

COMISIÓN ESTATAL DE DERECHOS HUMANOS

QUINCENA DEL 16 AL 30 DE SEPTIEMBRE DE 2016

NUM.EMP.	NOMBRE COMPLETO	PUESTO	SUELDO	DESPENSA	TOTAL DE PERCEPCIONES	IMPUESTOS	ISSSTELEON	OTRAS	SUELDO NETO
			SUELDO QUINCENAL BRUTO						
4	Lazo Cordero José Ricardo	RESPONSABLE DE SERVICIOS GENERALES	\$10,405.00	\$2,081.00	\$12,486.00	\$1,711.00	\$1,274.61	\$614.39	\$8,886.00
10	Cruz Robledo María Angélica	SECRETARIA	\$7,541.00	\$1,508.00	\$9,049.00	\$1,052.00	\$923.77	\$1,658.23	\$5,415.00
HS12	Guerra Cortes Héctor	NOTIFICADOR	\$7,199.00	\$1,440.00	\$8,639.00	\$990.00	\$0.00	\$3.00	\$7,646.00
13	García Barbosa Laura Neli	SECRETARIA TÉCNICA	\$23,371.00	\$4,674.00	\$28,045.00	\$6,015.00	\$2,740.26	\$6,039.74	\$13,250.00
16	Hernández Ibarra Sonia	SECRETARIA	\$7,541.00	\$1,508.00	\$9,049.00	\$1,053.00	\$923.77	\$2,046.23	\$5,026.00
22	Castro Crispín Teresa	INTENDENTE	\$5,026.00	\$1,005.00	\$6,031.00	\$528.00	\$615.69	\$1,428.31	\$3,459.00
HS23	Ortiz Bustos José Gabriel	VIGILANTE	\$5,026.00	\$1,005.00	\$6,031.00	\$527.00	\$0.00	\$8.00	\$5,496.00
26	Sifuentes Silva Yolanda	SECRETARIA	\$7,541.00	\$1,508.00	\$9,049.00	\$1,063.00	\$923.77	\$858.23	\$6,204.00
29	Alfaro Castillo Emilio	DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	\$34,106.00	\$6,821.00	\$40,927.00	\$10,043.00	\$3,233.48	\$2,060.52	\$25,590.00
HS42	Cárdenas Vidaurri Jaime Ricardo	AUXILIAR	\$3,797.00	\$759.00	\$4,556.00	\$317.00	\$0.00	\$221.00	\$4,018.00
59	Gutiérrez López Olga Lydia	AUXILIAR	\$10,405.00	\$2,081.00	\$12,486.00	\$1,711.00	\$1,274.61	\$2,100.39	\$7,400.00
63	Carlos Silva Irma Angélica	SUB-DIRECTORA DE COORD. PENITENCIARIA Y ENCG.3ERA.VISITADURÍA	\$18,966.00	\$3,793.00	\$22,759.00	\$4,431.00	\$2,244.70	\$109.30	\$15,974.00
86	Villarreal Arteaga Zandra	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,891.00	\$1,357.79	\$3,613.21	\$6,439.00
110	Reséndiz Blanco Héctor Eduardo	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$633.00	\$731.94	\$3,576.06	\$2,229.00
111	Marroquín Sánchez Irasema Antonia DI Carmen	SECRETARIA	\$6,434.00	\$1,287.00	\$7,721.00	\$827.00	\$788.17	\$2,736.83	\$3,369.00
127	Ornelas Nava Edith Maribel	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,903.00	\$1,357.79	\$1,464.21	\$8,576.00
142	Mendoza López Felipa	VISITADORA ADJUNTA	\$11,084.00	\$2,217.00	\$13,301.00	\$1,893.00	\$1,357.79	\$2,084.21	\$7,966.00
144	Chantaka Muñoz María De Los Angeles	SECRETARIA	\$7,541.00	\$1,508.00	\$9,049.00	\$945.00	\$923.77	\$2,754.23	\$4,426.00
149	Rojas Durán Pablo	DIRECTOR DE INVESTIGACIÓN Y EVALUACIÓN EN DERECHOS HUMANOS	\$28,122.00	\$5,624.00	\$33,746.00	\$7,745.00	\$3,233.48	-\$0.48	\$22,768.00
150	Gámez Peña Rubén Raciél	DEFENSOR DE DERECHOS HUMANOS A	\$8,691.00	\$1,738.00	\$10,429.00	\$1,297.00	\$1,064.65	\$1,303.35	\$6,764.00
152	Carrizales Martínez Carlos	VIGILANTE	\$5,026.00	\$1,005.00	\$6,031.00	\$528.00	\$615.69	\$1,812.31	\$3,075.00
170	Ferrer Méndez Alejandro	DEFENSOR DE DERECHOS HUMANOS A	\$7,541.00	\$1,508.00	\$9,049.00	\$1,051.00	\$923.77	\$2,692.23	\$4,382.00
173	Calvillo De La Rosa Rosa María	RESPONSABLE DE ATENCIÓN VICTIMOLÓGICA	\$11,084.00	\$2,217.00	\$13,301.00	\$1,890.00	\$1,357.79	\$56.21	\$9,997.00
174	Valadez Moreno Gilberto	RESPONSABLE TÉCNICO	\$8,691.00	\$1,738.00	\$10,429.00	\$1,296.00	\$1,064.65	\$2,966.35	\$5,102.00
180	Fernández Aguilar Alejandro Luis	CAPACITADOR EN DERECHOS HUMANOS C	\$13,498.00	\$2,700.00	\$16,198.00	\$2,580.00	\$1,629.55	\$1,333.45	\$10,655.00
183	Ramírez Rodríguez Elizabeth	DIRECTORA DE EDUCACIÓN Y PARTICIPACION SOCIAL Y ENCARGADA DEL I.E.F.D.H.	\$28,122.00	\$5,624.00	\$33,746.00	\$7,745.00	\$3,233.48	\$519.52	\$22,248.00
185	Méndez Muñoz Laura Beatriz	RESPONSABLE DE SISTEMAS FOCALIZADOS DE ATENCIÓN	\$13,498.00	\$2,700.00	\$16,198.00	\$2,575.00	\$1,629.55	\$1,621.45	\$10,372.00
194	Isais Arguello Maribel	ADMINISTRADORA DE PROGRAMAS B	\$10,405.00	\$2,081.00	\$12,486.00	\$1,552.00	\$1,274.61	\$827.39	\$8,832.00
195	Rizzo Reyes Alma Cordelia	AUXILIAR	\$7,541.00	\$1,508.00	\$9,049.00	\$1,063.00	\$923.77	\$0.23	\$7,062.00
198	Ceniceros Ondarza Alejandro	DEFENSOR DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,893.00	\$1,357.79	\$2,575.21	\$7,475.00
200	Rebollar Montemayor Diana	RESPONSABLE DE SISTEMAS Y ENCARGADA DIRECCIÓN DE INFORMÁTICA	\$10,405.00	\$2,081.00	\$12,486.00	\$1,622.00	\$1,274.61	\$1,359.39	\$8,230.00
204	Puente Aguilar Sylvia Guadalupe	PRIMERA VISITADORA GENERAL	\$39,370.00	\$7,874.00	\$47,244.00	\$12,148.00	\$3,233.48	\$1,464.52	\$30,398.00
205	Velasco Becerra Sofia	PRESIDENTA	\$68,598.00	\$13,720.00	\$82,318.00	\$24,073.00	\$3,233.48	-\$0.48	\$55,012.00
206	Treviño Juárez Laura Verónica	ADMINISTRADORA DE PROGRAMAS A	\$9,839.00	\$1,968.00	\$11,807.00	\$1,553.00	\$1,205.28	\$366.72	\$8,682.00
211	Contreras Jiménez Ana Lilia	ADMINISTRADORA DE PROGRAMAS B	\$10,405.00	\$2,081.00	\$12,486.00	\$1,702.00	\$1,274.61	\$1,119.39	\$8,390.00
221	Mendoza Cepeda Rocio Nohemi	ADMINISTRADORA DE PROGRAMAS B	\$10,405.00	\$2,081.00	\$12,486.00	\$1,548.00	\$1,274.61	\$1,179.39	\$8,484.00

224	De La Fuente Rivera María Magdalena	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,903.00	\$1,357.79	\$330.21	\$9,710.00
225	Villa Armendáriz Javier	SECRETARIO PARTICULAR	\$23,371.00	\$4,674.00	\$28,045.00	\$6,015.00	\$2,740.28	-\$0.28	\$19,290.00
227	Fajardo Aragón Amparo Rebeca	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,898.00	\$1,357.79	\$215.21	\$9,830.00
235	Martínez Hernández Saulo César	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$729.00	\$731.94	\$0.06	\$5,709.00
238	Salazar Garza Luis Gerardo	CAPACITADOR EN DERECHOS HUMANOS B	\$10,353.00	\$2,071.00	\$12,424.00	\$1,697.00	\$1,268.24	\$114.76	\$9,344.00
HS240	Sosa Pedraza María Cristina	SUB-DIRECTORA DE ADMINISTRACIÓN Y ENCG. DIRECCIÓN ADMINISTRACIÓN	\$25,394.00	\$5,079.00	\$30,473.00	\$6,744.00	\$0.00	\$604.00	\$23,125.00
244	Torres León Daniela	VISITADORA ADJUNTA	\$11,084.00	\$2,217.00	\$13,301.00	\$1,901.00	\$1,357.79	\$1,147.21	\$8,895.00
254	Palacios Garza Víctor Hugo	SEGUNDO VISITADOR GENERAL Y ENCG. DIR. SEGUIMIENTO Y CONCLUSIÓN	\$34,106.00	\$6,821.00	\$40,927.00	\$10,043.00	\$3,233.48	\$7,636.52	\$20,014.00
255	Martínez Guajardo Ivoone Sharett	VISITADORA ADJUNTA	\$11,084.00	\$2,217.00	\$13,301.00	\$1,902.00	\$1,357.79	\$724.21	\$9,317.00
261	Ramírez Rodríguez Martha Alicia	AUXILIAR	\$10,405.00	\$2,081.00	\$12,486.00	\$1,711.00	\$1,274.61	\$1,380.39	\$8,120.00
262	Aguilar Delgado Francisco	PERITO EN EVALUACIONES MÉDICAS	\$14,200.00	\$2,840.00	\$17,040.00	\$2,782.00	\$1,708.52	\$510.48	\$12,039.00
264	Castro Orozco Leticia	ADMINISTRADORA DE PROGRAMAS B	\$10,405.00	\$2,081.00	\$12,486.00	\$1,551.00	\$1,274.61	\$1,591.39	\$8,069.00
265	Flores Medel María Concepción	SECRETARIA	\$6,434.00	\$1,287.00	\$7,721.00	\$827.00	\$788.17	\$374.83	\$5,731.00
268	Cázares Alvarado Ricardo Luis	DEFENSOR DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,892.00	\$1,357.79	\$720.21	\$9,331.00
272	Morales Tamez Ricardo	DIRECTOR DE ASUNTOS JURÍDICOS Y ENCG. DEL ÓRGANO INTERNO DE CONTROL	\$23,371.00	\$4,674.00	\$28,045.00	\$6,015.00	\$2,740.26	\$418.74	\$18,871.00
275	Rodríguez Hernández Ramiro	INTENDENTE	\$5,026.00	\$1,005.00	\$6,031.00	\$528.00	\$615.69	\$0.31	\$4,887.00
HS279	Rebolledo Ponce Alberto Francisco	INVESTIGADOR A	\$5,849.00	\$1,170.00	\$7,019.00	\$702.00	\$0.00	\$0.00	\$6,317.00
282	Castro Espinosa Verónica	AUXILIAR	\$5,026.00	\$1,005.00	\$6,031.00	\$524.00	\$615.69	\$875.31	\$4,016.00
286	Ramírez Jiménez Cristina	VISITADORA ADJUNTA	\$11,084.00	\$2,217.00	\$13,301.00	\$1,900.00	\$1,357.79	\$11.21	\$10,032.00
287	Zavala Nuñez Emma Leticia	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,902.00	\$1,357.79	\$470.21	\$9,571.00
288	Martínez López Mónica Alexandra	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,892.00	\$1,357.79	\$1,244.21	\$8,807.00
289	Medrano Morales Ramón	DEFENSOR DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,903.00	\$1,357.79	\$1,303.21	\$8,737.00
291	Osoria Polo Carlos Alberto	INVESTIGADOR A	\$3,797.00	\$759.00	\$4,556.00	\$317.00	\$465.13	-\$0.13	\$3,774.00
293	Gómez Guerra Blanca Daniela	RESPONSABLE DE DISEÑO	\$16,449.00	\$3,290.00	\$19,739.00	\$3,523.00	\$1,961.53	\$1,081.47	\$13,173.00
294	Ovalle Serrano Nydia	AUXILIAR	\$8,691.00	\$1,738.00	\$10,429.00	\$1,309.00	\$1,064.65	\$1,147.35	\$6,908.00
295	Ontiveros García Ricardo	NOTIFICADOR	\$7,199.00	\$1,440.00	\$8,639.00	\$986.00	\$881.88	\$876.12	\$5,895.00
297	Rodríguez Casas Ana Gabriela	RESPONSABLE DE PRENSA	\$13,000.00	\$2,600.00	\$15,600.00	\$2,443.00	\$1,573.52	\$60.48	\$11,523.00
301	Vázquez Ortega Erika Janett	VISITADORA ADJUNTA	\$11,084.00	\$2,217.00	\$13,301.00	\$1,889.00	\$1,357.79	\$1,901.21	\$8,153.00
304	Quiroga Rodríguez Claudia Ivette	DEFENSORA DE DERECHOS HUMANOS A	\$9,735.00	\$1,947.00	\$11,682.00	\$1,521.00	\$1,192.54	\$54.46	\$8,914.00
305	Sauceda Oranday José Alfredo	SUB-DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	\$18,966.00	\$3,793.00	\$22,759.00	\$4,429.00	\$2,244.70	\$1,127.30	\$14,958.00
306	Tijerina Hernández Keiko Lezith	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,898.00	\$1,357.79	\$987.21	\$9,058.00
313	Cázares Villarreal Jorge Luis	AUXILIAR	\$7,182.00	\$1,436.00	\$8,618.00	\$976.00	\$879.80	\$50.20	\$6,712.00
314	Ruedas Alcocer Benito Augusto	RESPONSABLE DE UNIDAD DE GÉNERO	\$7,593.00	\$1,519.00	\$9,112.00	\$1,071.00	\$930.14	\$765.86	\$6,345.00
316	De La Rosa Gómez Nallely Anaid	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$729.00	\$731.94	\$1,985.06	\$3,724.00
318	Silos López Raúl	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$720.00	\$731.93	\$1,360.07	\$4,358.00
319	Ornelas Gutiérrez Abel	AUXILIAR	\$5,026.00	\$1,005.00	\$6,031.00	\$524.00	\$615.69	\$1,680.31	\$3,211.00
322	Viera Olalde Ludivina	AUXILIAR	\$8,276.00	\$1,655.00	\$9,931.00	\$1,210.00	\$1,013.81	\$50.19	\$7,657.00
323	Esparza Hernández María De Lourdes	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,729.00	\$1,357.79	\$1,820.21	\$8,394.00
326	González Mendoza Manuel	AUXILIAR	\$8,691.00	\$1,738.00	\$10,429.00	\$1,309.00	\$1,064.65	\$966.35	\$7,089.00
328	Espinosa Garza Laura Patricia	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,903.00	\$1,357.79	\$0.21	\$10,040.00
329	Palos Reyes Blanca Gabriela	AUXILIAR	\$5,624.00	\$1,125.00	\$6,749.00	\$644.00	\$688.94	\$46.06	\$5,370.00
331	Salas Garza Elena Judith	VISITADORA ADJUNTA	\$11,084.00	\$2,217.00	\$13,301.00	\$1,894.00	\$1,357.79	\$1,017.21	\$9,032.00
332	Bautista Ayala Juan Jesús Emmanuel	RESPONSABLE DE DESARROLLO INSTITUCIONAL	\$18,966.00	\$3,793.00	\$22,759.00	\$4,429.00	\$2,244.70	\$2,626.30	\$13,459.00

333	Avila Rivera Luis Alberto	CAPACITADOR EN DERECHOS HUMANOS A	\$8,691.00	\$1,738.00	\$10,429.00	\$1,308.00	\$1,064.65	\$119.35	\$7,937.00
334	Martínez Ramos Perla Carolina	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$719.00	\$731.94	\$1,011.06	\$4,708.00
335	González De León Edgar Israel	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$722.00	\$731.94	\$442.06	\$5,274.00
341	Luna Almaguer José De Jesús	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$717.00	\$731.94	\$1,169.06	\$4,552.00
343	Guajardo Silva Eliazar	AUXILIAR	\$5,849.00	\$1,170.00	\$7,019.00	\$699.00	\$716.50	\$190.50	\$5,413.00
348	Sayavedra Garza Yraira Yazareth	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$717.00	\$731.94	\$921.06	\$4,800.00
349	Maldonado Domínguez Marcelo	AUXILIAR	\$8,691.00	\$1,738.00	\$10,429.00	\$1,309.00	\$879.80	\$2,594.20	\$5,646.00
350	Laris Cutiño Ana Isabel	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$682.00	\$731.94	\$787.06	\$4,969.00
351	Esquivias Hernández Yessica Alejandra	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$729.00	\$731.94	\$0.06	\$5,709.00
352	Sandoval Sánchez Brisilot Alejandro	DIRECTOR DE SERVICIOS PERICIALES	\$23,371.00	\$4,674.00	\$28,045.00	\$6,515.00	\$2,740.26	\$410.74	\$18,379.00
353	Villarreal Fernández Tanya Damaris	SUB-DIRECTORA JURÍDICA	\$18,966.00	\$3,793.00	\$22,759.00	\$4,429.00	\$2,244.70	\$1,960.30	\$14,125.00
354	Echeveste Salas Claudia Esther	AUXILIAR	\$2,418.00	\$484.00	\$2,902.00	-\$1.00	\$296.20	\$260.80	\$2,346.00
355	Martínez Salinas Martín Ricardo	RESPONSABLE DE COMUNICACIÓN INTERNA	\$13,000.00	\$2,600.00	\$15,600.00	\$2,443.00	\$1,573.52	\$147.48	\$11,436.00
0356	Garza Lozano José Guadalupe	DIRECTOR DE DESARROLLO INST. Y REL. PUBLICAS	\$23,371.00	\$4,674.00	\$28,045.00	\$6,015.00	\$2,740.27	\$114.73	\$19,175.00
0358	González González Luis	SECRETARIO EJECUTIVO	\$37,500.00	\$7,500.00	\$45,000.00	\$11,385.00	\$3,233.48	\$1,915.52	\$28,466.00
359	Soto Hernández Erika Monserrat	AUXILIAR	\$12,500.00	\$2,500.00	\$15,000.00	\$2,302.00	\$1,517.27	\$283.73	\$10,897.00
360	Galeana Catemaxca Jasir Javier	DEDENSOR DE DERECHOS HUMANOS A	\$5,975.00	\$1,195.00	\$7,170.00	\$729.00	\$731.93	\$0.07	\$5,709.00
361	Aguilar Turrubiates Ma. De La Luz	DEDENSORA DE DERECHOS HUMANOS A	\$7,182.00	\$1,436.00	\$8,618.00	\$987.00	\$879.80	\$0.20	\$6,751.00
362	Hernández Bernal Diana	AUXILIAR	\$7,593.00	\$1,519.00	\$9,112.00	\$1,074.00	\$930.14	\$2.86	\$7,105.00
363	Bernal Méndez Cinthia Yolanda	RESPONSABLE DE RECURSOS HUMANOS	\$11,084.00	\$2,217.00	\$13,301.00	\$1,901.00	\$1,357.79	\$292.21	\$9,750.00
364	Loredo Villa Mario Alberto	DIRECTOR DEL CENTRO INTEGRAL DE ATENCIÓN A VÍCTIMAS	\$28,122.00	\$5,624.00	\$33,746.00	\$7,745.00	\$3,233.48	\$114.52	\$22,653.00
365	Ruiz Olivo Raúl Alberto	PERITO EN EVALUACIONES MÉDICAS	\$14,200.00	\$2,840.00	\$17,040.00	\$2,782.00	\$1,708.52	\$629.48	\$11,920.00
366	Palacios Gómez Jessica Yolanda	PERITO EN EVALUACIONES PSICOLÓGICAS	\$14,200.00	\$2,840.00	\$17,040.00	\$2,782.00	\$1,708.52	\$0.48	\$12,549.00
367	Bocanegra García María Alejandra	DIRECOTRA DE COMUNICACIÓN	\$23,371.00	\$4,674.00	\$28,045.00	\$6,015.00	\$2,740.26	\$114.74	\$19,175.00
368	Treviño Delgado Gloria	INVESTIGADORA B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,903.00	\$1,357.79	\$576.21	\$9,464.00
HS369	Tovar Coronado Gloria Mayela	RESPONSABLE DE CONTABILIDAD	\$16,449.00	\$1,645.00	\$18,094.00	\$3,030.00	\$0.00	\$55.00	\$15,009.00

104

\$1,312,154.00 \$260,786.00 \$1,572,940.00 \$273,446.00 \$140,809.38 \$107,961.62 \$1,050,723.00