

**COMISIÓN ESTATAL DE DERECHOS HUMANOS  
RESUMEN DE PERCEPCION MENSUAL MAYO 2009**

	NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES			PERCEPCION		
			PERCEPCION NOMINAL	COMPENSACION	BONOS DE DESPENSA	FONDO DE AHORRO	OTROS	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIAL	TOTAL DEDUCCIONES	DE SUELDO NETO	
4	ING. JOSE RICARDO LAZO CORDERO	COORDINADOR DE SERVICIOS GENERALES	11,552.00		1,155.00				12,707.00	1,353.26	1,415.12	2,768.38	9,938.62
10	MARIA ANGELICA CRUZ ROBLEDO	SECRETARIA	9,299.50		932.00				10,231.50	921.56	1,142.06	2,063.62	8,167.88
13	LAURA NELI GARCIA BARBOSA	SECRETARIA PARTICULAR	16,952.00		1,695.00				18,647.00	2,463.16	2,073.70	4,536.86	14,110.14
15	LIC. MARICELA GONZALEZ SOSA	DIRECTORA DE ADMINISTRACION	47,975.00		4,798.00				52,773.00	11,031.49	4,852.00	15,883.49	36,889.51
16	SONIA HERNANDEZ IBARRA	SECRETARIA	9,323.00		932.00				10,255.00	925.78	1,142.06	2,067.84	8,187.16
22	TERESA CASTRO CRISPIN	INTENDENTE	6,980.50		700.00				7,680.50	301.18	857.50	1,158.68	6,521.82
26	YOLANDA SIFUENTES SILVA	SECRETARIA	9,323.00		932.00				10,255.00	925.78	1,142.06	2,067.84	8,187.16
28	LIC. MARTHA ALICIA VALDEZ VALENZUELA	PROYECTISTA	20,535.50		2,058.00				22,593.50	3,261.09	2,481.28	5,742.37	16,851.13
29	LIC. EMILIO ALFARO CASTILLO	DIRECTOR DE ORIENTACION Y RECEPCION DE QUEJAS	29,130.00		2,913.00				32,043.00	5,335.25	3,443.72	8,778.97	23,264.03
35	C.P. FRANCISCO CEPEDA	COORDINADOR DE RECURSOS HUMANOS	16,060.00		1,606.00		2,023.55		19,689.55	2,671.05	1,967.34	4,638.39	15,051.16
41	INTI ALEJANDRO VALERO PAMANES	AUXILIAR SUB-PROFESIONISTA	10,597.93		1,101.00			2,251.06	13,949.99	1,611.89	1,348.98	2,960.87	10,989.12
44	LIC. RAFAEL JIMENEZ FLORES	SECRETARIO EJECUTIVO	40,816.00		4,082.00				44,898.00	8,826.49	4,758.40	13,584.89	31,313.11
47	LIC. FIDENCIO CONSTANTINO OLIVO	PROYECTISTA	20,523.00		2,058.00				22,581.00	3,258.34	2,481.28	5,739.62	16,841.38
48	MCDP. GUSTAVO MERAZ RODRIGUEZ	DIRECTOR DE SEGUIMIENTO DE RECOMENDACIONES	20,575.00		2,058.00				22,633.00	3,269.76	2,481.28	5,751.04	16,881.96
59	OLGA LYDIA GUTIERREZ LOPEZ	SECRETARIA	9,323.00		932.00				10,255.00	925.78	1,142.06	2,067.84	8,187.16
63	LIC. IRMA ANGELICA CARLOS SILVA	COORDINADORA DE ORIENTACION Y RECEPCION DE QUEJAS	16,040.00		1,606.00				17,646.00	2,263.56	1,967.34	4,230.90	13,415.10
68	LIC. ALMA DELIA ROSALES LARA	PROYECTISTA	20,515.00		2,058.00				22,573.00	3,256.59	2,481.28	5,737.87	16,835.13
70	LIC. MARIA ISABEL LOPEZ PEREZ	PROYECTISTA	20,575.00		2,058.00				22,633.00	3,269.76	2,481.28	5,751.04	16,881.96
71	LIC. MARIA CONCEPCION VALTIERRA GUTIERREZ	COORDINADORA DEL INSTITUTO DE ESTUDIOS Y FORMACION	15,500.00		1,552.00				17,052.00	2,145.13	1,901.08	4,046.21	13,005.79
72	LIC. MARIA JOSEFINA VAZQUEZ GOMEZ	COORDINADORA DE ORIENTACION Y RECEPCION DE QUEJAS	15,492.00		1,552.00				17,044.00	2,143.53	1,901.08	4,044.61	12,999.39
93	LIC. JORGE ADRIAN OVALLE HERNANDEZ	COORDINADOR PENITENCIARIO	21,528.00		2,153.00				23,681.00	3,499.79	2,588.50	6,088.29	17,592.71
99	LIC. ENRIQUE IRAZOQUE PALAZUELOS	COORDINADOR DE ORIENTACION Y RECEPCION DE QUEJAS	15,986.00		1,606.00				17,592.00	2,252.80	1,967.34	4,220.14	13,371.86
102	ROCIO ELIZABETH IBARRA GUAJARDO	SECRETARIA	9,070.62		932.00				10,002.62	880.55	1,142.06	2,022.61	7,980.01
110	HECTOR EDUARDO RESENDIZ BLANCO	AUXILIAR SUB-PROFESIONISTA	8,343.50		866.00				9,209.50	754.50	1,060.24	1,814.74	7,394.76
111	IRASEMA ANTONIA DEL CARMEN MARROQUIN SANCHEZ	SECRETARIA	9,320.00		932.00				10,252.00	925.24	1,142.06	2,067.30	8,184.70
112	LIC. SONIA GUADALUPE NAVARRO REYES	TERCERA VISITADORA GENERAL	40,816.00		4,082.00				44,898.00	8,826.49	4,758.40	13,584.89	31,313.11
114	LIC. JORGE ALBERTO TORRES CASTAÑEDA	PRIMER VISITADOR GENERAL	56,000.00		5,600.00				61,600.00	13,503.04	4,852.00	18,355.04	43,244.96
116	LIC. ENEDINA ARANDA RUIZ	VISITADOR ADJUNTO A SEGUNDO VISITADOR	12,592.00		1,259.00				13,851.00	1,560.64	1,542.52	3,103.16	10,747.84
117	LIC. VICTOR MANUEL MARTINEZ VILLALOBOS	COORDINADOR DE ORIENTACION Y RECEPCION DE QUEJAS	15,486.67		1,606.00				17,092.67	2,153.23	1,967.34	4,120.57	12,972.10
120	ERIKA MARIA FLORES PERALTA	SECRETARIA	9,255.50		932.00				10,187.50	913.68	1,142.06	2,055.74	8,131.76
124	LIC. ALEJANDRA RODRIGUEZ ROCHA	VISITADOR ADJUNTO A SEGUNDO VISITADOR	12,562.50		1,259.00				13,821.50	1,554.76	1,542.52	3,097.28	10,724.22
127	LIC. EDITH MARIBEL ORNELAS NAVA	COORDINADORA DE ORIENTACION Y RECEPCION DE QUEJAS	16,003.50		1,606.00				17,609.50	2,256.29	1,967.34	4,223.63	13,385.87
140	LIC. ELSA DIANA ZAPATA RUIZ	VISITADOR ADJUNTO A TERCER VISITADOR	12,347.13		1,259.00				13,606.13	1,511.82	1,542.52	3,054.34	10,551.79
142	LIC. FELIPA MENDOZA LOPEZ	VISITADOR ADJUNTO A TERCER VISITADOR	12,490.50		1,259.00				13,749.50	1,540.40	1,542.52	3,082.92	10,666.58
144	MARIA DE LOS ANGELES CHANTAKA MUÑIZ	SECRETARIA	9,313.00		932.00				10,245.00	923.98	1,142.06	2,066.04	8,178.96
147	LIC. MARCO ANTONIO GARZA MADRIGAL	VISITADOR ADJUNTO A PRIMER VISITADOR	12,589.00		1,259.00				13,848.00	1,560.04	1,542.52	3,102.56	10,745.44
149	LIC. PABLO ROJAS DURAN	COORDINADOR DEL INSTITUTO DE ESTUDIOS Y FORMACION	14,247.00		1,426.00				15,673.00	1,890.64	1,746.36	3,637.00	12,036.00
150	LIC. RUBEN RACIEL GAMEZ PEÑA	NOTIFICADOR	8,010.00		802.00				8,812.00	699.68	981.96	1,681.64	7,130.36

152	CARLOS CARRIZALES MARTINEZ	VIGILANTE	4,244.00		424.00		404.96	5,072.96	10.59	519.88	530.47	4,542.49
157	MARIA LUCIA MARTINEZ IRACHETA	SECRETARIA	8,989.23		932.00			9,921.23	865.96	1,142.06	2,008.02	7,913.21
159	LIC. ELVIA DINORAH LOPEZ MORENO	AUXILIAR PROFESIONISTA	10,928.00		1,093.00			12,021.00	1,228.84	1,338.68	2,567.52	9,453.48
160	LIC. KARINA SUSANA MONTALVO BLANCO	AUXILIAR PROFESIONISTA	8,406.00		848.00			9,254.00	763.04	1,038.30	1,801.34	7,452.66
162	LIC. MINERVA E. MARTINEZ GARZA	PRESIDENTA	99,397.00		9,940.00			109,337.00	26,869.41	4,852.00	31,721.41	77,615.59
169	LIC. RODRIGO PERALES RODRIGUEZ	COORDINADOR DE DESARROLLO INSTITUCIONAL Y F	12,592.00		1,259.00			13,851.00	1,560.64	1,542.52	3,103.16	10,747.84
170	ALEJANDRO FERRER MENDEZ	AUXILIAR PROFESIONISTA	10,845.50		1,093.00			11,938.50	1,212.39	1,338.68	2,551.07	9,387.43
171	LIC. ADRIANA PADILLA VAZQUEZ	COORDINADORA DE SECRETARIA EJECUTIVA	16,952.00		1,695.00			18,647.00	2,463.16	2,073.70	4,536.86	14,110.14
172	LIC. GUSTAVO MAURILIO CHAVOLLA NAVA	COORDINADOR DE DESARROLLO INSTITUCIONAL Y F	16,952.00		1,695.00			18,647.00	2,463.16	2,073.70	4,536.86	14,110.14
174	GILBERTO VALADEZ MORENO	AUXILIAR PROFESIONISTA	10,503.73		1,093.00			11,596.73	1,144.57	1,338.68	2,483.25	9,113.48
175	LIC. BEATRIZ ELENA ZAPATA RODRIGUEZ	SECRETARIA	8,476.00		848.00			9,324.00	774.26	1,038.30	1,812.56	7,511.44
176	LIC. JOSE LUIS MASTRETTA LOPEZ	ENCARGADO DE LA DIRECCION DE DESARROLLO IN	22,880.00		2,288.00			25,168.00	3,826.19	2,740.60	6,566.79	18,601.21
180	LIC. ALEJANDRO LUIS FERNANDEZ AGUILAR	COORDINADOR JURIDICO	12,589.00		1,259.00			13,848.00	1,560.04	1,542.52	3,102.56	10,745.44
183	LIC. ELIZABETH RAMIREZ RODRIGUEZ	COORDINADORA GENERAL DEL INSTITUTO DE ESTU	22,880.00		2,288.00			25,168.00	3,826.19	2,740.60	6,566.79	18,601.21
184	SANDRA IVETT RIVERA GAONA	SECRETARIA	8,463.00		848.00			9,311.00	772.17	1,038.32	1,810.49	7,500.51
185	LIC. LAURA BEATRIZ MENDEZ MUÑOZ	COORDINADORA DEL INSTITUTO DE ESTUDIO Y FOR	14,976.00		1,500.00			16,476.00	2,036.01	1,837.50	3,873.51	12,602.49
186	LIC. JOSE SEBASTIAN MACIAS RODRIGUEZ	DIRECTOR JURIDICO	29,130.00		2,913.00			32,043.00	5,335.25	3,443.72	8,778.97	23,264.03
187	LIC. VERONICA CERRILLO AGUIRRE	VISITADOR ADJUNTO A PRIMER VISITADOR	12,106.27		1,259.00			13,365.27	1,463.79	1,542.52	3,006.31	10,358.96
188	GABRIELA PERALTA NAVARRO	SECRETARIA	8,476.00		848.00			9,324.00	774.26	1,038.30	1,812.56	7,511.44
190	JOSE LUIS CABRERA CORONA	CHOFER	10,639.00		1,064.00			11,703.00	1,171.22	1,303.28	2,474.50	9,228.50
191	LIC. JESSIKA SUSANA HINOJOSA ROMERO	COORDINADORA DEL INSTITUTO DE ESTUDIO Y FOR	14,256.00		1,426.00			15,682.00	1,892.44	1,746.36	3,638.80	12,043.20
HS12	HECTOR GUERRA CORTEZ	NOTIFICADOR	10,372.00		1,038.00			11,410.00	1,117.98		1,117.98	10,292.02
HS23	JOSE GABRIEL ORTIZ BUSTOS	VIGILANTE	5,703.00		570.00			6,273.00	121.64		121.64	6,151.36
HS42	LIC. JAIME RICARDO CARDENAS VIDAURRI	COORDINADOR DEL INSTITUTO DE ESTUDIO Y FORM	11,552.00		1,155.00			12,707.00	1,353.26		1,353.26	11,353.74
HS131	DR. ARMANDO FERNANDEZ FABIAN	COORDINADOR DE SERVICIOS PERICIALES	18,728.00		1,873.00			20,601.00	2,852.79		2,852.79	17,748.21
HS 168	C.P. GREGORIO TREVIÑO LOZANO	DIRECTOR DEL INSTITUTO DE ESTUDIOS Y FORMAC	33,862.00		3,386.00			37,248.00	6,684.49		6,684.49	30,563.51
HS 189	LIC. JORGE ROBLES ACOSTA	SEGUNDO VISITADOR GENERAL	46,000.00		4,600.00			50,600.00	10,423.04		10,423.04	40,176.96
											-	
			1,153,946.08	-	115,783.00		4,679.57	1,274,408.65	191,934.78	114,901.44	306,836.22	967,572.43

**Nota: En las prestaciones de Otros incluye el tiempo extra, gratificaciones y subsidio para el empleo pagado al personal.**