

## COMISIÓN ESTATAL DE DERECHOS HUMANOS

## QUINCENA DEL 16 AL 31 DE JULIO

NUM.EMP.	NOMBRE COMPLETO	PUESTO	SUELDO		TOTAL DE PERCEPCIONES	IMPUESTOS	ISSSTELEON	OTRAS	SUELDO NETO
			SUELDO QUINCENAL BRUTO						
DH-0004	LAZO CORDERO JOSÉ RICARDO	RESPONSABLE DE SERVICIOS GENERALES	\$10,405.00	\$1,838.00	\$12,243.00	\$1,767.00	\$1,274.61	\$728.39	\$ 8,473.00
DH-0010	CRUZ ROBLEDO MARÍA ANGÉLICA	SECRETARIA	\$7,541.00	\$1,508.00	\$9,049.00	\$1,140.00	\$923.77	\$1,716.23	\$ 5,269.00
HS-0012	GUERRA CORTES HÉCTOR	NOTIFICADOR	\$7,199.00	\$1,440.00	\$8,639.00	\$1,090.00	\$0.00	\$0.00	\$ 7,549.00
DH-0013	GARCÍA BARBOSA LAURA NELI	SECRETARIA TÉCNICA	\$23,371.00	\$4,674.00	\$28,045.00	\$6,015.00	\$2,740.26	\$978.74	\$ 18,311.00
DH-0016	HERNÁNDEZ IBARRA SONIA	SECRETARIA	\$7,541.00	\$1,508.00	\$9,049.00	\$1,160.00	\$923.77	\$2,026.23	\$ 4,939.00
DH-0022	CASTRO CRISPÍN TERESA	INTENDENTE	\$5,026.00	\$1,005.00	\$6,031.00	\$528.00	\$615.69	\$468.31	\$ 4,419.00
HS-0023	ORTÍZ BUSTOS JOSÉ GABRIEL	VIGILANTE	\$5,026.00	\$1,005.00	\$6,031.00	\$728.00	\$0.00	\$0.00	\$ 5,303.00
DH-0026	SIFUENTES SILVA YOLANDA	SECRETARIA	\$7,541.00	\$1,508.00	\$9,049.00	\$1,160.00	\$923.77	\$871.23	\$ 6,094.00
DH-0029	ALFARO CASTILLO EMILIO	DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	\$34,106.00	\$6,821.00	\$40,927.00	\$10,043.00	\$3,233.48	\$1,096.52	\$ 26,554.00
HS-0042	CÁRDENAS VIDAURRI JAIME RICARDO	AUXILIAR	\$3,797.00	\$759.00	\$4,556.00	\$317.00	\$0.00	\$221.00	\$ 4,018.00
DH-0059	GUTIÉRREZ LÓPEZ OLGA LYDIA	SECRETARIA	\$7,541.00	\$1,508.00	\$9,049.00	\$1,163.00	\$923.77	\$2,104.23	\$ 4,858.00
DH-0063	CARLOS SILVA IRMA ANGÉLICA	SUB-DIRECTORA COORDINACIÓN PENITENCIARIA Y ENCG.3ERA.VISITADURÍA	\$18,966.00	\$3,005.00	\$21,971.00	\$4,593.00	\$2,244.70	\$115.30	\$ 15,018.00
DH-0086	VILLARREAL ARTEAGA ZANDRA	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,893.00	\$1,357.79	\$40.21	\$ 10,010.00
DH-0110	RESÉNDIZ BLANCO HÉCTOR EDUARDO	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$773.00	\$731.94	\$1,969.06	\$ 3,696.00
DH-0111	MARROQUÍN SÁNCHEZ IRASEMA ANTONIA DEL C.	SECRETARIA	\$6,434.00	\$1,287.00	\$7,721.00	\$897.00	\$788.17	\$2,265.83	\$ 3,770.00
DH-0127	ORNELAS NAVA EDITH MARIBEL	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$2,301.00	\$1,357.79	\$1,198.21	\$ 8,444.00
DH-0142	MENDOZA LÓPEZ FELIPA	VISITADORA ADJUNTA	\$11,084.00	\$2,217.00	\$13,301.00	\$2,296.00	\$1,357.79	\$2,084.21	\$ 7,563.00
DH-0144	CHANTAKA MUÑOZ MARÍA DE LOS ANGELES	SECRETARIA	\$7,541.00	\$1,508.00	\$9,049.00	\$1,105.00	\$923.77	\$2,475.23	\$ 4,545.00
DH-0149	ROJAS DURÁN PABLO	DIRECTOR DE INVESTIGACIÓN Y EVALUACIÓN EN DERECHOS HUMANOS	\$28,122.00	\$5,624.00	\$33,746.00	\$7,745.00	\$3,233.48	-\$0.48	\$ 22,768.00
DH-0150	GÁMEZ PEÑA RUBÉN RACIEL	DEFENSOR DE DERECHOS HUMANOS A	\$8,691.00	\$1,738.00	\$10,429.00	\$1,400.00	\$1,064.65	\$1,077.35	\$ 6,887.00
DH-0152	CARRIZALES MARTÍNEZ CARLOS	VIGILANTE	\$5,026.00	\$1,005.00	\$6,031.00	\$598.00	\$615.69	\$864.31	\$ 3,953.00
DH-0170	FERRER MÉNDEZ ALEJANDRO	DEFENSOR DE DERECHOS HUMANOS A	\$7,541.00	\$1,508.00	\$9,049.00	\$1,152.00	\$923.77	\$2,483.23	\$ 4,490.00
DH-0173	CALVILLO DE LA ROSA ROSA MARÍA	RESPONSABLE DE ATENCIÓN VICTIMOLÓGICA	\$11,084.00	\$2,217.00	\$13,301.00	\$1,891.00	\$1,357.79	\$281.21	\$ 9,771.00
DH-0174	VALADEZ MORENO GILBERTO	RESPONSABLE TÉCNICO	\$8,691.00	\$1,738.00	\$10,429.00	\$1,400.00	\$1,064.65	\$2,880.35	\$ 5,084.00
DH-0180	FERNÁNDEZ AGUILAR ALEJANDRO LUIS	CAPACITADOR EN DERECHOS HUMANOS C	\$13,498.00	\$2,700.00	\$16,198.00	\$2,784.00	\$1,629.55	\$1,213.45	\$ 10,571.00
DH-0183	RAMÍREZ RODRÍGUEZ ELIZABETH	DIRECTORA DE EDUCACIÓN Y PARTICIPACION SOCIAL Y ENCARGADA DEL I.E.F.D.H.	\$28,122.00	\$5,624.00	\$33,746.00	\$7,745.00	\$3,233.48	\$519.52	\$ 22,248.00
DH-0185	MÉNDEZ MUÑOZ LAURA BEATRIZ	RESPONSABLE DE SISTEMAS FOCALIZADOS DE ATENCIÓN	\$13,498.00	\$2,700.00	\$16,198.00	\$2,581.00	\$1,629.55	\$1,493.45	\$ 10,494.00
DH-0194	ISAIS ARGUELLO MARIBEL	ADMINISTRADORA DE PROGRAMAS B	\$10,405.00	\$2,081.00	\$12,486.00	\$2,106.00	\$1,274.61	\$885.39	\$ 8,220.00
DH-0195	RIZZO REYES ALMA CORDELIA	AUXILIAR	\$7,541.00	\$1,508.00	\$9,049.00	\$1,063.00	\$923.77	\$0.23	\$ 7,062.00
DH-0198	CENICEROS ONDARZA ALEJANDRO	DEFENSOR DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$2,293.00	\$1,357.79	\$2,427.21	\$ 7,223.00
DH-0200	REBOLLAR MONTEMAYOR DIANA	RESPONSABLE DE SISTEMAS Y ENCARGADA DIRECCIÓN DE INFORMÁTICA	\$10,405.00	\$2,081.00	\$12,486.00	\$1,897.00	\$1,274.61	\$1,030.39	\$ 8,284.00
DH-0204	PUENTE AGUILAR SYLVIA GUADALUPE	PRIMERA VISITADORA GENERAL	\$39,370.00	\$7,874.00	\$47,244.00	\$12,148.00	\$3,233.48	\$1,180.52	\$ 30,682.00
DH-0205	VELASCO BECERRA SOFIA	PRESIDENTA	\$68,598.00	\$13,720.00	\$82,318.00	\$24,073.00	\$3,233.48	-\$0.48	\$ 55,012.00
DH-0206	TREVIÑO JUÁREZ LAURA VERÓNICA	ADMINISTRADORA DE PROGRAMAS A	\$9,839.00	\$1,968.00	\$11,807.00	\$1,755.00	\$1,205.28	\$19.72	\$ 8,827.00
DH-0211	CONTRERAS JIMÉNEZ ANA LILIA	ADMINISTRADORA DE PROGRAMAS B	\$10,405.00	\$2,081.00	\$12,486.00	\$2,106.00	\$1,274.61	\$136.39	\$ 8,969.00
DH-0221	MENDOZA CEPEDA ROCÍO NOHEMÍ	ADMINISTRADORA DE PROGRAMAS B	\$10,405.00	\$2,081.00	\$12,486.00	\$2,100.00	\$1,274.61	\$1,134.39	\$ 7,977.00
DH-0224	DE LA FUENTE RIVERA MARÍA MAGDALENA	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$2,101.00	\$1,357.79	\$339.21	\$ 9,563.00
DH0225	VILLA ARMENDÁRUZ JAVIER	SECRETARIO PARTICULAR	\$23,371.00	\$4,674.00	\$28,045.00	\$6,015.00	\$2,740.28	-\$0.28	\$ 19,290.00
DH-0227	FAJARDO ARAGÓN AMPARO REBECA	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$2,303.00	\$1,357.79	\$195.21	\$ 9,445.00

DH-0235	MARTÍNEZ HERNÁNDEZ SAULO CÉSAR	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$779.00	\$731.94	\$0.06	\$ 5,659.00
DH-0238	SALAZAR GARZA LUIS GERARDO	CAPACITADOR EN DERECHOS HUMANOS B	\$10,353.00	\$2,071.00	\$12,424.00	\$2,097.00	\$1,268.24	\$114.76	\$ 8,944.00
HS-0240	SOSA PEDRAZA MARÍA CRISTINA	SUB-DIRECTORA DE ADMINISTRACIÓN Y ENCG. DIRECCIÓN ADMINISTRACIÓN	\$25,394.00	\$5,079.00	\$30,473.00	\$7,830.00	\$0.00	\$313.00	\$ 22,330.00
DH-0244	TORRES LEÓN DANIELA	VISITADORA ADJUNTA	\$11,084.00	\$2,217.00	\$13,301.00	\$2,297.00	\$1,357.79	\$880.21	\$ 8,766.00
DH-0248	RODRÍGUEZ LARA FRANCISCO JAVIER	DIRECTOR DEL CENTRO INTEGRAL DE ATENCIÓN A VÍCTIMAS	\$28,122.00	\$5,624.00	\$33,746.00	\$7,745.00	\$3,233.48	\$114.52	\$ 22,653.00
DH-0254	PALACIOS GARZA VÍCTOR HUGO	SEGUNDO VISITADOR GENERAL Y ENCG. DIR. SEGUIMIENTO Y CONCLUSIÓN	\$34,106.00	\$6,821.00	\$40,927.00	\$10,043.00	\$3,233.48	\$7,489.52	\$ 20,161.00
DH-0255	MARTÍNEZ GUAJARDO IVOONE SHARETT	VISITADORA ADJUNTA	\$11,084.00	\$2,217.00	\$13,301.00	\$2,303.00	\$1,357.79	\$361.21	\$ 9,279.00
DH-0261	RAMÍREZ RODRÍGUEZ MARTHA ALICIA	AUXILIAR	\$10,405.00	\$2,081.00	\$12,486.00	\$1,911.00	\$1,274.61	\$2,502.39	\$ 6,798.00
DH-0262	AGUILAR DELGADO FRANCISCO	PERITO EN EVALUACIONES MÉDICAS	\$14,200.00	\$2,840.00	\$17,040.00	\$2,782.00	\$1,708.52	\$510.48	\$ 12,039.00
DH-0264	CASTRO OROZCO LETICIA	ADMINISTRADORA DE PROGRAMAS B	\$10,405.00	\$2,081.00	\$12,486.00	\$1,705.00	\$1,274.61	\$27.39	\$ 9,479.00
DH-0265	FLORES MEDEL MARIA CONCEPCIÓN	SECRETARIA	\$6,434.00	\$1,287.00	\$7,721.00	\$895.00	\$788.17	\$385.83	\$ 5,652.00
DH-0268	CÁZARES ALVARADO RICARDO LUIS	DEFENSOR DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$2,293.00	\$1,357.79	\$1,196.21	\$ 8,454.00
DH-0272	MORALES TAMÉZ RICARDO	DIRECTOR DE ASUNTOS JURÍDICOS Y ENCG. DEL ÓRGANO INTERNO DE CONTROL	\$23,371.00	\$4,674.00	\$28,045.00	\$6,015.00	\$2,740.26	\$114.74	\$ 19,175.00
DH-0275	RODRÍGUEZ HERNÁNDEZ RAMIRO	INTENDENTE	\$5,026.00	\$1,005.00	\$6,031.00	\$528.00	\$615.69	\$0.31	\$ 4,887.00
HS-0279	REBOLLEDO PONCE ALBERTO FRANCISCO	INVESTIGADOR A	\$5,849.00	\$1,170.00	\$7,019.00	\$702.00	\$0.00	\$0.00	\$ 6,317.00
DH-0282	CASTRO ESPINOSA VERÓNICA	AUXILIAR	\$5,026.00	\$1,005.00	\$6,031.00	\$535.00	\$615.69	\$1,210.31	\$ 3,670.00
DH-0287	ZAVALA NÚÑEZ EMMA LETICIA	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$2,299.00	\$1,357.79	\$483.21	\$ 9,161.00
DH-0288	MARTÍNEZ LÓPEZ MÓNICA ALEXANDRA	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$2,297.00	\$1,357.79	\$1,651.21	\$ 7,995.00
DH-0289	MEDRANO MORALES RAMÓN	DEFENSOR DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$2,102.00	\$1,357.79	\$187.21	\$ 9,654.00
DH-0293	GÓMEZ GUERRA BLANCA DANIELA	RESPONSABLE DE DISEÑO	\$16,449.00	\$3,290.00	\$19,739.00	\$3,923.00	\$1,961.53	\$979.47	\$ 12,875.00
DH-0294	OVALLE SERRANO NYDIA	AUXILIAR	\$8,691.00	\$1,738.00	\$10,429.00	\$1,404.00	\$1,064.65	\$1,172.35	\$ 6,788.00
DH-0295	ONTIVEROS GARCÍA RICARDO	NOTIFICADOR	\$7,199.00	\$1,440.00	\$8,639.00	\$1,090.00	\$881.88	\$855.12	\$ 5,812.00
DH-0297	RODRÍGUEZ CASAS ANA GABRIELA	RESPONSABLE DE PRENSA	\$13,000.00	\$2,600.00	\$15,600.00	\$2,643.00	\$1,573.52	\$0.48	\$ 11,383.00
DH-0301	VÁZQUEZ ORTEGA ERIKA JANETT	VISITADORA ADJUNTA	\$11,084.00	\$2,217.00	\$13,301.00	\$2,290.00	\$1,357.79	\$1,895.21	\$ 7,758.00
DH-0304	QUIROGA RODRÍGUEZ CLAUDIA IVETTE	DEFENSORA DE DERECHOS HUMANOS A	\$9,735.00	\$1,947.00	\$11,682.00	\$1,928.00	\$1,192.54	\$22.46	\$ 8,539.00
DH-0305	SAUCEDA ORANDAY JOSÉ ALFREDO	SUB-DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	\$18,966.00	\$3,793.00	\$22,759.00	\$4,429.00	\$2,244.70	\$979.30	\$ 15,106.00
DH-0306	TIJERINA HERNÁNDEZ KEIKO LEZITH	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$2,300.00	\$1,357.79	\$11.21	\$ 9,632.00
DH-0313	CÁZARES VILLARREAL JORGE LUIS	AUXILIAR	\$7,182.00	\$1,436.00	\$8,618.00	\$1,081.00	\$879.80	\$27.20	\$ 6,630.00
DH-0314	RUEDAS ALCOCER BENITO AUGUSTO	RESPONSABLE DE UNIDAD DE GÉNERO	\$7,593.00	\$1,519.00	\$9,112.00	\$1,175.00	\$930.14	\$747.86	\$ 6,259.00
DH-0316	DE LA ROSA GÓMEZ NALLELY ANAID	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$768.00	\$731.94	\$1,753.06	\$ 3,917.00
DH-0318	SILOS LÓPEZ RAÚL	AUXILIAR	\$5,975.00	\$1,100.00	\$7,075.00	\$727.00	\$731.94	\$1,036.06	\$ 4,580.00
DH-0319	ORNELAS GUTIÉRREZ ABEL	AUXILIAR	\$5,026.00	\$1,005.00	\$6,031.00	\$525.00	\$615.69	\$1,428.31	\$ 3,462.00
DH-0322	VIERA OLALDE LUDIVINA	AUXILIAR	\$8,276.00	\$1,655.00	\$9,931.00	\$1,312.00	\$1,013.81	\$41.19	\$ 7,564.00
DH-0323	ESPARZA HERNÁNDEZ MARÍA DE LOURDES	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$1,893.00	\$1,357.79	\$154.21	\$ 9,896.00
DH-0326	GONZÁLEZ MENDOZA MANUEL	AUXILIAR	\$8,691.00	\$1,738.00	\$10,429.00	\$1,409.00	\$1,064.65	\$0.35	\$ 7,955.00
DH-0328	ESPINOSA GARZA LAURA PATRICIA	DEFENSORA DE DERECHOS HUMANOS B	\$11,084.00	\$2,217.00	\$13,301.00	\$2,303.00	\$1,357.79	\$0.21	\$ 9,640.00
DH-0329	PALOS REYES BLANCA GABRIELA	AUXILIAR	\$5,624.00	\$1,125.00	\$6,749.00	\$496.00	\$688.94	\$959.06	\$ 4,605.00
DH-0331	SALAS GARZA ELENA JUDITH	VISITADORA ADJUNTA	\$11,084.00	\$2,217.00	\$13,301.00	\$1,987.00	\$1,357.79	\$1,044.21	\$ 8,912.00
DH-0332	BAUTISTA AYALA JUAN JESÚS EMMANUEL	RESPONSABLE DE DESARROLLO INSTITUCIONAL	\$18,966.00	\$3,793.00	\$22,759.00	\$4,429.00	\$2,244.70	\$2,511.30	\$ 13,574.00
DH-0333	ÁVILA RIVERA LUIS ALBERTO	CAPACITADOR EN DERECHOS HUMANOS A	\$8,691.00	\$1,738.00	\$10,429.00	\$1,308.00	\$1,064.65	\$7.35	\$ 8,049.00
DH-0334	MARTÍNEZ RAMOS PERLA CAROLINA	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$772.00	\$731.94	\$34.06	\$ 5,632.00
DH-0335	GONZÁLEZ DE LEÓN EDGAR ISRAEL	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$770.00	\$731.94	\$270.06	\$ 5,398.00
DH-0340	DÍAZ MARTÍNEZ CÉSAR ANDRÉS	NOTIFICADOR	\$7,199.00	\$1,440.00	\$8,639.00	\$1,059.00	\$881.88	\$872.12	\$ 5,826.00
DH-0341	LUNA ALMAGUER JOSÉ DE JESÚS	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$790.00	\$731.94	\$1,008.06	\$ 4,640.00

DH-0343	GUAJARDO SILVA ELIAZAR	AUXILIAR	\$5,849.00	\$1,170.00	\$7,019.00	\$792.00	\$716.50	\$176.50	\$ 5,334.00
DH-0348	SAYAVEDRA GARZA YRAIRA YAZARETH	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$719.00	\$731.94	\$910.06	\$ 4,809.00
DH-0349	MALDONADO DOMÍNGUEZ MARCELO	AUXILIAR	\$8,691.00	\$1,738.00	\$10,429.00	\$1,309.00	\$879.80	\$1,056.20	\$ 7,184.00
DH-0350	LARIS CUTIÑO ANA ISABEL	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$722.00	\$731.94	\$599.06	\$ 5,117.00
DH-0351	ESQUIVIAS HERNÁNDEZ YESSICA ALEJANDRA	AUXILIAR	\$5,975.00	\$1,195.00	\$7,170.00	\$729.00	\$731.94	\$0.06	\$ 5,709.00
DH-0352	SANDOVAL SÁNCHEZ BRISLOT ALEJANDRO	DIRECTOR DE SERVICIOS PERICIALES	\$23,371.00	\$4,674.00	\$28,045.00	\$6,015.00	\$2,740.26	\$114.74	\$ 19,175.00
DH-0353	VILLARREAL FERNÁNDEZ TANYA DAMARIS	SUB-DIRECTORA JURÍDICA	\$18,966.00	\$3,793.00	\$22,759.00	\$4,429.00	\$2,244.70	\$1,676.30	\$ 14,409.00
DH-0354	ECHEVESTE SALAS CLAUDIA ESTHER	AUXILIAR	\$2,418.00	\$484.00	\$2,902.00	\$0.00	\$296.20	\$260.80	\$ 2,345.00
DH-0355	MARTÍNEZ SALINAS MARTÍN RICARDO	RESPONSABLE DE COMUNICACIÓN INTERNA	\$13,000.00	\$2,600.00	\$15,600.00	\$2,432.00	\$1,573.52	\$48.48	\$ 11,546.00
DH-0356	GARZA LOZANO JOSÉ GUADALUPE	DIRECTOR DE DESARROLLO INST. Y REL. PUBLICAS	\$23,371.00	\$4,674.00	\$28,045.00	\$6,015.00	\$2,740.27	\$114.73	\$ 19,175.00
DH0358	GONZÁLEZ GONZÁLEZ LUIS	SECRETARIO EJECUTIVO	\$37,500.00	\$7,500.00	\$45,000.00	\$11,385.00	\$3,233.48	\$1,918.52	\$ 28,463.00
DH0359	SOTO HERNÁNDEZ ERIKA MONSERRAT	AUXILIAR	\$12,500.00	\$2,500.00	\$15,000.00	\$2,302.00	\$1,517.27	-\$0.27	\$ 11,181.00
DH0360	GALEANA CATEMAXCA JASIR JAVIER	DEDENSOR DE DERECHOS HUMANOS A	\$5,975.00	\$1,195.00	\$7,170.00	\$729.00	\$731.93	\$0.07	\$ 5,709.00
DH0361	AGUILAR TURRUBIATES MA DE LA LUZ	DEDENSORA DE DERECHOS HUMANOS A	\$7,182.00	\$718.00	\$7,900.00	\$986.00	\$879.80	\$3.20	\$ 6,031.00