909.00	3,635.20	13,632.20	1,067.75	1,113.28	2,181.03	11,451.17
111	IRASEMA ANTONIA DEL CARMEN MARROQUIN SAN	SECRETARIA	9,441.67		979.00	3,916.00	14,336.67	1,282.64	1,199.28	2,481.92	11,854.75
114	LIC. JORGE ALBERTO TORRES CASTAÑEDA	PRIMER VISITADOR GENERAL	44,100.00		2,940.00	642,765.59	689,805.59	182,711.77	2,426.00	185,137.77	504,667.82
116	LIC. ENEDINA ARANDA RUIZ	VISITADOR ADJUNTO A SEGUNDO VISITADOR	13,222.00		1,322.00	5,288.80	19,832.80	2,265.74	1,619.70	3,885.44	15,947.36
117	LIC. VICTOR MANUEL MARTINEZ VILLALOBOS	COORDINADOR DE ORIENTACION Y RECEPCION DE QUEJAS	16,842.00		1,686.00	6,745.60	25,273.60	3,309.41	2,063.80	5,373.21	19,900.39
120	ERIKA MARIA FLORES PERALTA	SECRETARIA	9,398.67		979.00	3,916.00	14,293.67	1,274.94	1,199.28	2,474.22	11,819.45
127	LIC. EDITH MARIBEL ORNELAS NAVA	COORDINADORA DE ORIENTACION Y RECEPCION DE QUEJAS	16,805.00		1,686.00	6,745.60	25,236.60	3,302.03	2,063.80	5,365.83	19,870.77
140	LIC. ELSA DIANA ZAPATA RUIZ	VISITADOR ADJUNTO A TERCER VISITADOR	12,720.77		1,322.00	5,288.80	19,331.57	2,165.80	1,619.70	3,785.50	15,546.07
142	LIC. FELIPA MENDOZA LOPEZ	VISITADOR ADJUNTO A TERCER VISITADOR	13,203.00		1,322.00	5,288.80	19,813.80	2,261.96	1,619.70	3,881.66	15,932.14
144	MARIA DE LOS ANGELES CHANTAKA MUÑIZ	SECRETARIA	9,787.00		979.00	3,916.00	14,682.00	1,344.52	1,199.28	2,543.80	12,138.20
147	LIC. MARCO ANTONIO GARZA MADRIGAL	VISITADOR ADJUNTO A PRIMER VISITADOR	13,189.50		1,322.00	5,288.80	19,800.30	2,259.27	1,619.70	3,878.97	15,921.33
149	LIC. PABLO ROJAS DURAN	COORDINADOR DEL INSTITUTO DE ESTUDIOS Y FORMACION EN DERECHOS HUMANOS	14,923.00		1,497.00	5,987.20	22,407.20	2,744.20	1,833.58	4,577.78	17,829.42
150	LIC. RUBEN RACIEL GAMEZ PEÑA	NOTIFICADOR	8,351.00		842.00	3,366.40	12,559.40	891.37	1,030.96	1,922.33	10,637.07
152	CARLOS CARRIZALES MARTINEZ	VIGILANTE	4,456.00		446.00	1,782.40	6,684.40	-	545.86	545.86	6,138.54
157	MARIA LUCIA MARTINEZ IRACHETA	SECRETARIA	9,780.00		979.00	3,916.00	14,675.00	1,343.27	1,199.28	2,542.55	12,132.45

