

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL ENERO 2011**

NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES			PERCEPCION DE SUELDO NETA	
		PERCEPCION NOMINAL	PENSA	BONOS DE DESPENSA	OTROS	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIA	TOTAL DEDUCCIONES		
4	ING. JOSE RICARDO LAZO CORDERO	COORDINADOR DE SERVICIOS GENERALES	12,858.00		1,286.00		14,144.00	1,651.96	1,575.10	3,227.06	10,916.94
10	MARIA ANGELICA CRUZ ROBLEDO	SECRETARIA	10,320.50		1,038.00		11,358.50	1,109.95	1,271.30	2,381.25	8,977.25
13	LAURA NELI GARCIA BARBOSA	SECRETARIA PARTICULAR	22,868.00		2,287.00		25,155.00	3,969.04	2,754.50	6,723.54	18,431.46
15	LIC. MARICELA GONZALEZ SOSA	DIRECTORA DE ADMINISTRACION	53,396.00		5,340.00		58,736.00	13,466.93	5,296.46	18,763.39	39,972.61
16	SONIA HERNANDEZ IBARRA	SECRETARIA	12,162.00		1,216.00		13,378.00	1,503.28	1,489.84	2,993.12	10,384.88
22	TERESA CASTRO CRISPIN	INTENDENTE	7,738.00		779.00	591.62	9,108.62	754.95	954.52	1,709.47	7,399.15
26	YOLANDA SIFUENTES SILVA	SECRETARIA	10,372.00		1,038.00		11,410.00	1,120.94	1,271.30	2,392.24	9,017.76
28	LIC. MARTHA ALICIA VALDEZ VALENZUE	PROYECTISTA	22,879.00		2,290.00		25,169.00	3,972.33	2,758.10	6,730.43	18,438.57
29	LIC. EMILIO ALFARO CASTILLO	DIRECTOR DE ORIENTACION Y RECEPCION D	37,690.00		3,769.00		41,459.00	8,283.83	4,421.98	12,705.81	28,753.19
35	C.P. FRANCISCO CEPEDA	COORDINADOR DE RECURSOS HUMANOS	21,876.00		2,188.00		24,064.00	3,728.59	2,642.90	6,371.49	17,692.51
41	INTI ALEJANDRO VALERO PAMANES	AUXILIAR SUB-PROFESIONISTA	11,557.70		1,226.00		12,783.70	1,374.21	1,501.36	2,875.57	9,908.13
44	LIC. RAFAEL JIMENEZ FLORES	TERCER VISITADOR GENERAL Y ENCARGADO	45,428.00		4,543.00		49,971.00	10,837.43	5,292.50	16,129.93	33,841.07
47	LIC. FIDENCIO CONSTANTINO OLIVO	PROYECTISTA	22,867.00		2,290.00		25,157.00	3,969.50	2,758.10	6,727.60	18,429.40
48	MCDP. GUSTAVO MERAZ RODRIGUEZ	DIRECTOR DE SEGUIMIENTO DE RECOMEND	37,690.00		3,769.00		41,459.00	8,283.83	4,421.98	12,705.81	28,753.19
59	OLGA LYDIA GUTIERREZ LOPEZ	SECRETARIA	10,378.00		1,038.00		11,416.00	1,122.22	1,271.30	2,393.52	9,022.48
63	LIC. IRMA ANGELICA CARLOS SILVA	COORDINADORA DE ORIENTACION Y RECEPC	17,872.00		1,788.00		19,660.00	2,732.36	2,189.80	4,922.16	14,737.84
68	LIC. ALMA DELIA ROSALES LARA	PROYECTISTA	22,870.50		2,290.00		25,160.50	3,970.32	2,758.10	6,728.42	18,432.08
70	LIC. MARIA ISABEL LOPEZ PEREZ	PROYECTISTA	22,900.00		2,290.00		25,190.00	3,977.26	2,758.10	6,735.36	18,454.64
72	LIC. MARIA JOSEFINA VAZQUEZ GOMEZ	COORDINADORA DE ORIENTACION Y RECEPC	16,641.27		1,727.00		18,368.27	2,460.06	2,117.78	4,577.84	13,790.43
99	LIC. ENRIQUE IRAZOQUE PALAZUELOS	COORDINADOR DE ORIENTACION Y RECEPC	17,876.00		1,788.00		19,664.00	2,733.22	2,189.80	4,923.02	14,740.98
102	ROCIO ELIZABETH IBARRA GUAJARDO	SECRETARIA	9,759.60		1,038.00		10,797.60	1,004.01	1,271.30	2,275.31	8,522.29
110	HECTOR EDUARDO RESENDIZ BLANCO	AUXILIAR SUB-PROFESIONISTA	9,441.93		963.00		10,404.93	947.09	1,180.16	2,127.25	8,277.68
111	IRASEMA ANTONIA DEL CARMEN MARR	SECRETARIA	10,003.07		1,038.00		11,041.07	1,050.55	1,271.30	2,321.85	8,719.22
120	ERIKA MARIA FLORES PERALTA	SECRETARIA	10,013.57		1,038.00		11,051.57	1,052.58	1,271.30	2,323.88	8,727.69
124	LIC. ALEJANDRA RODRIGUEZ ROCHA	VISITADOR ADJUNTO A 2DO. VISITADOR	13,537.80		1,402.00		14,939.80	1,797.16	1,716.96	3,514.12	11,425.68
127	LIC. EDITH MARIBEL ORNELAS NAVA	COORDINADORA DE ORIENTACION Y RECEPC	17,787.50		1,788.00		19,575.50	2,714.31	2,189.80	4,904.11	14,671.39
140	LIC. ELSA DIANA ZAPATA RUIZ	VISITADOR ADJUNTO A TERCER VISITADOR	13,015.60		1,402.00		14,417.60	1,685.62	1,716.96	3,402.58	11,015.02
142	LIC. FELIPA MENDOZA LOPEZ	VISITADOR ADJUNTO A TERCER VISITADOR	17,385.80		1,788.00		19,173.80	2,628.51	2,189.80	4,818.31	14,355.49
144	MARIA DE LOS ANGELES CHANTAKA MU	SECRETARIA	9,978.57		1,038.00		11,016.57	1,046.19	1,271.30	2,317.49	8,699.08
147	LIC. MARCO ANTONIO GARZA MADRIGAL	VISITADOR ADJUNTO A PRIMER VISITADOR	13,506.80		1,402.00		14,908.80	1,790.54	1,716.96	3,507.50	11,401.30
149	LIC. PABLO ROJAS DURAN	COORDINADOR DEL INSTITUTO DE ESTUDIOS	22,900.00		2,290.00		25,190.00	3,977.26	2,758.10	6,735.36	18,454.64
150	LIC. RUBEN RACIEL GAMEZ PEÑA	NOTIFICADOR	8,896.50		892.00		9,788.50	849.34	1,092.70	1,942.04	7,846.46
152	CARLOS CARRIZALES MARTINEZ	VIGILANTE	4,724.00		472.00		5,196.00	-	578.68	578.68	4,617.32
159	LIC. ELVIA DINORAH LOPEZ MORENO	AUXILIAR PROFESIONISTA	13,999.00		1,402.00		15,401.00	1,895.68	1,716.96	3,612.64	11,788.36
160	LIC. KARINA SUSANA MONTALVO BLANC	AUXILIAR PROFESIONISTA	12,043.00		1,216.00		13,259.00	1,477.86	1,489.84	2,967.70	10,291.30
162	LIC. MINERVA E. MARTINEZ GARZA	PRESIDENTA	110,628.00		11,063.00		121,691.00	32,353.43	5,296.46	37,649.89	84,041.11
169	LIC. RODRIGO PERALES RODRIGUEZ	COORDINADOR DE DESARROLLO INSTITUCIO	14,016.00		1,402.00		15,418.00	1,899.30	1,716.96	3,616.26	11,801.74
170	LIC. ALEJANDRO FERRER MENDEZ	AUXILIAR PROFESIONISTA	12,046.50		1,216.00		13,262.50	1,478.62	1,489.84	2,968.46	10,294.04

173	LIC. ROSA MARIA CALVILLO DE LA ROSA	COORDINADORA DEL INSTITUTO DE ESTUDIOS	17,578.90	1,788.00		19,366.90	2,669.76	2,189.80	4,859.56	14,507.34
174	GILBERTO VALADEZ MORENO	AUXILIAR PROFESIONISTA	11,506.40	1,216.00		12,722.40	1,363.25	1,489.84	2,853.09	9,869.31
176	LIC. JOSE LUIS MASTRETTA LOPEZ	DIRECTOR DE DESARROLLO INSTITUCIONAL	37,690.00	3,769.00		41,459.00	8,283.83	4,421.98	12,705.81	28,753.19
180	LIC. ALEJANDRO LUIS FERNANDEZ AGUIRRE	COORDINADOR JURIDICO	14,012.00	1,402.00		15,414.00	1,898.45	1,716.96	3,615.41	11,798.59
183	LIC. ELIZABETH RAMIREZ RODRIGUEZ	COORDINADORA GENERAL DEL INSTITUTO DE ESTUDIOS	30,586.00	3,059.00		33,645.00	5,995.36	3,622.78	9,618.14	24,026.86
184	SANDRA IVETT RIVERA GAONA	SECRETARIA	9,352.50	943.00		10,295.50	931.06	1,155.66	2,086.72	8,208.78
185	LIC. LAURA BEATRIZ MENDEZ MUÑOZ	COORDINADORA DEL INSTITUTO DE ESTUDIOS	16,679.00	1,670.00		18,349.00	2,468.12	2,045.26	4,513.38	13,835.62
186	LIC. JOSE SEBASTIAN MACIAS RODRIGUEZ	SEGUNDO VISITADOR GENERAL	47,700.00	4,770.00		52,470.00	11,587.13	5,296.46	16,883.59	35,586.41
187	LIC. VERONICA CERRILLO AGUIRRE	VISITADOR ADJUNTO A PRIMER VISITADOR	17,280.13	1,788.00		19,068.13	2,605.94	2,189.80	4,795.74	14,272.39
190	JOSE LUIS CABRERA CORONA	CHOFER	13,840.00	1,384.00		15,224.00	1,861.70	1,695.40	3,557.10	11,666.90
194	MARIBEL ISAIS ARGUELLO	AUXILIAR SUB-PROFESIONISTA	7,913.50	795.00		8,708.50	684.25	973.88	1,658.13	7,050.37
195	LIC. ALMA CORDELIA RIZZO REYES	COORDINADORA DE SECRETARIA EJECUTIVA	22,900.00	2,290.00		25,190.00	3,977.26	2,758.10	6,735.36	18,454.64
196	LIC. GERARDO FERNANDO CASSO RAMIREZ	DIRECTOR DE INFORMÁTICA	37,690.00	3,769.00		41,459.00	8,283.83	4,421.98	12,705.81	28,753.19
198	LIC. ALEJANDRO CENICEROS ONDARZA	AUXILIAR PROFESIONISTA	17,801.00	1,788.00		19,589.00	2,717.20	2,189.80	4,907.00	14,682.00
200	ING. DIANA REBOLLAR MONTEMAYOR	COORDINADORA DE INFORMÁTICA	13,986.00	1,402.00		15,388.00	1,892.90	1,716.96	3,609.86	11,778.14
201	LIC. Y MCP CATALINA TERESA RIVERA DOMESTICO	PRIMERA VISITADORA GENERAL	50,880.00	5,088.00		55,968.00	12,636.53	5,296.46	17,932.99	38,035.01
204	LIC. SYLVIA GUADALUPE PUENTE AGUILAR	DIRECTORA JURÍDICA	37,690.00	3,769.00		41,459.00	8,283.83	4,421.98	12,705.81	28,753.19
206	LIC. LAURA VERONICA TREVIÑO JUAREZ	COORDINADORA DEL INSTITUTO DE ESTUDIOS	15,866.00	1,587.00		17,453.00	2,294.46	1,943.58	4,238.04	13,214.96
211	LIC. ANA LILIA CONTRERAS JIMENEZ	AUXILIAR PROFESIONISTA	13,956.00	1,402.00		15,358.00	1,886.48	1,716.96	3,603.44	11,754.56
212	LIC. LILIANA PEREZ ELOSEGUI	COORDINADORA DE DESARROLLO INSTITUCIONAL	14,016.00	1,402.00		15,418.00	1,899.30	1,716.96	3,616.26	11,801.74
213	LIC. JULIA MARGARITA GONZALEZ CABRERA	AUXILIAR SUB-PROFESIONISTA	7,250.50	795.00		8,045.50	464.06	973.88	1,437.94	6,607.56
215	LIC. ABRAHAM SAMUEL GARCIA GONZALEZ	AUXILIAR SUB-PROFESIONISTA	7,224.50	795.00		8,019.50	472.29	973.88	1,446.17	6,573.33
217	LIC. MARIO E GONZALEZ QUINTANILLA VILLALBA	SECRETARIO TECNICO	30,586.00	3,059.00		33,645.00	5,995.36	3,622.78	9,618.14	24,026.86
218	LIC. ANTONIA BELMARES RODRIGUEZ	COORDINADOR PENITENCIARIO	5,035.00	504.00		5,539.00	529.82			5,539.00
HS12	HECTOR GUERRA CORTEZ	NOTIFICADOR	11,547.50	1,156.00		12,703.50	1,372.03	-	1,372.03	11,331.47
HS23	JOSE GABRIEL ORTIZ BUSTOS	VIGILANTE	6,348.00	635.00	9,805.56	16,788.56	2,400.34	-	2,400.34	14,388.22
HS42	LIC. JAIME RICARDO CARDENAS VIDAL	COORDINADOR DEL INSTITUTO DE ESTUDIOS	12,858.00	1,286.00		14,144.00	1,651.96	-	1,651.96	12,492.04
HS131	DR. ARMANDO FERNANDEZ FABIAN	COORDINADOR DE SERVICIOS PERICIALES	20,844.00	2,084.00		22,928.00	3,445.25	-	3,445.25	19,482.75
HS168	C.P. GREGORIO TREVIÑO LOZANO	DIRECTOR DEL INSTITUTO DE ESTUDIOS Y PROYECTOS	37,690.00	3,769.00		41,459.00	8,283.83	-	8,283.83	33,175.17

1,350,230.14 - 135,994.00 10,397.18 1,496,621.32 249,505.84 142,181.34 391,157.36 1,105,463.96

Nota: En las prestaciones de Otros incluye el tiempo extra, gratificaciones y subsidio para el empleo pagado al personal.