

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL FEBRERO 2009**

| | NOMBRE | CARGO | PERCEPCIONES | | | | | DEDUCCIONES | | | PERCEPCION DE SUELDO NETA | |
|-----|---|---------------------------------------|--------------------|--------------|-------------------|-----------------|-----------|--------------------|-----------|---------------------------|---------------------------|-------------------|
| | | | PERCEPCION NOMINAL | COMPENSACION | BONOS DE DESPENSA | FONDO DE AHORRO | OTROS | TOTAL PERCEPCIONES | ISPT | CUOTA DE SEGURIDAD SOCIAL | | TOTAL DEDUCCIONES |
| 4 | ING. JOSE RICARDO LAZO CORDERO | COORDINADOR DE SERVICIOS GENERALES | 11,552.00 | | 1,155.00 | | | 12,707.00 | 1,353.26 | 1,415.12 | 2,768.38 | 9,938.62 |
| 10 | MARIA ANGELICA CRUZ ROBLEDO | SECRETARIA | 9,310.00 | | 932.00 | | | 10,242.00 | 923.40 | 1,142.06 | 2,065.46 | 8,176.54 |
| 13 | LAURA NELI GARCIA BARBOSA | SECRETARIA PARTICULAR | 16,952.00 | | 1,695.00 | | | 18,647.00 | 2,463.16 | 2,073.70 | 4,536.86 | 14,110.14 |
| 15 | LIC. MARICELA GONZALEZ SOSA | DIRECTORA DE ADMINISTRACION | 47,975.00 | | 4,798.00 | | | 52,773.00 | 11,031.49 | 4,852.00 | 15,883.49 | 36,889.51 |
| 16 | SONIA HERNANDEZ IBARRA | SECRETARIA | 9,319.00 | | 932.00 | | | 10,251.00 | 925.02 | 1,142.06 | 2,067.08 | 8,183.92 |
| 22 | TERESA CASTRO CRISPIN | INTENDENTE | 6,958.00 | | 700.00 | | | 7,658.00 | 298.70 | 857.50 | 1,156.20 | 6,501.80 |
| 26 | YOLANDA SIFUENTES SILVA | SECRETARIA | 9,323.00 | | 932.00 | | | 10,255.00 | 925.78 | 1,142.06 | 2,067.84 | 8,187.16 |
| 28 | LIC. MARTHA ALICIA VALDEZ VALENZUELA | PROYECTISTA | 20,533.50 | | 2,058.00 | | | 22,591.50 | 3,260.32 | 2,481.28 | 5,741.60 | 16,849.90 |
| 29 | LIC. EMILIO ALFARO CASTILLO | DIRECTOR DE ORIENTACION Y RECEPCION D | 29,130.00 | | 2,913.00 | | | 32,043.00 | 5,335.25 | 3,443.72 | 8,778.97 | 23,264.03 |
| 35 | C.P. FRANCISCO CEPEDA | COORDINADOR DE RECURSOS HUMANOS | 16,060.00 | | 1,606.00 | | | 17,666.00 | 2,267.55 | 1,967.34 | 4,234.89 | 13,431.11 |
| 41 | INTI ALEJANDRO VALERO PAMANES | AUXILIAR SUB-PROFESIONISTA | 10,415.40 | | 1,101.00 | | | 11,516.40 | 1,129.32 | 1,348.98 | 2,478.30 | 9,038.10 |
| 44 | LIC. RAFAEL JIMENEZ FLORES | SECRETARIO EJECUTIVO | 40,816.00 | | 4,082.00 | | | 44,898.00 | 8,826.49 | 4,758.40 | 13,584.89 | 31,313.11 |
| 47 | LIC. FIDENCIO CONSTANTINO OLIVO | PROYECTISTA | 20,494.50 | | 2,058.00 | | | 22,552.50 | 3,136.28 | 2,481.28 | 5,617.56 | 16,934.94 |
| 48 | MCDP. GUSTAVO MERAZ RODRIGUEZ | PROYECTISTA | 20,495.00 | | 2,058.00 | | | 22,553.00 | 3,136.48 | 2,481.28 | 5,617.76 | 16,935.24 |
| 59 | OLGA LYDIA GUTIERREZ LOPEZ | SECRETARIA | 9,323.00 | | 932.00 | | | 10,255.00 | 925.78 | 1,142.06 | 2,067.84 | 8,187.16 |
| 63 | LIC. IRMA ANGELICA CARLOS SILVA | COORDINADORA DE ORIENTACION Y RECEPC | 16,046.00 | | 1,606.00 | | | 17,652.00 | 2,249.44 | 1,967.34 | 4,216.78 | 13,435.22 |
| 68 | LIC. ALMA DELIA ROSALES LARA | PROYECTISTA | 20,494.00 | | 2,058.00 | | | 22,552.00 | 3,136.26 | 2,481.28 | 5,617.54 | 16,934.46 |
| 70 | LIC. MARIA ISABEL LOPEZ PEREZ | PROYECTISTA | 20,575.00 | | 2,058.00 | | | 22,633.00 | 3,269.76 | 2,481.28 | 5,751.04 | 16,881.96 |
| 71 | LIC. MARIA CONCEPCION VALTIERRA GUTIERREZ | COORDINADORA DEL INSTITUTO DE ESTUDIO | 15,473.00 | | 1,552.00 | | | 17,025.00 | 2,135.18 | 1,901.08 | 4,036.26 | 12,988.74 |
| 72 | LIC. MARIA JOSEFINA VAZQUEZ GOMEZ | COORDINADORA DE ORIENTACION Y RECEPC | 15,479.50 | | 1,552.00 | | | 17,031.50 | 2,136.48 | 1,901.08 | 4,037.56 | 12,993.94 |
| 93 | LIC. JORGE ADRIAN OVALLE HERNANDEZ | COORDINADOR PENITENCIARIO | 21,528.00 | | 2,153.00 | | | 23,681.00 | 3,499.79 | 2,588.50 | 6,088.29 | 17,592.71 |
| 99 | LIC. ENRIQUE IRAZOQUE PALAZUELOS | COORDINADOR DE ORIENTACION Y RECEPCIO | 15,748.83 | | 1,606.00 | | | 17,354.83 | 2,190.18 | 1,967.34 | 4,157.52 | 13,197.31 |
| 102 | ROCIO ELIZABETH IBARRA GUAJARDO | SECRETARIA | 9,097.12 | | 932.00 | | | 10,029.12 | 885.26 | 1,142.06 | 2,027.32 | 8,001.80 |
| 110 | HECTOR EDUARDO RESENDIZ BLANCO | AUXILIAR SUB-PROFESIONISTA | 8,640.00 | | 866.00 | | | 9,506.00 | 803.34 | 1,060.24 | 1,863.58 | 7,642.42 |
| 111 | IRASEMA ANTONIA DEL CARMEN MARROQUIN SANCHI | SECRETARIA | 9,315.00 | | 932.00 | | | 10,247.00 | 924.30 | 1,142.06 | 2,066.36 | 8,180.64 |
| 112 | LIC. SONIA GUADALUPE NAVARRO REYES | TERCERA VISITADORA GENERAL | 40,816.00 | | 4,082.00 | | | 44,898.00 | 8,826.49 | 4,758.40 | 13,584.89 | 31,313.11 |
| 113 | LIC. CELIA MENDOZA BELMARES | COORDINADORA DEL INSTITUTO DE ESTUDIO | - | | - | | 26,381.69 | 26,381.69 | 2,065.45 | - | 2,065.45 | 24,316.24 |
| 114 | LIC. JORGE ALBERTO TORRES CASTAÑEDA | PRIMER VISITADOR GENERAL | 56,000.00 | | 5,600.00 | | | 61,600.00 | 13,503.04 | 4,852.00 | 18,355.04 | 43,244.96 |
| 116 | LIC. ENEDINA ARANDA RUIZ | VISITADOR ADJUNTO A SEGUNDO VISITADOR | 12,592.00 | | 1,259.00 | | | 13,851.00 | 1,560.64 | 1,542.52 | 3,103.16 | 10,747.84 |
| 117 | LIC. VICTOR MANUEL MARTINEZ VILLALOBOS | COORDINADOR DE ORIENTACION Y RECEPCIO | 15,480.67 | | 1,606.00 | | | 17,086.67 | 2,136.71 | 1,967.34 | 4,104.05 | 12,982.62 |
| 120 | ERIKA MARIA FLORES PERALTA | SECRETARIA | 8,158.81 | | 932.00 | | | 9,090.81 | 724.74 | 1,142.06 | 1,866.80 | 7,224.01 |
| 124 | LIC. ALEJANDRA RODRIGUEZ ROCHA | VISITADOR ADJUNTO A SEGUNDO VISITADOR | 12,545.50 | | 1,259.00 | | | 13,804.50 | 1,551.44 | 1,542.52 | 3,093.96 | 10,710.54 |
| 127 | LIC. EDITH MARIBEL ORNELAS NAVA | COORDINADORA DE ORIENTACION Y RECEPC | 15,975.50 | | 1,606.00 | | | 17,581.50 | 2,235.38 | 1,967.34 | 4,202.72 | 13,378.78 |
| 140 | LIC. ELSA DIANA ZAPATA RUIZ | VISITADOR ADJUNTO A TERCER VISITADOR | 10,035.10 | | 1,259.00 | | | 11,294.10 | 1,053.34 | 1,542.52 | 2,595.86 | 8,698.24 |
| 142 | LIC. FELIPA MENDOZA LOPEZ | VISITADOR ADJUNTO A TERCER VISITADOR | 12,372.13 | | 1,259.00 | | | 13,631.13 | 1,516.87 | 1,542.52 | 3,059.39 | 10,571.74 |
| 144 | MARIA DE LOS ANGELES CHANTAKA MUÑIZ | SECRETARIA | 9,248.00 | | 932.00 | | | 10,180.00 | 912.29 | 1,142.06 | 2,054.35 | 8,125.65 |
| 147 | LIC. MARCO ANTONIO GARZA MADRIGAL | VISITADOR ADJUNTO A PRIMER VISITADOR | 12,592.00 | | 1,259.00 | | | 13,851.00 | 1,560.64 | 1,542.52 | 3,103.16 | 10,747.84 |
| 148 | LIC. LESLIE BERNADETTE GONZALEZ RODRIGUEZ | AUXILIAR SUB-PROFESIONISTA | 6,479.50 | | 651.00 | | | 7,130.50 | 246.64 | 797.72 | 1,044.36 | 6,086.14 |

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|--------|---------------------------------------|---|--------------|---|------------|--|------------|--------------|------------|------------|------------|------------|
| 149 | LIC. PABLO ROJAS DURAN | COORDINADOR DEL INSTITUTO DE ESTUDIOS | 14,216.00 | | 1,426.00 | | 15,642.00 | 1,884.53 | 1,746.36 | 3,630.89 | 12,011.11 | |
| 150 | LIC. RUBEN RACIEL GAMEZ PEÑA | NOTIFICADOR | 8,008.00 | | 802.00 | | 8,810.00 | 699.41 | 981.96 | 1,681.37 | 7,128.63 | |
| 152 | CARLOS CARRIZALES MARTINEZ | VIGILANTE | 3,875.00 | | 388.00 | | 4,263.00 | - | 474.68 | 474.68 | 3,788.32 | |
| 157 | MARIA LUCIA MARTINEZ IRACHETA | SECRETARIA | 9,323.00 | | 932.00 | | 10,255.00 | 925.78 | 1,142.06 | 2,067.84 | 8,187.16 | |
| 159 | LIC. ELVIA DINORAH LOPEZ MORENO | AUXILIAR PROFESIONISTA | 10,928.00 | | 1,093.00 | | 12,021.00 | 1,228.84 | 1,338.68 | 2,567.52 | 9,453.48 | |
| 60 | LIC. KARINA SUSANA MONTALVO BLANCO | AUXILIAR PROFESIONISTA | 8,447.00 | | 848.00 | | 9,295.00 | 769.65 | 1,038.30 | 1,807.95 | 7,487.05 | |
| 162 | LIC. MINERVA E. MARTINEZ GARZA | PRESIDENTA | 99,397.00 | | 9,940.00 | | 109,337.00 | 26,869.41 | 4,852.00 | 31,721.41 | 77,615.59 | |
| 169 | LIC. RODRIGO PERALES RODRIGUEZ | COORDINADOR DE DESARROLLO INSTITUCIO | 12,592.00 | | 1,259.00 | | 13,851.00 | 1,560.64 | 1,542.52 | 3,103.16 | 10,747.84 | |
| 170 | ALEJANDRO FERRER MENDEZ | AUXILIAR PROFESIONISTA | 10,845.00 | | 1,093.00 | | 11,938.00 | 1,212.35 | 1,338.68 | 2,551.03 | 9,386.97 | |
| 171 | LIC. ADRIANA PADILLA VAZQUEZ | COORDINADORA DE SECRETARIA EJECUTIVA | 16,952.00 | | 1,695.00 | | 18,647.00 | 2,463.16 | 2,073.70 | 4,536.86 | 14,110.14 | |
| 172 | LIC. GUSTAVO MAURILIO CHAVOLLA NAVA | COORDINADOR DE DESARROLLO INSTITUCIO | 16,952.00 | | 1,695.00 | | 18,647.00 | 2,463.16 | 2,073.70 | 4,536.86 | 14,110.14 | |
| 174 | GILBERTO VALADEZ MORENO | AUXILIAR PROFESIONISTA | 10,874.50 | | 1,093.00 | | 11,967.50 | 1,218.24 | 1,338.68 | 2,556.92 | 9,410.58 | |
| 175 | LIC. BEATRIZ ELENA ZAPATA RODRIGUEZ | SECRETARIA | 8,193.47 | | 848.00 | | 9,041.47 | 729.05 | 1,038.30 | 1,767.35 | 7,274.12 | |
| 176 | LIC. JOSE LUIS MASTRETTA LOPEZ | COORDINADOR DE DESARROLLO INSTITUCIO | 22,880.00 | | 2,288.00 | | 25,168.00 | 3,826.19 | 2,740.60 | 6,566.79 | 18,601.21 | |
| 180 | LIC. ALEJANDRO LUIS FERNANDEZ AGUILAR | COORDINADOR JURIDICO | 12,592.00 | | 1,259.00 | | 13,851.00 | 1,560.64 | 1,542.52 | 3,103.16 | 10,747.84 | |
| 183 | LIC. ELIZABETH RAMIREZ RODRIGUEZ | COORDINADORA GENERAL DEL INSTITUTO D | 22,880.00 | | 2,288.00 | | 25,168.00 | 3,826.19 | 2,740.60 | 6,566.79 | 18,601.21 | |
| 184 | SANDRA IVETT RIVERA GAONA | SECRETARIA | 8,460.00 | | 848.00 | | 9,308.00 | 771.69 | 1,038.32 | 1,810.01 | 7,497.99 | |
| 185 | LIC. LAURA BEATRIZ MENDEZ MUÑOZ | COORDINADORA DEL INSTITUTO DE ESTUDIC | 14,723.50 | | 1,500.00 | | 16,223.50 | 1,985.73 | 1,837.50 | 3,823.23 | 12,400.27 | |
| 186 | LIC. JOSE SEBASTIAN MACIAS RODRIGUEZ | DIRECTOR JURIDICO | 29,130.00 | | 2,913.00 | | 32,043.00 | 5,335.25 | 3,443.72 | 8,778.97 | 23,264.03 | |
| 187 | LIC. VERONICA CERRILLO AGUIRRE | VISITADOR ADJUNTO A PRIMER VISITADOR | 12,558.00 | | 1,259.00 | | 13,817.00 | 1,553.93 | 1,542.52 | 3,096.45 | 10,720.55 | |
| 188 | GABRIELA PERALTA NAVARRO | SECRETARIA | 8,473.00 | | 848.00 | | 9,321.00 | 773.77 | 1,038.30 | 1,812.07 | 7,508.93 | |
| 190 | JOSE LUIS CABRERA CORONA | CHOFER | 10,639.00 | | 1,064.00 | | 11,703.00 | 1,171.22 | 1,303.28 | 2,474.50 | 9,228.50 | |
| HS12 | HECTOR GUERRA CORTEZ | NOTIFICADOR | 10,347.50 | | 1,038.00 | | 11,385.50 | 1,113.15 | - | 1,113.15 | 10,272.35 | |
| HS23 | JOSE GABRIEL ORTIZ BUSTOS | VIGILANTE | 5,703.00 | | 570.00 | | 6,273.00 | 121.64 | - | 121.64 | 6,151.36 | |
| HS42 | LIC. JAIME RICARDO CARDENAS VIDAURRI | COORDINADOR DEL INSTITUTO DE ESTUDIOS | 11,552.00 | | 1,155.00 | | 12,707.00 | 1,353.26 | - | 1,353.26 | 11,353.74 | |
| HS131 | DR. ARMANDO FERNANDEZ FABIAN | COORDINADOR DE SERVICIOS PERICIALES | 18,728.00 | | 1,873.00 | | 20,601.00 | 2,852.79 | - | 2,852.79 | 17,748.21 | |
| HS 168 | C.P. GREGORIO TREVIÑO LOZANO | DIRECTOR DEL INSTITUTO DE ESTUDIOS Y FC | 33,862.00 | | 3,386.00 | | 37,248.00 | 6,684.49 | - | 6,684.49 | 30,563.51 | |
| HS 189 | LIC. JORGE ROBLES ACOSTA | SEGUNDO VISITADOR GENERAL | 46,000.00 | | 4,600.00 | | 50,600.00 | 10,423.04 | - | 10,423.04 | 40,176.96 | |
| | | | 1,142,479.03 | - | 114,972.00 | | 26,381.69 | 1,283,832.72 | 190,439.14 | 113,907.60 | 304,346.74 | 979,485.98 |

Nota: En las prestaciones de Otros incluye el tiempo extra, gratificaciones y subsidio para el empleo pagado al personal.