

**COMISIÓN ESTATAL DE DERECHOS HUMANOS  
RESUMEN DE PERCEPCION MENSUAL DICIEMBRE 2012**

	NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES			PERCEPCION DE SUELDO NETA	
			PERCEPCION NOMINAL	COMPENSACION	BONOS DE DESPENSA	FONDO DE	OTROS	TOTAL PERCEPCIONE	ISPT	CUOTA DE SEGURIDAD SOCIAL		TOTAL DEDUCCIONES
4	ING. JOSÉ RICARDO LAZO CORDERO	COORDINADOR DE SERVICIOS GENERALES	14,176.00		1,418.00		20,553.93	36,147.93	5,427.37	1,736.56	7,163.93	28,984.00
10	MARÍA ANGÉLICA CRUZ ROBLEDO	SECRETARIA	11,421.00		1,144.00		16,549.52	29,114.52	4,108.39	1,401.40	5,509.79	23,604.73
13	LAURA NELI GARCÍA BARBOSA	SECRETARIA PARTICULAR	27,312.00	7,300.00	2,731.00		40,350.09	77,693.09	14,920.03	3,262.08	18,182.11	59,510.98
15	LIC. MARICELA GONZÁLEZ SOSA	DIRECTORA DE ADMINISTRACIÓN	66,150.00		6,615.00		102,259.93	175,024.93	42,073.03	5,518.70	47,591.73	127,433.20
16	SONIA HERNÁNDEZ IBARRA	SECRETARIA	13,408.00	1,500.00	1,341.00		19,429.91	35,678.91	5,378.68	1,642.48	7,021.16	28,657.75
22	TERESA CASTRO CRISPÍN	INTENDENTE	8,560.50		859.00		12,114.41	21,533.91	2,467.05	1,052.52	3,519.57	18,014.34
26	YOLANDA SIFUENTES SILVA	SECRETARIA	11,440.00		1,144.00		16,549.52	29,133.52	4,112.44	1,401.40	5,513.84	23,619.68
28	LIC. MARTHA ALICIA VALDEZ VALENZUELA	PROYECTISTA	24,386.90		2,525.00		37,284.65	64,196.55	11,484.64	3,029.88	14,514.52	49,682.03
29	LIC. EMILIO ALFARO CASTILLO	DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	50,000.00		5,000.00		77,227.44	132,227.44	30,687.28	5,518.70	36,205.98	96,021.46
35	C.P. FRANCISCO CEPEDA	COORDINADOR DE RECURSOS HUMANOS	24,118.00		2,412.00		35,606.36	62,136.36	11,062.60	2,902.74	13,965.34	48,171.02
41	INTI ALEJANDRO VALERO PÁMANES	AUXILIAR SUB-PROFESIONISTA	13,037.10		1,351.00		19,582.10	33,970.20	5,006.80	1,655.22	6,662.02	27,308.18
47	LIC. FIDENCIO CONSTANTINO OLIVO	DEFENSOR DE DERECHOS HUMANOS B	25,242.50		2,525.00		37,284.64	65,052.14	11,685.87	3,029.88	14,715.75	50,336.39
48	MCDP. GUSTAVO MERAZ RODRÍGUEZ	DIRECTOR DE SEGUIMIENTO Y CONCLUSIÓN	50,000.00		5,000.00		77,227.44	132,227.44	30,687.28	5,518.70	36,205.98	96,021.46
59	OLGA LYDIA GUTIÉRREZ LÓPEZ	SECRETARIA	11,440.00		1,144.00		16,549.52	29,133.52	4,112.44	1,401.40	5,513.84	23,619.68
63	LIC. IRMA ANGÉLICA CARLOS SILVA	DEFENSORA DE DERECHOS HUMANOS B	19,663.00		1,971.00		28,781.05	50,415.05	8,352.04	2,406.62	10,758.66	39,656.39
72	LIC. MARÍA JOSEFINA VÁZQUEZ GÓMEZ	COORDINADORA DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	19,700.00		1,971.00		28,781.05	50,452.05	8,359.95	2,406.62	10,766.57	39,685.48
99	LIC. ENRIQUE IRAZOQUE PALAZUELOS	PROYECTISTA	25,248.00		2,525.00		37,284.64	65,057.64	11,687.17	3,029.88	14,717.05	50,340.59
110	HÉCTOR EDUARDO RESENDIZ BLANCO	AUXILIAR SUB-PROFESIONISTA	10,593.50		1,062.00		15,352.29	27,007.79	3,713.22	1,301.18	5,014.40	21,993.39
111	IRASEMA ANTONIA DEL CARMEN MARROQUÍN SÁNCHEZ	SECRETARIA	11,440.00		1,144.00		16,549.52	29,133.52	4,112.44	1,401.40	5,513.84	23,619.68
120	ERIKA MARÍA FLORES PERALTA	SECRETARIA	11,396.50		1,144.00		16,549.52	29,090.02	4,103.15	1,401.40	5,504.55	23,585.47
127	LIC. EDITH MARIBEL ORNELAS NAVA	DEFENSORA DE DERECHOS HUMANOS B	19,702.50		1,971.00		3,800.18	25,473.68	3,671.38	2,406.64	6,078.02	19,395.66
140	LIC. ELSA DIANA ZAPATA RUIZ	AUXILIAR PROFESIONISTA	14,394.37		1,545.00		22,421.48	38,360.85	5,814.71	1,892.88	7,707.59	30,653.26
142	LIC. FELIPA MENDOZA LÓPEZ	VISITADORA ADJUNTA A TERCERA VISITADURÍA	19,701.00		1,971.00		28,781.05	50,453.05	8,360.16	2,406.62	10,766.78	39,686.27
144	MARÍA DE LOS ANGELES CHANTAKA MUÑIZ	SECRETARIA	13,374.50		1,341.00		19,429.88	34,145.38	5,051.12	1,642.48	6,693.60	27,451.78
149	LIC. PABLO ROJAS DURÁN	DIRECTOR DE INVESTIGACIÓN Y EVALUACIÓN EN DERECHOS HUMANOS	41,552.00		4,155.00		64,133.04	109,840.04	24,731.38	4,864.08	29,595.46	80,244.58
150	LIC. RUBÉN RACIEL GÁMEZ PEÑA	DEFENSOR DE DERECHOS HUMANOS A	9,798.00		983.00		14,007.12	24,788.12	3,153.61	1,204.66	4,358.27	20,429.85
152	CARLOS CARRIZALES MARTÍNEZ	VIGILANTE	5,208.00		521.00		6,977.78	12,706.78	597.95	637.98	1,235.93	11,470.85
162	LIC. MINERVA E. MARTÍNEZ GARZA	PRESIDENTA	121,968.00		12,197.00		188,777.83	322,942.83	81,424.78	5,518.70	86,943.48	235,999.35
163	LIC. PAULO PEDRO CUÉLLAR MARTÍNEZ	COORDINADOR DE DESARROLLO INSTITUCIONAL Y RELACIONES PÚBLICAS	24,046.00		2,405.00		35,499.43	61,950.43	11,022.84	2,894.64	13,917.48	48,032.95
170	LIC. ALEJANDRO FERRER MÉNDEZ	AUXILIAR PROFESIONISTA	13,364.50		1,341.00		19,429.88	34,135.38	5,048.98	1,642.48	6,691.46	27,443.92

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	NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES			PERCEPCION DE SUELDO NETA	
			PERCEPCION NOMINAL	COMPENSACION	BONOS DE DESPENSA	FONDO DE	OTROS	TOTAL PERCEPCIONE	ISPT	CUOTA DE SEGURIDAD SOCIAL		TOTAL DEDUCCIONES
173	LIC. ROSA MARÍA CALVILLO DE LA ROSA	COORDINADORA DEL INSTITUTO DE ESTUDIOS Y FORMACIÓN EN DERECHOS HUMANOS	19,708.00		1,971.00		28,781.05	50,460.05	8,361.66	2,406.62	10,768.28	39,691.77
174	GILBERTO VALADEZ MORENO	AUXILIAR PROFESIONISTA	15,427.50		1,545.00		22,421.48	39,393.98	6,035.38	1,892.88	7,928.26	31,465.72
176	LIC. JOSÉ LUIS MASTRETTA LÓPEZ	DIRECTOR DE DESARROLLO INSTITUCIONAL Y RELACIONES PÚBLICAS	41,552.00		4,155.00		64,133.04	109,840.04	24,731.38	4,864.08	29,595.46	80,244.58
180	LIC. ALEJANDRO LUIS FERNÁNDEZ AGUILAR	COORDINADOR JURÍDICO	17,530.00		1,753.00		25,462.84	44,745.84	7,041.25	2,147.44	9,188.69	35,557.15
183	LIC. ELIZABETH RAMÍREZ RODRÍGUEZ	SUB-DIRECTORA DEL INSTITUTO DE ESTUDIOS Y FORMACIÓN EN DERECHOS HUMANOS	41,552.00		4,155.00		64,133.04	109,840.04	24,731.38	4,864.08	29,595.46	80,244.58
185	LIC. LAURA BEATRIZ MÉNDEZ MUÑOZ	COORDINADORA DEL INSTITUTO DE ESTUDIOS Y FORMACIÓN EN DERECHOS HUMANOS	23,990.00		2,400.00		35,431.11	61,821.11	10,994.97	2,889.48	13,884.45	47,936.66
194	LIC.MARIBEL ISAIS ARGUELLO	AUXILIAR SUB-PROFESIONISTA	15,447.00		1,545.00		22,421.48	39,413.48	6,039.55	1,892.88	7,932.43	31,481.05
198	LIC.ALEJANDRO CENICEROS ONDARZA	AUXILIAR PROFESIONISTA	19,661.50		1,971.00		28,781.05	50,413.55	8,351.72	2,406.62	10,758.34	39,655.21
200	ING. DIANA REBOLLAR MONTEMAYOR	COORDINADORA DE INFORMÁTICA	14,903.93		1,545.00		22,421.48	38,870.41	5,923.55	1,892.88	7,816.43	31,053.98
201	LIC. Y MCP CATALINA TERESA RIVERA DÍAZ	PRIMERA VISITADORA GENERAL	70,000.00		7,000.00		108,227.44	185,227.44	44,787.28	5,518.70	50,305.98	134,921.46
204	LIC. SYLVIA GUADALUPE PUENTE AGUILAR	SECRETARIA EJECUTIVA, ENCARGADA DE LA DIRECCIÓN DE INFORMÁTICA Y ENCARGADA DE LA TERCERA VISITADURIA	60,638.00		6,064.00		93,716.34	160,418.34	38,187.13	5,518.70	43,705.83	116,712.51
206	LIC. LAURA VERÓNICA TREVIÑO JUÁREZ	COORDINADORA DEL INSTITUTO DE ESTUDIOS Y FORMACIÓN EN DERECHOS HUMANOS	17,483.50		1,749.00		25,410.15	44,642.65	7,020.85	2,143.00	9,163.85	35,478.80
211	LIC. ANA LILIA CONTRERAS JIMÉNEZ	AUXILIAR PROFESIONISTA	15,435.50		1,545.00		22,421.48	39,401.98	6,037.09	1,892.88	7,929.97	31,472.01
212	LIC. LILIANA PÉREZ ELÓSEGUI	COORDINADORA DE DESARROLLO INSTITUCIONAL Y RELACIONES PÚBLICAS	15,452.00		1,545.00		22,421.48	39,418.48	6,040.62	1,892.88	7,933.50	31,484.98
215	LIC. ABRAHAM SAMUEL GARCÍA GONZÁLEZ	AUXILIAR SUB-PROFESIONISTA	5,500.00		550.00		2,724.71	8,774.71	277.77	673.76	951.53	7,823.18
221	LIC. ROCÍO NOHEMÍ MENDOZA CEPEDA	AUXILIAR SUB-PROFESIONISTA	13,481.00		1,350.00		19,564.53	34,395.53	5,098.42	1,653.76	6,752.18	27,643.35
222	JORGE ARMANDO DANIEL SANDOVAL GRAJEDA	COORDINADOR DE DESARROLLO INSTITUCIONAL Y RELACIONES PÚBLICAS	15,422.50		1,545.00		22,421.48	39,388.98	6,034.31	1,892.88	7,927.19	31,461.79
224	LIC. MARÍA MAGDALENA DE LA FUENTE RIVERA	COORDINADORA DE SEGUIMIENTO Y CONCLUSIÓN	15,452.00		1,545.00		22,421.48	39,418.48	6,040.62	1,892.86	7,933.48	31,485.00
227	LIC. AMPARO REBECA FAJARDO ARAGÓN	DEFENSORA DE DERECHOS HUMANOS A	19,708.00		1,971.00		28,781.05	50,460.05	8,361.66	2,406.62	10,768.28	39,691.77
235	LIC SAULO CÉSAR MARTÍNEZ HERNÁNDEZ	AUXILIAR	8,762.00		877.00		12,365.56	22,004.56	2,544.60	1,073.82	3,618.42	18,386.14
237	LIC. MANUEL ANTONIO ÁLVAREZ MACÍAS	AUXILIAR PROFESIONISTA	13,940.00		1,417.00		20,553.68	35,910.68	5,376.91	1,736.56	7,113.47	28,797.21
238	LIC. LUIS GERARDO SALAZAR GARZA	INVESTIGADOR A	18,408.00		1,841.00		26,747.88	46,996.88	7,482.02	2,254.98	9,737.00	37,259.88
242	LIC.CARLOS ALBERTO MACÍAS LÓPEZ	COORDINADOR DE DESARROLLO INSTITUCIONAL Y RELACIONES PÚBLICAS	18,406.00		1,841.00		26,744.94	46,991.94	7,481.04	2,254.76	9,735.80	37,256.14
245	LUIS JUSTO AYALA GARZA	NOTIFICADOR	12,134.00		1,213.00		17,565.26	30,912.26	4,445.98	1,486.40	5,932.38	24,979.88
247	LIC. FERNANDO ELIZONDO GARCÍA	DEFENSOR DE DERECHOS HUMANOS B	18,770.00		1,877.00		26,387.62	47,034.62	7,508.66	2,299.32	9,807.98	37,226.64
248	DR. FRANCISCO JAVIER RODRÍGUEZ LARA	DIRECTOR DEL CENTRO INTEGRAL DE ATENCIÓN A VÍCTIMAS	41,552.00		4,155.00		59,656.10	105,363.10	23,705.05	4,864.08	28,569.13	76,793.97

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	NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES			PERCEPCION DE SUELDO NETA	
			PERCEPCION NOMINAL	COMPENSACION	BONOS DE DESPENSA	FONDO DE	OTROS	TOTAL PERCEPCIONE	ISPT	CUOTA DE SEGURIDAD SOCIAL		TOTAL DEDUCCIONES
251	LIC.CLAUDIA MARÍA ROJAS DURÁN	AUXILIAR PROFESIONISTA	10,116.00		1,012.00		13,520.43	24,648.43	3,224.46	1,239.20	4,463.66	20,184.77
252	LIC. MARÍA JOSÉ MACÍAS MANTECA	INVESTIGADORA A	14,716.00		1,472.00		19,014.00	35,202.00	5,299.21	1,802.70	7,101.91	28,100.09
254	LIC. VICTOR HUGO PALACIOS GARZA	VISITADOR ADJUNTO A SEGUNDA VISITADURÍA	18,744.50	4,000.00	1,877.00		23,585.97	48,207.47	7,931.67	2,299.32	10,230.99	37,976.48
255	LIC. IVOONE SHARETT MARTÍNEZ GUAJARDO	DEFENSORA DE DERECHOS HUMANOS B	19,705.00		1,971.00		24,835.04	46,511.04	7,611.64	2,406.62	10,018.26	36,492.78
256	LIC. MARÍA DE JESÚS GALARZA CASTILLO	DEFENSORA DE DERECHOS HUMANOS A	14,704.50		1,472.00		18,449.88	34,626.38	5,176.26	1,802.70	6,978.96	27,647.42
257	LIC. JESÚS HUMBERTO CANTÚ DOMÍNGUEZ	VISITADOR ADJUNTO A TERCERA VISITADURÍA	18,742.00		1,877.00		23,585.96	44,204.96	7,009.53	2,299.32	9,308.85	34,896.11
259	ANAKAREN VILLARREAL PALOMO	AUXILIAR SUB-PROFESIONISTA	6,243.00		625.00		6,396.71	13,264.71	726.82	765.64	1,492.46	11,772.25
260	DR. ANGEL MARIO CHAPA MARTÍNEZ	PERITO EN EVALUACIONES MÉDICAS	25,248.00		2,525.00		26,775.46	54,548.46	9,734.40	3,029.88	12,764.28	41,784.18
261	LIC. MARTHA ALICIA RAMÍREZ RODRÍGUEZ	AUXILIAR	13,408.00		1,341.00		13,404.72	28,153.72	3,998.61	1,642.48	5,641.09	22,512.63
262	DR. FRANCISCO AGUILAR DELGADO	PERITO EN EVALUACIONES MÉDICAS	25,248.00		2,525.00		25,736.29	53,509.29	9,489.98	3,029.88	12,519.86	40,989.43
264	LIC. LETICIA CASTRO OROZCO	AUXILIAR PROFESIONISTA	13,500.00		1,350.00		12,777.97	27,627.97	3,908.67	1,653.76	5,562.43	22,065.54
265	MARÍA CONCEPCIÓN FLORES MEDEL	SECRETARIA	11,440.00		1,144.00		10,798.54	23,382.54	3,100.80	1,401.40	4,502.20	18,880.34
267	LIC. SERGIO ANTONIO MENDEZ SILVA	SEGUNDO VISITADOR GENERAL	60,638.00		6,064.00		56,711.58	123,413.58	30,261.75	5,518.70	35,780.45	87,633.13
268	LIC. RICARDO LUIS CÁZARES ALVARADO	DEFENSOR DE DERECHOS HUMANOS B	14,716.00		1,472.00		13,214.24	29,402.24	4,256.67	1,802.72	6,059.39	23,342.85
270	LIC. KAME GERARDO GONZÁLEZ GRANADOS	AUXILIAR PROFESIONISTA	14,716.00		1,472.00		8,807.04	24,995.04	3,439.00	1,802.72	5,241.72	19,753.32
272	LIC. RICARDO MORALES TAMÉZ	AGENTE DE DERECHOS HUMANOS Y ENCARGADO DE LA DIRECCIÓN JURÍDICA	33,722.00		3,372.00		21,822.09	58,916.09	11,800.53	3,983.22	15,783.75	43,132.34
273	LIC. MARIA ESTHELA MORALES TAMÉS	INVESTIGADORA B	18,900.00		1,890.00		11,366.20	32,156.20	4,814.33	2,315.74	7,130.07	25,026.13
274	DR. MARIO ERNESTO VILLARREAL BENAVIDES	PERITO EN EVALUACIONES MÉDICAS	19,708.00		1,971.00		11,860.42	33,539.42	5,091.21	2,406.64	7,497.85	26,041.57
275	RAMIRO RODRÍGUEZ HERNÁNDEZ	INTENDENTE	8,592.00		859.00		4,691.17	14,142.17	1,367.52	1,052.52	2,420.04	11,722.13
280	ELBA SAAVEDRA RAMOS	AUXILIAR SUB-PROFESIONISTA	12,767.00		1,277.00		6,981.36	21,025.36	2,701.37	1,564.34	4,265.71	16,759.65
281	FRANCO EDIEL PALOMARES TURRUBIARTES	NOTIFICADOR	12,134.00		1,213.00		5,976.06	19,323.06	2,389.21	1,486.44	3,875.65	15,447.41
282	VERÓNICA CASTRO ESPINOSA	AUXILIAR SUB-PROFESIONISTA	8,592.00		859.00		4,079.90	13,530.90	1,274.63	1,052.52	2,327.15	11,203.75
286	LIC. CRISTINA RAMÍREZ JIMÉNEZ	VISITADORA ADJUNTA	19,708.00		1,971.00		8,846.79	30,525.79	4,560.79	2,406.62	6,967.41	23,558.38
287	LIC. EMMA LETICIA ZAVALA NÚÑEZ	DEFENSORA DE DERECHOS HUMANOS B	19,708.00		1,971.00		8,846.79	30,525.79	4,560.79	2,406.64	6,967.43	23,558.36
288	LIC. MÓNICA ALEXANDRA MARTÍNEZ LÓPEZ	DEFENSORA DE DERECHOS HUMANOS B	19,708.00		1,971.00		8,846.79	30,525.79	4,560.79	2,406.62	6,967.41	23,558.38
289	RAMÓN MEDRANO MORALES	AUXILIAR	9,828.00		983.00		4,220.57	15,031.57	1,519.59	1,204.66	2,724.25	12,307.32
290	EMANUEL LÓPEZ SÁENZ	AUXILIAR	-		-		7,916.00	7,916.00	528.00	-	528.00	7,388.00
291	LIC. CARLOS ALBERTO OSORIA POLO	AUXILIAR	13,496.00		1,350.00		5,998.93	20,844.93	2,684.16	1,653.76	4,337.92	16,507.01
292	LIC. VICTOR HUGO LORENZO DELGADO	AUXILIAR	12,761.00		1,277.00		5,664.05	19,702.05	2,468.23	1,564.28	4,032.51	15,669.54
293	LIC. BLANCA DANIELA GÓMEZ GUERRA	DISEÑADORA	20,000.00		2,000.00		8,656.67	30,656.67	4,602.35	2,439.48	7,041.83	23,614.84

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			PERCEPCION NOMINAL	COMPENSACION	BONOS DE DESPENSA	FONDO DE	OTROS	TOTAL PERCEPCIONE	ISPT	CUOTA DE SEGURIDAD SOCIAL		TOTAL DEDUCCIONES
294	C.P. NYDIA OVALLE SERRANO	SECRETARIA	11,440.00		1,144.00		4,864.18	17,448.18	2,045.27	1,401.40	3,446.67	14,001.51
295	RICARDO ONTIVEROS GARCÍA	NOTIFICADOR	12,800.00		1,280.00		5,418.92	19,498.92	2,433.41	1,568.00	4,001.41	15,497.51
296	LIC. IDANIA HERNÁNDEZ TREVIÑO	DEFENSORA DE DERECHOS HUMANOS B	19,356.04		1,971.00		8,057.52	29,384.56	4,346.70	2,406.62	6,753.32	22,631.24
297	LIC. ANA GABREILA RODRÍGUEZ CASAS	COORDINADORA DE PRENSA	16,000.00		1,600.00		6,291.41	23,891.41	3,270.49	1,960.00	5,230.49	18,660.92
298	LIC. ANA CECILIA DÍAZ VILLARREAL	DEFENSORA DE DERECHOS HUMANOS B	14,716.00		1,472.00		5,770.95	21,958.95	2,904.63	1,802.70	4,707.33	17,251.62
299	LIC. JOSÉ ARMANDO MORENO GARCÍA	INVESTIGADOR A	14,716.00		1,472.00		5,770.95	21,958.95	2,904.63	1,802.70	4,707.33	17,251.62
301	LIC. ERIKA JANETT VÁZQUEZ ORTEGA	DEFENSORA DE DERECHOS HUMANOS B	19,672.50	1,000.00	1,971.00		6,813.79	29,457.29	4,421.29	2,406.64	6,827.93	22,629.36
303	LIC. JESÚS EDEN DURÁN FLORES	AUXILIAR	10,000.00		1,000.00		2,321.37	13,321.37	1,261.80	1,225.00	2,486.80	10,834.57
304	LIC. CLAUDIA IVETTE QUIROGA RODRÍGUEZ	AUXILIAR	15,452.00		1,545.00		2,689.26	19,686.26	2,525.99	1,892.84	4,418.83	15,267.43
306	LIC. KEIKO LEZITH TIJERINA HERNÁNDEZ	INVESTIGADORA A	19,708.00		1,971.00		2,819.56	24,498.56	3,499.97	2,406.62	5,906.59	18,591.97
HS12	HÉCTOR GUERRA CORTES	NOTIFICADOR	12,737.00		1,274.00		18,452.20	32,463.20	4,736.58	-	4,736.58	27,726.62
HS23	JOSÉ GABRIEL ORTÍZ BUSTOS	VIGILANTE	7,000.00		700.00		9,479.64	17,179.64	1,240.25	-	1,240.25	15,939.39
HS42	LIC. JAIME RICARDO CÁRDENAS VIDAURRI	COORDINADOR DEL INSTITUTO DE ESTUDIOS Y FORMACIÓN EN DERECHOS HUMANOS	6,750.00		675.00		9,073.05	16,498.05	1,045.82	-	1,045.82	15,452.23
HS164	LIC. ISRAEL ROBERTO GARCÍA MUÑOZ	SECRETARIO TÉCNICO	33,722.00		3,372.00		51,996.53	89,090.53	19,211.23	-	19,211.23	69,879.30
HS168	C.P. GREGORIO TREVIÑO LOZANO	DIRECTOR DEL INSTITUTO DE ESTUDIOS Y FORMACIÓN EN DERECHOS HUMANOS	50,000.00		5,000.00		77,227.44	132,227.44	30,687.28	-	30,687.28	101,540.16
HS240	CP. MARÍA CRISTINA SOSA PADRAZA	SUB-DIRECTORA DE ADMINISTRACIÓN	45,150.00		4,515.00		69,709.94	119,374.94	27,268.03	-	27,268.03	92,106.91
HS241	MA. MAGDALENA GUTIÉRREZ BARRÓN	SECRETARIA	11,440.00		1,144.00		16,549.52	29,133.52	4,112.44	-	4,112.44	25,021.08
HS258	ING. FRANCISCO FROYLÁN ONDARZA ROSAS	AUXILIAR	15,258.00		1,526.00		18,119.27	34,903.27	5,241.26		5,241.26	29,662.01
HS279	LIC. ALBERTO FRANCISCO REBOLLEDO PONCE	COORDINADOR DEL INSTITUTO DE ESTUDIOS Y FORMACIÓN EN DERECHOS HUMANOS	20,000.00		2,000.00		11,043.87	33,043.87	5,016.22		5,016.22	28,027.65
HS284	LIC. ANGÉLICA MARÍA ELIZONDO RIOJAS	DIRECTORA GENERAL	63,000.00		6,300.00		34,043.53	103,343.53	24,282.66		24,282.66	79,060.87
HS300	LIC. PEDRO ALEJANDRO FLORES MARROQUÍN	AUXILIAR	12,800.00		1,280.00		4,575.39	18,655.39	2,289.62		2,289.62	16,365.77
HS302	LIC. MELESIO RAMÍREZ MENDOZA	AUXILIAR	19,708.00		1,971.00		6,232.92	27,911.92	4,108.23		4,108.23	23,803.69
HS305	LIC. JOSÉ ALFREDO SAUCEDA ORANDAY	DEFENSOR DE DERECHOS HUMANOS B	25,248.00		2,525.00		4,323.41	32,096.41	5,247.24		5,247.24	26,849.17
HS307	LIC. MARÍA ALICIA RODRÍGUEZ VILLARREAL	AUXILIAR	12,000.00		1,200.00		1,640.09	14,840.09	1,596.77		1,596.77	13,243.32
HS308	LIC. VARGAS MIRELES LUCERO PAMELA	AUXILIAR	15,452.00		1,545.00		1,393.74	18,390.74	2,291.53		2,291.53	16,099.21
111	TOTAL:		2,337,792.84	13,800.00	234,197.00	-	2,755,309.02	5,341,098.86	989,141.94	222,155.88	1,211,297.82	4,129,801.04

**Nota: En las prestaciones de Otros incluye el tiempo extra, gratificaciones y subsidio para el empleo pagado al personal.**