

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL SEPTIEMBRE 2015**

NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES				PERCEPCION	
		PERCEPCION NOMINAL	COMPENSACION	BONOS DE DESPENSA	HORAS EXTRAS	TOTAL PERCEPCIONE S	ISPT	CUOTA DE SEGURIDAD SOCIAL	FALTAS Y RETARDOS	TOTAL DEDUCCIONES	DE SUELDO NETA	
4	ING. JOSÉ RICARDO LAZO CORDERO	RESPONSABLE DE SERVICIOS GENERALES	15,334.00		1,533.00		16,867.00	2,180.00	1,878.42		4,058.42	12,808.58
10	MARÍA ANGÉLICA CRUZ ROBLEDO	SECRETARIA	14,502.00		1,450.00		15,952.00	1,988.00	1,776.50	69.00	3,833.50	12,118.50
13	LAURA NELI GARCÍA BARBOSA	SECRETARIA PARTICULAR	36,474.00		3,647.00		40,121.00	7,240.00	4,316.42		11,556.42	28,564.58
15	MAE. MARICELA GONZÁLEZ SOSA	DIRECTORA DE ADMINISTRACIÓN	71,548.00		7,155.00		78,703.00	19,077.00	6,206.66		25,283.66	53,419.34
16	SONIA HERNÁNDEZ IBARRA	SECRETARIA	14,502.00		1,450.00		15,952.00	2,004.00	1,776.50		3,780.50	12,171.50
22	TERESA CASTRO CRISPÍN	INTENDENTE	9,294.00		929.00		10,223.00	920.00	1,138.52		2,058.52	8,164.48
26	YOLANDA SIFUENTES SILVA	SECRETARIA	14,502.00		1,450.00		15,952.00	2,001.00	1,776.50	9.00	3,786.50	12,165.50
29	LIC. EMILIO ALFARO CASTILLO	DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	54,080.00		5,408.00		59,488.00	13,050.00	6,206.66		19,256.66	40,231.34
59	OLGA LYDIA GUTIÉRREZ LÓPEZ	SECRETARIA	12,374.00		1,237.00		13,611.00	1,548.00	1,515.82		3,063.82	10,547.18
63	LIC. IRMA ANGÉLICA CARLOS SILVA	RESPONSABLE COORDINACIÓN PENITENCIARIA	21,316.00		2,132.00		23,448.00	3,083.00	2,611.16	59.50	5,753.66	17,694.34
110	HÉCTOR EDUARDO RESENDIZ BLANCO	AUXILIAR	11,490.00		1,149.00		12,639.00	1,350.00	1,407.52	44.50	2,802.02	9,836.98
111	IRASEMA ANTONIA DEL CARMEN MARROQUÍN SÁNCHEZ	SECRETARIA	12,374.00		1,237.00		13,611.00	1,547.00	1,515.82	5.50	3,068.32	10,542.68
127	LIC. EDITH MARIBEL ORNELAS NAVA	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00		2,132.00		23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
142	LIC. FELIPA MENDOZA LÓPEZ	VISITADORA ADJUNTA	21,316.00		2,132.00		23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
144	MARÍA DE LOS ANGELES CHANTAKA MUÑÍZ	SECRETARIA	14,502.00		1,450.00		15,952.00	1,993.00	1,776.50	47.00	3,816.50	12,135.50
149	LIC. PABLO ROJAS DURÁN	DIRECTOR DE INVESTIGACIÓN Y EV. EN D. HUMANOS	44,944.00		4,494.00		49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
150	LIC. RUBÉN RACIEL GÁMEZ PEÑA	DEFENSOR DE DERECHOS HUMANOS "A"	14,502.00		1,450.00		15,952.00	1,984.00	1,776.50	88.50	3,849.00	12,103.00
152	CARLOS CARRIZALES MARTÍNEZ	VIGILANTE	9,294.00		929.00		10,223.00	920.00	1,138.52		2,058.52	8,164.48
162	DRA. MINERVA E. MARTÍNEZ GARZA	PRESIDENTA	131,920.00		13,192.00		145,112.00	43,508.00	6,206.66		49,714.66	95,397.34
163	LIC. PAULO PEDRO CUÉLLAR MARTÍNEZ	RESPONSABLE DE DESARROLLO INSTITUCIONAL	26,008.00		2,601.00		28,609.00	4,278.00	3,139.00		7,417.00	21,192.00
170	LIC. ALEJANDRO FERRER MÉNDEZ	DEFENSOR DE DERECHOS HUMANOS "A"	14,502.00		1,450.00		15,952.00	1,990.00	1,776.50	61.50	3,828.00	12,124.00
173	LIC. ROSA MARÍA CALVILLO DE LA ROSA	RESPONSABLE DE ATENCIÓN VICTIMOLÓGICA	21,316.00		2,132.00		23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
174	GILBERTO VALADEZ MORENO	RESPONSABLE TÉCNICO	16,714.00		1,671.00		18,385.00	2,463.00	2,047.46	57.00	4,567.46	13,817.54
176	LIC. JOSÉ LUIS MASTRETTA LÓPEZ	DIRECTOR DE DESARROLLO INSTITUCIONAL Y REL. PÚBLICAS	44,944.00		4,494.00		49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
180	MTRO. ALEJANDRO LUIS FERNÁNDEZ AGUILAR	CAPACITADOR EN DERECHOS HUMANOS "B"	18,962.00		1,896.00		20,858.00	2,956.00	2,322.84		5,278.84	15,579.16
183	MAP. ELIZABETH RAMÍREZ RODRÍGUEZ	DIRECTORA DE EDUCACIÓN Y PARTICIPACIÓN SOCIAL	44,944.00		4,494.00		49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
185	MC. LAURA BEATRIZ MÉNDEZ MUÑOZ	RESP. DE LA UNIDAD DE SIST. FOCALIZADOS DE ATENCIÓN	25,958.00		2,596.00		28,554.00	4,263.00	3,133.38	5.50	7,401.88	21,152.12
194	LIC. MARIBEL ISAIS ARGUELLO	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00		2,001.00		22,011.00	2,775.00	2,451.22	11.50	5,237.72	16,773.28
198	ALEJANDRO CENICEROS ONDARZA	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00		2,132.00		23,448.00	3,085.00	2,611.16	55.00	5,751.16	17,696.84
200	ING. DIANA REBOLLAR MONTEMAYOR	RESPONSABLE DE SISTEMAS Y ENC. DIR. INFORMÁTICA	16,714.00		1,671.00		18,385.00	2,353.00	2,047.46	573.13	4,973.59	13,411.41
201	MCP. CATALINA TERESA RIVERA DÍAZ	PRIMERA VISITADORA GENERAL	75,712.00		7,571.00		83,283.00	20,590.00	6,206.66		26,796.66	56,486.34
204	LIC. SYLVIA GUADALUPE PUENTE AGUILAR	TERCERA VISITADORA GENERAL	65,588.00		6,559.00		72,147.00	16,979.00	6,206.66		23,185.66	48,961.34

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL SEPTIEMBRE 2015**

NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES				PERCEPCION DE SUELDO NETA	
		PERCEPCION NOMINAL	COMPENSACION	BONOS DE DESPENSA	HORAS EXTRAS	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIAL	FALTAS Y RETARDOS	TOTAL DEDUCCIONES		
		206	LIC. LAURA VERÓNICA TREVIÑO JUÁREZ	ADMINISTRADORA DE PROGRAMAS "B"	18,922.00		1,892.00		20,814.00	2,942.00		2,317.94
211	LIC. ANA LILIA CONTRERAS JIMÉNEZ	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00		2,001.00		22,011.00	2,770.00	2,451.22	35.50	5,256.72	16,754.28
212	LILIANA PÉREZ ELÓSEGUI	DIRECTORA DE COMUNICACIÓN	21,912.00		2,192.00		24,104.00	3,245.00	2,678.20		5,923.20	18,180.80
221	LIC. ROCÍO NOHEMÍ MENDOZA CEPEDA	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00		2,001.00		22,011.00	2,763.00	2,451.22	66.00	5,280.22	16,730.78
224	LIC. MARÍA MAGDALENA DE LA FUENTE RIVERA	DEFENSORA DE DERECHOS HUMANOS "A"	16,714.00		1,671.00		18,385.00	2,476.00	2,047.46		4,523.46	13,861.54
227	LIC. AMPARO REBECA FAJARDO ARAGÓN	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00		2,132.00		23,448.00	3,096.00	2,611.16	5.00	5,712.16	17,735.84
235	LIC. SAULO CÉSAR MARTÍNEZ HERNÁNDEZ	AUXILIAR	9,482.00		948.00		10,430.00	954.00	1,161.54	3.00	2,118.54	8,311.46
238	LIC. LUIS GERARDO SALAZAR GARZA	CAPACITADOR EN DERECHOS HUMANOS "B"	19,910.00		1,991.00		21,901.00	2,753.00	2,438.98		5,191.98	16,709.02
244	LIC. DANIELA TORRES LEÓN	VISITADORA ADJUNTA	21,316.00		2,132.00		23,448.00	3,090.00	2,611.16	31.00	5,732.16	17,715.84
248	DR. FRANCISCO JAVIER RODRÍGUEZ LARA	DIRECTOR DEL CENTRO INTEGRAL DE ATENCIÓN A VÍCTIMAS	54,080.00		5,408.00		59,488.00	13,050.00	6,206.66		19,256.66	40,231.34
254	LIC. VICTOR HUGO PALACIOS GARZA	DIR. DE SEG. Y CONCLUSIÓN y ENC.DE LA 2DA VISIT. GRAL.	44,944.00		4,494.00		49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
255	LIC. IVOONE SHARETT MARTÍNEZ GUAJARDO	VISITADORA ADJUNTA	21,316.00		2,132.00		23,448.00	3,097.00	2,611.16	3.00	5,711.16	17,736.84
256	LIC. MARÍA DE JESÚS GALARZA CASTILLO	DEFENSORA DE DERECHOS HUMANOS "A"	15,916.00		1,592.00		17,508.00	2,302.00	1,949.70	15.00	4,266.70	13,241.30
260	DR. ÁNGEL MARIO CHAPA MARTÍNEZ	PERITO EN EVALUACIONES PSICOLÓGICAS	27,308.00		2,731.00		30,039.00	4,614.00	3,285.26		7,899.26	22,139.74
261	LIC. MARTHA ALICIA RAMÍREZ RODRÍGUEZ	AUXILIAR	16,714.00		1,671.00		18,385.00	2,476.00	2,047.46		4,523.46	13,861.54
262	DR. FRANCISCO AGUILAR DELGADO	PERITO EN EVALUACIONES MÉDICAS	27,308.00		2,731.00		30,039.00	4,614.00	3,285.26		7,899.26	22,139.74
264	LIC. LETICIA CASTRO OROZCO	ADMINISTRADORA DE PROGRAMAS "A"	20,010.00		2,001.00		22,011.00	2,775.00	2,451.22	8.50	5,234.72	16,776.28
265	MARÍA CONCEPCIÓN FLORES MEDEL	SECRETARIA	12,374.00		1,237.00		13,611.00	1,548.00	1,515.82		3,063.82	10,547.18
268	LIC. RICARDO LUIS CÁZARES ALVARADO	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00		2,132.00		23,448.00	3,085.00	2,611.16	55.00	5,751.16	17,696.84
270	LIC. KAME GERARDO GONZÁLEZ GRANADOS	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00		2,132.00		23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
272	DR. RICARDO MORALES TAMEZ	DIRECTOR JURÍDICO	44,944.00		4,494.00		49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
275	RAMIRO RODRÍGUEZ HERNÁNDEZ	INTENDENTE	9,294.00		929.00		10,223.00	919.00	1,138.52	5.00	2,062.52	8,160.48
281	FRANCO EDIEL PALOMARES TURRUBIARTES	NOTIFICADOR	13,126.00		1,313.00		14,439.00	1,710.00	1,607.94		3,317.94	11,121.06
282	VERÓNICA CASTRO ESPINOSA	AUXILIAR	9,294.00		929.00		10,223.00	917.00	1,138.52	22.50	2,078.02	8,144.98
286	LIC. CRISTINA RAMÍREZ JIMÉNEZ	VISITADORA ADJUNTA	21,316.00		2,132.00		23,448.00	3,096.00	2,611.16	5.00	5,712.16	17,735.84
287	LIC. EMMA LETICIA ZAVALA NÚÑEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00		2,132.00		23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
288	LIC. MÓNICA ALEXANDRA MARTÍNEZ LÓPEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00		2,132.00		23,448.00	3,091.00	2,611.16	24.00	5,726.16	17,721.84
289	LIC. RAMÓN MEDRANO MORALES	AUXILIAR	13,282.00		1,328.00		14,610.00	1,736.00	1,627.04	30.50	3,393.54	11,216.46
291	LIC. CARLOS ALBERTO OSORIA POLO	CAPACITADOR EN DERECHOS HUMANOS "A"	15,916.00		1,592.00		17,508.00	2,295.00	1,949.70	48.50	4,293.20	13,214.80
292	LIC. VICTOR HUGO LORENZO DELGADO	DEFENSOR DE DERECHOS HUMANOS "A"	13,812.00		1,381.00		15,193.00	1,849.00	1,691.96	31.00	3,571.96	11,621.04
293	LIC. BLANCA DANIELA GÓMEZ GUERRA	RESPONSABLE DE DISEÑO	21,632.00		2,163.00		23,795.00	3,175.00	2,646.70		5,821.70	17,973.30

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	NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES				PERCEPCION
			PERCEPCION	COMPENSACION	BONOS DE	HORAS EXTRAS	TOTAL	ISPT	CUOTA DE SEGURIDAD SOCIAL	FALTAS Y RETARDOS	TOTAL	DE SUELDO
			NOMINAL		DESPENSA		PERCEPCIONES				DEDUCCIONES	
294	C.P. NYDIA OVALLE SERRANO	AUXILIAR	16,714.00		1,671.00		18,385.00	2,471.00	2,047.46	19.00	4,537.46	13,847.54
295	RICARDO ONTIVEROS GARCÍA	NOTIFICADOR	13,844.00		1,384.00		15,228.00	1,862.00	1,695.88		3,557.88	11,670.12
297	LIC. ANA GABRIELA RODRÍGUEZ CASAS	RESPONSABLE DE PRENSA	17,306.00		1,731.00		19,037.00	2,602.00	2,119.98		4,721.98	14,315.02
299	JOSÉ ARMANDO MORENO GARCÍA	INVESTIGADOR "B"	21,316.00		2,132.00		23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
301	LIC. ERIKA JANETT VÁZQUEZ ORTEGA	VISITADORA ADJUNTA	21,316.00		2,132.00		23,448.00	3,095.00	2,611.16	10.00	5,716.16	17,731.84
303	JESÚS EDEN DURÁN FLORES	AUXILIAR	10,816.00		1,082.00		11,898.00	1,199.00	1,324.96	74.00	2,597.96	9,300.04
304	CLAUDIA IVETTE QUIROGA RODRÍGUEZ	DEFENSORA DE DERECHOS HUMANOS "A"	19,470.00		1,947.00		21,417.00	2,643.00	2,385.08	32.00	5,060.08	16,356.92
305	LIC. JOSÉ ALFREDO SAUCEDA ORANDAY	SUB-DIRECTOR JURÍDICO	36,474.00		3,647.00		40,121.00	7,240.00	4,316.42		11,556.42	28,564.58
306	LIC. KEIKO LEZITH TIJERINA HERNÁNDEZ	NOTIFICADORA	21,316.00		2,132.00		23,448.00	3,097.00	2,611.16	3.00	5,711.16	17,736.84
309	LIC. ARMANDO AUGUSTO REYES BECERRIL	SECRETARIO EJECUTIVO	63,064.00		6,306.00		69,370.00	16,115.00	6,206.66		22,321.66	47,048.34
313	JORGE LUIS CÁZARES VILLARREAL	AUXILIAR	13,812.00		1,381.00		15,193.00	1,848.00	1,691.96	37.00	3,576.96	11,616.04
314	LIC. BENITO AUGUSTO RUEDAS ALCOGER	RESPONSABLE UNIDAD DE GÉNERO	14,602.00		1,460.00		16,062.00	2,024.00	1,788.74		3,812.74	12,249.26
316	NALLELY ANAID DE LA ROSA GÓMEZ	AUXILIAR	10,816.00		1,082.00		11,898.00	1,216.00	1,324.96		2,540.96	9,357.04
318	RAÚL SILOS LÓPEZ	AUXILIAR	9,294.00		929.00	1,874.00	10,223.00	907.00	1,138.52	71.50	2,117.02	8,105.98
319	ABEL ORNELAS GUTIÉRREZ	VIGILANTE	7,572.00		757.00	1,416.00	8,329.00	622.00	927.56	47.00	1,596.56	6,732.44
322	LIC. LUDIVINA VIERA OLALDE	AUXILIAR	15,916.00		1,592.00		17,508.00	2,306.00	1,949.70		4,255.70	13,252.30
326	LIC. MANUEL GONZÁLEZ MENDOZA	AUXILIAR	16,714.00		1,671.00		18,385.00	2,474.00	2,047.46	7.00	4,528.46	13,856.54
328	LIC. LAURA PATRICIA ESPINOSA GARZA	CAPACITADORA EN DERECHOS HUMANOS "A"	15,916.00		1,592.00		17,508.00	2,306.00	1,949.70		4,255.70	13,252.30
331	LIC. ELENA JUDITH SALAS GARZA	DEFENSORA EN DERECHOS HUMANOS "A"	15,916.00		1,592.00		17,508.00	2,306.00	1,949.70		4,255.70	13,252.30
332	MDCG. JUAN JESÚS EMMANUEL BAUTISTA AYALA	SECRETARIO TÉCNICO	36,474.00		3,647.00		40,121.00	7,226.00	4,316.42	47.00	11,589.42	28,531.58
334	LIC. PERLA CAROLINA MARTÍNEZ RAMOS	AUXILIAR	10,816.00		1,082.00		11,898.00	1,131.00	1,324.96	407.53	2,863.49	9,034.51
335	EDGAR ISRAEL GONZÁLEZ DE LEÓN	AUXILIAR	10,816.00		1,082.00		11,898.00	1,204.00	1,324.96	54.00	2,582.96	9,315.04
337	ARGELIS MARITZA GONZÁLEZ BULLEN	AUXILIAR	10,816.00		1,082.00		11,898.00	1,200.00	1,324.96	73.50	2,598.46	9,299.54
340	CÉSAR ANDRÉS DÍAZ MARTÍNEZ	AUXILIAR	13,780.00		1,378.00		15,158.00	1,848.00	1,688.06		3,536.06	11,621.94
341	JOSÉ DE JESÚS LUNA ALMAGUER	AUXILIAR	10,816.00		1,082.00		11,898.00	1,205.00	1,324.96	47.50	2,577.46	9,320.54
342	MAURICIO CANTÚ PÉREZ	AUXILIAR	14,602.00		1,460.00		16,062.00	2,024.00	1,788.74		3,812.74	12,249.26
343	LIC. ELIAZAR GUAJARDO SILVA	AUXILIAR	10,816.00		1,082.00		11,898.00	1,216.00	1,324.96		2,540.96	9,357.04
344	ILIANA SÁNCHEZ LUNA	SECRETARIA	12,374.00		1,237.00		13,611.00	1,546.00	1,515.82	10.50	3,072.32	10,538.68
348	YRAIRA YAZARETH SAYAVEDRA GARZA	AUXILIAR	10,816.00		1,082.00		11,898.00	1,200.00	1,324.96	73.00	2,597.96	9,300.04
349	MARCELO MALDONADO DOMÍNGUEZ	NOTIFICADOR	10,816.00		1,082.00		11,898.00	1,216.00	1,324.96		2,540.96	9,357.04
350	ANA ISABEL LARIS CUTIÑO	AUXILIAR	10,816.00		1,082.00		11,898.00	1,215.00	1,324.96	4.00	2,543.96	9,354.04
351	YESSICA ALEJANDRA ESQUIVIAS HERNANDEZ	AUXILIAR	10,816.00		1,082.00		11,898.00	1,215.00	1,324.96	3.00	2,542.96	9,355.04
352	BRISILOT ALEJANDRO SANDOVAL SÁNCHEZ	DIRECTOR DE SERVICIOS PERICIALES	44,944.00		4,494.00		49,438.00	10,035.00	5,269.30		15,304.30	34,133.70

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
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	NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES				PERCEPCION
			PERCEPCION NOMINAL	COMPENSACION	BONOS DE DESPENSA	HORAS EXTRAS	TOTAL PERCEPCIONE S	ISPT	CUOTA DE SEGURIDAD SOCIAL	FALTAS Y RETARDOS	TOTAL DEDUCCIONES	DE SUELDO NETA
353	TANYA DAMARIS VILLARREAL FERNÁNDEZ	DEFENSORA DE DERECHOS HUMANOS "A"	14,602.00		1,460.00		16,062.00	2,024.00	1,788.74		3,812.74	12,249.26
354	CLAUDIA ESTHER ECHEVESTE SALAS	AUXILIAR	4,650.00		465.00		5,115.00	-	577.22		577.22	4,537.78
HS12	HÉCTOR GUERRA CORTES	NOTIFICADOR	13,780.00		1,378.00		15,158.00	1,848.00	-		1,848.00	13,310.00
HS23	JOSÉ GABRIEL ORTIZ BUSTOS	VIGILANTE	7,572.00		757.00	190.00	8,329.00	630.00	-		630.00	7,699.00
HS42	LIC. JAIME RICARDO CÁRDENAS VIDAURRI	AUXILIAR	7,302.00		730.00		8,032.00	586.00	-		586.00	7,446.00
HS168	C.P. GREGORIO TREVIÑO LOZANO	DIRECTOR GRAL DEL INST. DE EST. Y FOR. EN D.HUMANOS	54,080.00		5,408.00		59,488.00	13,050.00	-		13,050.00	46,438.00
HS240	C.P. MARÍA CRISTINA SOSA PEDRAZA	SUB-DIRECTORA DE ADMINISTRACIÓN	48,834.00		4,883.00		53,717.00	11,319.00	-		11,319.00	42,398.00
HS279	MDF. ALBERTO FRANCISCO REBOLLEDO PONCE	INVESTIGADOR "A"	10,816.00		1,082.00		11,898.00	1,216.00			1,216.00	10,682.00
HS330	C.P. MARÍA ENRIQUETA PEREZ HERNANDEZ	RESPONSABLE DE RECURSOS HUMANOS	36,474.00		3,647.00		40,121.00	7,240.00			7,240.00	32,881.00
105	TOTAL:		2,395,536.00	-	239,554.00	3,480.00	2,635,090.00	443,047.00	249,691.76	2,520.66	695,259.42	1,939,830.58

1,939,830.58