

## COMISIÓN ESTATAL DE DERECHOS HUMANOS

QUINCENA DEL 1 AL 15 DE agosto de 2016

NUM.EMP.	NOMBRE COMPLETO	PUESTO	SUELDO	TOTAL DE PERCEPCIONES	IMPUESTOS	ISSSTELEON	OTRAS	SUELDO NETO
			SUELDO QUINCENAL BRUTO					
DH-0004	LAZO CORDERO JOSÉ RICARDO	RESPONSABLE DE SERVICIOS GENERALES	\$10,405.00	\$10,405.00	\$1,679.00	\$1,274.61	\$782.39	\$ 6,669.00
DH-0010	CRUZ ROBLEDO MARÍA ANGÉLICA	SECRETARIA	\$7,541.00	\$7,541.00	\$1,052.00	\$923.77	\$1,661.23	\$ 3,904.00
HS-0012	GUERRA CORTES HÉCTOR	NOTIFICADOR	\$7,199.00	\$7,199.00	\$990.00	\$0.00	\$0.00	\$ 6,209.00
DH-0013	GARCÍA BARBOSA LAURA NELI	SECRETARIA TÉCNICA	\$23,371.00	\$23,371.00	\$5,196.00	\$2,740.26	\$1,081.74	\$ 14,353.00
DH-0016	HERNÁNDEZ IBARRA SONIA	SECRETARIA	\$7,541.00	\$7,541.00	\$1,059.00	\$923.77	\$2,029.23	\$ 3,529.00
DH-0022	CASTRO CRISPÍN TERESA	INTENDENTE	\$5,026.00	\$5,026.00	\$528.00	\$615.69	\$1,434.31	\$ 2,448.00
HS-0023	ORTÍZ BUSTOS JOSÉ GABRIEL	VIGILANTE	\$5,026.00	\$5,026.00	\$528.00	\$0.00	\$0.00	\$ 4,498.00
DH-0026	SIFUENTES SILVA YOLANDA	SECRETARIA	\$7,541.00	\$7,541.00	\$1,063.00	\$923.77	\$859.23	\$ 4,695.00
DH-0029	ALFARO CASTILLO EMILIO	DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	\$34,106.00	\$34,106.00	\$8,482.00	\$3,233.48	\$2,063.52	\$ 20,327.00
HS-0042	CÁRDENAS VIDAURRI JAIME RICARDO	AUXILIAR	\$3,797.00	\$3,797.00	\$317.00	\$0.00	\$221.00	\$ 3,259.00
DH-0059	GUTIÉRREZ LÓPEZ OLGA LYDIA	SECRETARIA	\$7,541.00	\$7,541.00	\$1,063.00	\$923.77	\$2,105.23	\$ 3,449.00
DH-0063	CARLOS SILVA IRMA ANGÉLICA	SUB-DIRECTORA COORDINACIÓN PENITENCIARIA Y ENCG.3ERA.VISITADURÍA	\$18,966.00	\$18,966.00	\$3,874.00	\$2,244.70	\$115.30	\$ 12,732.00
DH-0086	VILLARREAL ARTEAGA ZANDRA	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$11,084.00	\$1,827.00	\$1,357.79	\$1,942.21	\$ 5,957.00
DH-0110	RESÉNDIZ BLANCO HÉCTOR EDUARDO	AUXILIAR	\$5,975.00	\$5,975.00	\$724.00	\$731.94	\$1,966.06	\$ 2,553.00
DH-0111	MARROQUÍN SÁNCHEZ IRASEMA ANTONIA DEL C.	SECRETARIA	\$6,434.00	\$6,434.00	\$827.00	\$788.17	\$2,736.83	\$ 2,082.00
DH-0127	ORNELAS NAVA EDITH MARIBEL	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$11,084.00	\$1,834.00	\$1,357.79	\$1,096.21	\$ 6,796.00
DH-0142	MENDOZA LÓPEZ FELIPA	VISITADORA ADJUNTA	\$11,084.00	\$11,084.00	\$1,834.00	\$1,357.79	\$2,075.21	\$ 5,817.00
DH-0144	CHANTAKA MUÑOZ MARÍA DE LOS ANGELES	SECRETARIA	\$7,541.00	\$7,541.00	\$1,054.00	\$923.77	\$2,242.23	\$ 3,321.00
DH-0149	ROJAS DURÁN PABLO	DIRECTOR DE INVESTIGACIÓN Y EVALUACIÓN EN DERECHOS HUMANOS	\$28,122.00	\$28,122.00	\$6,621.00	\$3,233.48	-\$0.48	\$ 18,268.00
DH-0150	GÁMEZ PEÑA RUBÉN RACIEL	DEFENSOR DE DERECHOS HUMANOS A	\$8,691.00	\$8,691.00	\$1,299.00	\$1,064.65	\$1,082.35	\$ 5,245.00
DH-0152	CARRIZALES MARTÍNEZ CARLOS	VIGILANTE	\$5,026.00	\$5,026.00	\$528.00	\$615.69	\$864.31	\$ 3,018.00
DH-0170	FERRER MÉNDEZ ALEJANDRO	DEFENSOR DE DERECHOS HUMANOS A	\$7,541.00	\$7,541.00	\$1,053.00	\$923.77	\$2,478.23	\$ 3,086.00
DH-0173	CALVILLO DE LA ROSA ROSA MARÍA	RESPONSABLE DE ATENCIÓN VICTIMOLÓGICA	\$11,084.00	\$11,084.00	\$1,742.00	\$1,357.79	\$641.21	\$ 7,343.00
DH-0174	VALADEZ MORENO GILBERTO	RESPONSABLE TÉCNICO	\$8,691.00	\$8,691.00	\$1,305.00	\$1,064.65	\$2,857.35	\$ 3,464.00
DH-0180	FERNÁNDEZ AGUILAR ALEJANDRO LUIS	CAPACITADOR EN DERECHOS HUMANOS C	\$13,498.00	\$13,498.00	\$2,405.00	\$1,629.55	\$1,318.45	\$ 8,145.00
DH-0183	RAMÍREZ RODRÍGUEZ ELIZABETH	DIRECTORA DE EDUCACIÓN Y PARTICIPACION SOCIAL Y ENCARGADA DEL I.E.F.D.H.	\$28,122.00	\$28,122.00	\$6,621.00	\$3,233.48	\$519.52	\$ 17,748.00
DH-0185	MÉNDEZ MUÑOZ LAURA BEATRIZ	RESPONSABLE DE SISTEMAS FOCALIZADOS DE ATENCIÓN	\$13,498.00	\$13,498.00	\$2,401.00	\$1,629.55	\$1,605.45	\$ 7,862.00
DH-0194	ISAIS ARGUELLO MARIBEL	ADMINISTRADORA DE PROGRAMAS B	\$10,405.00	\$10,405.00	\$1,674.00	\$1,274.61	\$998.39	\$ 6,458.00
DH-0195	RIZZO REYES ALMA CORDELIA	AUXILIAR	\$7,541.00	\$7,541.00	\$1,063.00	\$923.77	\$0.23	\$ 5,554.00
DH-0198	CENICEROS ONDARZA ALEJANDRO	DEFENSOR DE DERECHOS HUMANOS B	\$11,084.00	\$11,084.00	\$1,832.00	\$1,357.79	\$2,412.21	\$ 5,482.00
DH-0200	REBOLLAR MONTEMAYOR DIANA	RESPONSABLE DE SISTEMAS Y ENCARGADA DIRECCIÓN DE INFORMÁTICA	\$10,405.00	\$10,405.00	\$1,668.00	\$1,274.61	\$1,016.39	\$ 6,446.00
DH-0204	PUENTE AGUILAR SYLVIA GUADALUPE	PRIMERA VISITADORA GENERAL	\$39,370.00	\$39,370.00	\$10,166.00	\$3,233.48	\$1,180.52	\$ 24,790.00
DH-0205	VELASCO BECERRA SOFIA	PRESIDENTA	\$68,598.00	\$68,598.00	\$20,069.00	\$3,233.48	-\$0.48	\$ 45,296.00
DH-0206	TREVIÑO JUÁREZ LAURA VERÓNICA	ADMINISTRADORA DE PROGRAMAS A	\$9,839.00	\$9,839.00	\$1,553.00	\$1,205.28	\$6.72	\$ 7,074.00
DH-0211	CONTRERAS JIMÉNEZ ANA LILIA	ADMINISTRADORA DE PROGRAMAS B	\$10,405.00	\$10,405.00	\$1,677.00	\$1,274.61	\$123.39	\$ 7,330.00
DH-0221	MENDOZA CEPEDA ROCÍO NOHEMÍ	ADMINISTRADORA DE PROGRAMAS B	\$10,405.00	\$10,405.00	\$1,673.00	\$1,274.61	\$1,110.39	\$ 6,347.00
DH-0224	DE LA FUENTE RIVERA MARÍA MAGDALENA	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$11,084.00	\$1,838.00	\$1,357.79	\$345.21	\$ 7,543.00
DH0225	VILLA ARMENDÁRUZ JAVIER	SECRETARIO PARTICULAR	\$23,371.00	\$23,371.00	\$5,196.00	\$2,740.28	-\$0.28	\$ 15,435.00
DH-0227	FAJARDO ARAGÓN AMPARO REBECA	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$11,084.00	\$1,838.00	\$1,357.79	\$205.21	\$ 7,683.00

DH-0235	MARTÍNEZ HERNÁNDEZ SAULO CÉSAR	AUXILIAR	\$5,975.00	\$5,975.00	\$729.00	\$731.94	\$0.06	\$ 4,514.00
DH-0238	SALAZAR GARZA LUIS GERARDO	CAPACITADOR EN DERECHOS HUMANOS B	\$10,353.00	\$10,353.00	\$1,665.00	\$1,268.24	\$119.76	\$ 7,300.00
HS-0240	SOSA PEDRAZA MARÍA CRISTINA	SUB-DIRECTORA DE ADMINISTRACIÓN Y ENCG. DIRECCIÓN ADMINISTRACIÓN	\$25,394.00	\$25,394.00	\$5,803.00	\$0.00	\$313.00	\$ 19,278.00
DH-0244	TORRES LEÓN DANIELA	VISITADORA ADJUNTA	\$11,084.00	\$11,084.00	\$1,831.00	\$1,357.79	\$885.21	\$ 7,010.00
DH-0254	PALACIOS GARZA VÍCTOR HUGO	SEGUNDO VISITADOR GENERAL Y ENCG. DIR. SEGUIMIENTO Y CONCLUSIÓN	\$34,106.00	\$34,106.00	\$8,482.00	\$3,233.48	\$8,035.52	\$ 14,355.00
DH-0255	MARTÍNEZ GUAJARDO IVOONE SHARETT	VISITADORA ADJUNTA	\$11,084.00	\$11,084.00	\$1,838.00	\$1,357.79	\$579.21	\$ 7,309.00
DH-0261	RAMÍREZ RODRÍGUEZ MARTHA ALICIA	AUXILIAR	\$10,405.00	\$10,405.00	\$1,679.00	\$1,274.61	\$2,090.39	\$ 5,361.00
DH-0262	AGUILAR DELGADO FRANCISCO	PERITO EN EVALUACIONES MÉDICAS	\$14,200.00	\$14,200.00	\$2,571.00	\$1,708.52	\$510.48	\$ 9,410.00
DH-0264	CASTRO OROZCO LETICIA	ADMINISTRADORA DE PROGRAMAS B	\$10,405.00	\$10,405.00	\$1,679.00	\$1,274.61	\$0.39	\$ 7,451.00
DH-0265	FLORES MEDEL MARIA CONCEPCIÓN	SECRETARIA	\$6,434.00	\$6,434.00	\$827.00	\$788.17	\$374.83	\$ 4,444.00
DH-0268	CÁZARES ALVARADO RICARDO LUIS	DEFENSOR DE DERECHOS HUMANOS B	\$11,084.00	\$11,084.00	\$1,828.00	\$1,357.79	\$717.21	\$ 7,181.00
DH-0272	MORALES TAMÉZ RICARDO	DIRECTOR DE ASUNTOS JURÍDICOS Y ENCG. DEL ÓRGANO INTERNO DE CONTROL	\$23,371.00	\$23,371.00	\$5,196.00	\$2,740.26	\$114.74	\$ 15,320.00
DH-0275	RODRÍGUEZ HERNÁNDEZ RAMIRO	INTENDENTE	\$5,026.00	\$5,026.00	\$528.00	\$615.69	\$0.31	\$ 3,882.00
HS-0279	REBOLLEDO PONCE ALBERTO FRANCISCO	INVESTIGADOR A	\$5,849.00	\$5,849.00	\$702.00	\$0.00	\$0.00	\$ 5,147.00
DH-0282	CASTRO ESPINOSA VERÓNICA	AUXILIAR	\$5,026.00	\$5,026.00	\$526.00	\$615.69	\$866.31	\$ 3,018.00
DH-0287	ZAVALA NÚÑEZ EMMA LETICIA	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$11,084.00	\$1,838.00	\$1,357.79	\$467.21	\$ 7,421.00
DH-0288	MARTÍNEZ LÓPEZ MÓNICA ALEXANDRA	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$11,084.00	\$1,833.00	\$1,357.79	\$1,221.21	\$ 6,672.00
DH-0289	MEDRANO MORALES RAMÓN	DEFENSOR DE DERECHOS HUMANOS B	\$11,084.00	\$11,084.00	\$1,838.00	\$1,357.79	\$1,266.21	\$ 6,622.00
DH-0291	ORORIA POLO CARLOS ALBERTO	INVESTIGADOR A	\$3,797.00	\$3,797.00	\$317.00	\$465.13	-\$0.13	\$ 3,015.00
DH-0293	GÓMEZ GUERRA BLANCA DANIELA	RESPONSABLE DE DISEÑO	\$16,449.00	\$16,449.00	\$3,119.00	\$1,961.53	\$979.47	\$ 10,389.00
DH-0294	OVALLE SERRANO NYDIA	AUXILIAR	\$8,691.00	\$8,691.00	\$1,305.00	\$1,064.65	\$1,165.35	\$ 5,156.00
DH-0295	ONTIVEROS GARCÍA RICARDO	NOTIFICADOR	\$7,199.00	\$7,199.00	\$990.00	\$881.88	\$855.12	\$ 4,472.00
DH-0297	RODRÍGUEZ CASAS ANA GABRIELA	RESPONSABLE DE PRENSA	\$13,000.00	\$13,000.00	\$2,289.00	\$1,573.52	\$115.48	\$ 9,022.00
DH-0301	VÁZQUEZ ORTEGA ERIKA JANETT	VISITADORA ADJUNTA	\$11,084.00	\$11,084.00	\$1,828.00	\$1,357.79	\$1,885.21	\$ 6,013.00
DH-0304	QUIROGA RODRÍGUEZ CLAUDIA IVETTE	DEFENSORA DE DERECHOS HUMANOS A	\$9,735.00	\$9,735.00	\$1,526.00	\$1,192.54	\$31.46	\$ 6,985.00
DH-0305	SAUCEDA ORANDAY JOSÉ ALFREDO	SUB-DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	\$18,966.00	\$18,966.00	\$3,874.00	\$2,244.70	\$979.30	\$ 11,868.00
DH-0306	TIJERINA HERNÁNDEZ KEIKO LEZITH	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$11,084.00	\$1,834.00	\$1,357.79	\$18.21	\$ 7,874.00
DH-0313	CÁZARES VILLARREAL JORGE LUIS	AUXILIAR	\$7,182.00	\$7,182.00	\$983.00	\$879.80	\$16.20	\$ 5,303.00
DH-0314	RUEDAS ALCOCER BENITO AUGUSTO	RESPONSABLE DE UNIDAD DE GÉNERO	\$7,593.00	\$7,593.00	\$1,074.00	\$930.14	\$750.86	\$ 4,838.00
DH-0316	DE LA ROSA GÓMEZ NALLELY ANAID	AUXILIAR	\$5,975.00	\$5,975.00	\$724.00	\$731.94	\$1,726.06	\$ 2,793.00
DH-0318	SILOS LÓPEZ RAÚL	AUXILIAR	\$5,975.00	\$5,975.00	\$723.00	\$731.94	\$1,655.06	\$ 2,865.00
DH-0319	ORNELAS GUTIÉRREZ ABEL	AUXILIAR	\$5,026.00	\$5,026.00	\$524.00	\$615.69	\$1,683.31	\$ 2,203.00
DH-0322	VIERA OLALDE LUDIVINA	AUXILIAR	\$8,276.00	\$8,276.00	\$1,211.00	\$1,013.81	\$43.19	\$ 6,008.00
DH-0323	ESPARZA HERNÁNDEZ MARÍA DE LOURDES	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$11,084.00	\$1,831.00	\$1,357.79	\$144.21	\$ 7,751.00
DH-0326	GONZÁLEZ MENDOZA MANUEL	AUXILIAR	\$8,691.00	\$8,691.00	\$1,307.00	\$1,064.65	\$61.35	\$ 6,258.00
DH-0328	ESPINOSA GARZA LAURA PATRICIA	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$11,084.00	\$1,838.00	\$1,357.79	\$0.21	\$ 7,888.00
DH-0329	PALOS REYES BLANCA GABRIELA	AUXILIAR	\$5,624.00	\$5,624.00	\$500.00	\$688.94	\$935.06	\$ 3,500.00
DH-0331	SALAS GARZA ELENA JUDITH	VISITADORA ADJUNTA	\$11,084.00	\$11,084.00	\$1,828.00	\$1,357.79	\$1,023.21	\$ 6,875.00
DH-0332	BAUTISTA AYALA JUAN JESÚS EMMANUEL	RESPONSABLE DE DESARROLLO INSTITUCIONAL	\$18,966.00	\$18,966.00	\$3,874.00	\$2,244.70	\$2,626.30	\$ 10,221.00
DH-0333	ÁVILA RIVERA LUIS ALBERTO	CAPACITADOR EN DERECHOS HUMANOS A	\$8,691.00	\$8,691.00	\$1,307.00	\$1,064.65	\$124.35	\$ 6,195.00
DH-0334	MARTÍNEZ RAMOS PERLA CAROLINA	AUXILIAR	\$5,975.00	\$5,975.00	\$721.00	\$731.94	\$1,003.06	\$ 3,519.00
DH-0335	GONZÁLEZ DE LEÓN EDGAR ISRAEL	AUXILIAR	\$5,975.00	\$5,975.00	\$725.00	\$731.94	\$244.06	\$ 4,274.00
DH-0340	DÍAZ MARTÍNEZ CÉSAR ANDRÉS	NOTIFICADOR	\$7,199.00	\$7,199.00	\$989.00	\$881.88	\$2,309.12	\$ 3,019.00
DH-0341	LUNA ALMAGUER JOSÉ DE JESÚS	AUXILIAR	\$5,975.00	\$5,975.00	\$719.00	\$731.94	\$1,013.06	\$ 3,511.00

DH-0343	GUAJARDO SILVA ELIAZAR	AUXILIAR	\$5,849.00	\$5,849.00	\$702.00	\$716.50	\$176.50	\$ 4,254.00
DH-0348	SAYAVEDRA GARZA YRAIRA YAZARETH	AUXILIAR	\$5,975.00	\$5,975.00	\$719.00	\$731.94	\$913.06	\$ 3,611.00
DH-0349	MALDONADO DOMÍNGUEZ MARCELO	AUXILIAR	\$8,691.00	\$8,691.00	\$1,309.00	\$879.80	\$2,492.20	\$ 4,010.00
DH-0350	LARIS CUTIÑO ANA ISABEL	AUXILIAR	\$5,975.00	\$5,975.00	\$721.00	\$731.94	\$605.06	\$ 3,917.00
DH-0351	ESQUIVIAS HERNÁNDEZ YESSICA ALEJANDRA	AUXILIAR	\$5,975.00	\$5,975.00	\$729.00	\$731.94	\$0.06	\$ 4,514.00
DH-0352	SANDOVAL SÁNCHEZ BRISLOT ALEJANDRO	DIRECTOR DE SERVICIOS PERICIALES	\$23,371.00	\$23,371.00	\$5,196.00	\$2,740.26	\$114.74	\$ 15,320.00
DH-0353	VILLARREAL FERNÁNDEZ TANYA DAMARIS	SUB-DIRECTORA JURÍDICA	\$18,966.00	\$18,966.00	\$3,874.00	\$2,244.70	\$1,676.30	\$ 11,171.00
DH-0354	ECHEVESTE SALAS CLAUDIA ESTHER	AUXILIAR	\$2,418.00	\$2,418.00	\$0.00	\$296.20	\$259.80	\$ 1,862.00
DH-0355	MARTÍNEZ SALINAS MARTÍN RICARDO	RESPONSABLE DE COMUNICACIÓN INTERNA	\$13,000.00	\$13,000.00	\$2,282.00	\$1,573.52	\$27.48	\$ 9,117.00
DH-0356	GARZA LOZANO JOSÉ GUADALUPE	DIRECTOR DE DESARROLLO INST. Y REL. PUBLICAS	\$23,371.00	\$23,371.00	\$5,196.00	\$2,740.27	\$114.73	\$ 15,320.00
DH0358	GONZÁLEZ GONZÁLEZ LUIS	SECRETARIO EJECUTIVO	\$37,500.00	\$37,500.00	\$9,568.00	\$3,233.48	\$1,920.52	\$ 22,778.00
DH0359	SOTO HERNÁNDEZ ERIKA MONSERRAT	AUXILIAR	\$12,500.00	\$12,500.00	\$2,171.00	\$1,517.27	-\$0.27	\$ 8,812.00
DH0360	GALEANA CATEMAXCA JASIR JAVIER	DEDENSOR DE DERECHOS HUMANOS A	\$5,975.00	\$5,975.00	\$729.00	\$731.93	\$0.07	\$ 4,514.00
DH0361	AGUILAR TURRUBIATES MA DE LA LUZ	DEDENSORA DE DERECHOS HUMANOS A	\$7,182.00	\$7,182.00	\$987.00	\$879.80	\$0.20	\$ 5,315.00
DH0362	HERNÁNDEZ BERNAL DIANA	AUXILIAR	\$7,593.00	\$7,593.00	\$1,075.00	\$930.14	-\$0.14	\$ 5,588.00
DH0363	BERNAL MÉNDEZ CINTHIA YOLANDA	RESPONSABLE DE RECURSOS HUMANOS	\$11,084.00	\$11,084.00	\$1,838.00	\$1,357.79	\$0.21	\$ 7,888.00
DH0364	LOREDO VILLA MARIO ALBERTO	DIRECTOR DEL CENTRO INTEGRAL DE ATENCIÓN A VÍCTIMAS	\$28,122.00	\$28,122.00	\$6,621.00	\$3,233.48	\$114.52	\$ 18,153.00
DH0367	BOCANEGRA GARCÍA MARÍA ALEJANDRA	DIRECOTRA DE COMUNICACIÓN	\$7,790.00	\$7,790.00	\$1,117.00	\$901.40	\$64.60	\$ 5,707.00

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\$ 1,233,891.00 \$ 1,233,891.00 \$ 232,340.00 \$ 133,368.95 \$ 90,606.05 \$ 777,576.00