

**COMISIÓN ESTATAL DE DERECHOS HUMANOS**  
**RESUMEN DE PERCEPCION MENSUAL MAYO 2015**

|     | NOMBRE                                       | CARGO  | PERCEPCIONES       |                   |              |                    | DEDUCCIONES |                           |                   |                   | PERCEPCION DE SUELDO NETA |
|-----|--|--|--------------------|-------------------|--------------|--------------------|-------------|---------------------------|-------------------|-------------------|---------------------------|
|     |  |  | PERCEPCION NOMINAL | BONOS DE DESPENSA | HORAS EXTRAS | TOTAL PERCEPCIONES | ISPT        | CUOTA DE SEGURIDAD SOCIAL | FALTAS Y RETARDOS | TOTAL DEDUCCIONES |                           |
| 4   | ING. JOSÉ RICARDO LAZO CORDERO               | RESPONSABLE DE SERVICIOS GENERALES                   | 15,334.00          | 1,533.00          | -            | 16,867.00          | 2,180.00    | 1,878.42                  |                   | 4,058.42          | 12,808.58                 |
| 10  | MARÍA ANGÉLICA CRUZ ROBLEDO                  | SECRETARIA   | 14,502.00          | 1,450.00          | -            | \$15,952.00        | 1,986.00    | 1,776.50                  | 77.50             | 3,840.00          | 12,112.00                 |
| 13  | LAURA NELI GARCÍA BARBOSA                    | SECRETARIA PARTICULAR                                | 36,474.00          | 3,647.00          | -            | \$40,121.00        | 7,240.00    | 4,316.42                  |                   | 11,556.42         | 28,564.58                 |
| 15  | MAE. MARICELA GONZÁLEZ SOSA                  | DIRECTORA DE ADMINISTRACIÓN                          | 71,548.00          | 7,155.00          | -            | \$78,703.00        | 19,077.00   | 6,206.66                  |                   | 25,283.66         | 53,419.34                 |
| 16  | SONIA HERNÁNDEZ IBARRA                       | SECRETARIA   | 14,502.00          | 1,450.00          | -            | \$15,952.00        | 2,004.00    | 1,776.50                  |                   | 3,780.50          | 12,171.50                 |
| 22  | TERESA CASTRO CRISPÍN                        | INTENDENTE   | 9,294.00           | 929.00            | -            | \$10,223.00        | 918.00      | 1,138.52                  | 9.50              | 2,066.02          | 8,156.98                  |
| 26  | YOLANDA SIFUENTES SILVA                      | SECRETARIA   | 14,502.00          | 1,450.00          | -            | \$15,952.00        | 2,004.00    | 1,776.50                  |                   | 3,780.50          | 12,171.50                 |
| 29  | LIC. EMILIO ALFARO CASTILLO                  | DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS        | 54,080.00          | 5,408.00          | -            | \$59,488.00        | 13,050.00   | 6,206.66                  |                   | 19,256.66         | 40,231.34                 |
| 59  | OLGA LYDIA GUTIÉRREZ LÓPEZ                   | SECRETARIA   | 12,374.00          | 1,237.00          | -            | \$13,611.00        | 1,548.00    | 1,515.82                  |                   | 3,063.82          | 10,547.18                 |
| 63  | LIC. IRMA ANGÉLICA CARLOS SILVA              | RESPONSABLE COORDINACIÓN PENITENCIARIA               | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,083.00    | 2,611.16                  | 60.00             | 5,754.16          | 17,693.84                 |
| 99  | LIC. ENRIQUE IRAZOQUE PALAZUELOS             | SEGUNDO VISITADOR GENERAL                            | 65,588.00          | 6,559.00          | -            | \$72,147.00        | 16,979.00   | 6,206.66                  |                   | 23,185.66         | 48,961.34                 |
| 110 | HÉCTOR EDUARDO RESENDIZ BLANCO               | AUXILIAR   | 11,490.00          | 1,149.00          | -            | \$12,639.00        | 1,359.00    | 1,407.52                  | 3.00              | 2,769.52          | 9,869.48                  |
| 111 | IRASEMA ANTONIA DEL CARMEN MARROQUÍN SÁNCHEZ | SECRETARIA   | 12,374.00          | 1,237.00          | -            | \$13,611.00        | 1,548.00    | 1,515.82                  |                   | 3,063.82          | 10,547.18                 |
| 127 | LIC. EDITH MARIBEL ORNELAS NAVA              | DEFENSORA DE DERECHOS HUMANOS "B"                    | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,097.00    | 2,611.16                  |                   | 5,708.16          | 17,739.84                 |
| 142 | LIC. FELIPA MENDOZA LÓPEZ                    | VISITADORA ADJUNTA                                   | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,097.00    | 2,611.16                  |                   | 5,708.16          | 17,739.84                 |
| 144 | MARÍA DE LOS ANGELES CHANTAKA MUÑÍZ          | SECRETARIA   | 14,502.00          | 1,450.00          | -            | \$15,952.00        | 2,004.00    | 1,776.50                  |                   | 3,780.50          | 12,171.50                 |
| 149 | LIC. PABLO ROJAS DURÁN                       | DIRECTOR DE INVESTIGACIÓN Y EVALUACIÓN EN D. HUMANOS | 44,944.00          | 4,494.00          | -            | \$49,438.00        | 10,035.00   | 5,269.30                  |                   | 15,304.30         | 34,133.70                 |
| 150 | LIC. RUBÉN RACIEL GÁMEZ PEÑA                 | DEFENSOR DE DERECHOS HUMANOS "A"                     | 14,502.00          | 1,450.00          | -            | \$15,952.00        | 1,998.00    | 1,776.50                  | 22.50             | 3,797.00          | 12,155.00                 |
| 152 | CARLOS CARRIZALES MARTÍNEZ                   | VIGILANTE  | 9,294.00           | 929.00            | -            | \$10,223.00        | 920.00      | 1,138.52                  |                   | 2,058.52          | 8,164.48                  |
| 162 | DRA. MINERVA E. MARTÍNEZ GARZA               | PRESIDENTA   | 131,920.00         | 13,192.00         | -            | \$145,112.00       | 42,508.00   | 6,206.66                  |                   | 48,714.66         | 96,397.34                 |
| 163 | LIC. PAULO PEDRO CUÉLLAR MARTÍNEZ            | RESPONSABLE DE DESARROLLO INSTITUCIONAL              | 26,008.00          | 2,601.00          | -            | \$28,609.00        | 4,278.00    | 3,139.00                  |                   | 7,417.00          | 21,192.00                 |

**COMISIÓN ESTATAL DE DERECHOS HUMANOS**  
**RESUMEN DE PERCEPCION MENSUAL MAYO 2015**

|     | NOMBRE                                   | CARGO   | PERCEPCIONES       |                   |              |                    | DEDUCCIONES |                           |                   |                   | PERCEPCION DE SUELDO NETA |
|-----|--|---|--------------------|-------------------|--------------|--------------------|-------------|---------------------------|-------------------|-------------------|---------------------------|
|     |  |   | PERCEPCION NOMINAL | BONOS DE DESPENSA | HORAS EXTRAS | TOTAL PERCEPCIONES | ISPT        | CUOTA DE SEGURIDAD SOCIAL | FALTAS Y RETARDOS | TOTAL DEDUCCIONES |                           |
| 170 | LIC. ALEJANDRO FERRER MÉNDEZ             | DEFENSOR DE DERECHOS HUMANOS "A"                          | 14,502.00          | 1,450.00          | -            | \$15,952.00        | 1,779.00    | 1,776.50                  | 1,049.30          | 4,604.80          | 11,347.20                 |
| 173 | LIC. ROSA MARÍA CALVILLO DE LA ROSA      | RESPONSABLE DE ATENCIÓN VICTIMOLÓGICA                     | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,097.00    | 2,611.16                  |                   | 5,708.16          | 17,739.84                 |
| 174 | GILBERTO VALADEZ MORENO                  | RESPONSABLE TÉCNICO                                       | 16,714.00          | 1,671.00          | -            | \$18,385.00        | 2,462.00    | 2,047.46                  | 61.50             | 4,570.96          | 13,814.04                 |
| 176 | LIC. JOSÉ LUIS MASTRETTA LÓPEZ           | DIRECTOR DE DESARROLLO INSTITUCIONAL Y REL. PÚBLICAS      | 44,944.00          | 4,494.00          | -            | \$49,438.00        | 10,035.00   | 5,269.30                  |                   | 15,304.30         | 34,133.70                 |
| 180 | MTRO. ALEJANDRO LUIS FERNÁNDEZ AGUILAR   | CAPACITADOR EN DERECHOS HUMANOS "B"                       | 18,962.00          | 1,896.00          | -            | \$20,858.00        | 2,956.00    | 2,322.84                  |                   | 5,278.84          | 15,579.16                 |
| 183 | MAP. ELIZABETH RAMÍREZ RODRÍGUEZ         | DIRECTORA DE EDUCACIÓN Y PARTICIPACIÓN SOCIAL             | 44,944.00          | 4,494.00          | -            | \$49,438.00        | 10,035.00   | 5,269.30                  |                   | 15,304.30         | 34,133.70                 |
| 185 | MC. LAURA BEATRIZ MÉNDEZ MUÑOZ           | RESP. DE LA UNIDAD DE SIST. FOCALIZADOS DE ATENCIÓN       | 25,958.00          | 2,596.00          | -            | \$28,554.00        | 4,253.00    | 3,133.38                  | 47.50             | 7,433.88          | 21,120.12                 |
| 194 | LIC. MARIBEL ISAIS ARGUELLO              | ADMINISTRADORA DE PROGRAMAS "B"                           | 20,010.00          | 2,001.00          | -            | \$22,011.00        | 2,771.00    | 2,451.22                  | 30.00             | 5,252.22          | 16,758.78                 |
| 198 | ALEJANDRO CENICEROS ONDARZA              | DEFENSOR DE DERECHOS HUMANOS "B"                          | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,085.00    | 2,611.16                  | 53.00             | 5,749.16          | 17,698.84                 |
| 200 | ING. DIANA REBOLLAR MONTEMAYOR           | RESPONSABLE DE SISTEMAS Y ENC. DIR. INFORMÁTICA           | 16,714.00          | 1,671.00          | -            | \$18,385.00        | 2,470.00    | 2,047.46                  | 30.00             | 4,547.46          | 13,837.54                 |
| 201 | MCP. CATALINA TERESA RIVERA DÍAZ         | PRIMERA VISITADORA GENERAL                                | 75,712.00          | 7,571.00          | -            | \$83,283.00        | 20,590.00   | 6,206.66                  |                   | 26,796.66         | 56,486.34                 |
| 204 | LIC. SYLVIA GUADALUPE PUENTE AGUILAR     | TERCERA VISITADORA GENERAL                                | 65,588.00          | 6,559.00          | -            | \$72,147.00        | 16,979.00   | 6,206.66                  |                   | 23,185.66         | 48,961.34                 |
| 206 | LIC. LAURA VERÓNICA TREVIÑO JUÁREZ       | ADMINISTRADORA DE PROGRAMAS "B"                           | 18,922.00          | 1,892.00          | -            | \$20,814.00        | 2,942.00    | 2,317.94                  | 22.00             | 5,281.94          | 15,532.06                 |
| 211 | LIC. ANA LILIA CONTRERAS JIMÉNEZ         | ADMINISTRADORA DE PROGRAMAS "B"                           | 20,010.00          | 2,001.00          | -            | \$22,011.00        | 2,693.00    | 2,451.22                  | 392.00            | 5,536.22          | 16,474.78                 |
| 212 | LILIANA PÉREZ ELÓSEGUI                   | RESP. DE COMUNICACIÓN EXTERNA Y ENC. DIRECC. COMUNICACIÓN | 21,912.00          | 2,192.00          | -            | \$24,104.00        | 3,245.00    | 2,678.20                  |                   | 5,923.20          | 18,180.80                 |
| 221 | LIC. ROCÍO NOHEMÍ MENDOZA CEPEDA         | ADMINISTRADORA DE PROGRAMAS "B"                           | 20,010.00          | 2,001.00          | -            | \$22,011.00        | 2,758.00    | 2,451.22                  | 84.50             | 5,293.72          | 16,717.28                 |
| 224 | LIC. MARÍA MAGDALENA DE LA FUENTE RIVERA | DEFENSORA DE DERECHOS HUMANOS "A"                         | 16,714.00          | 1,671.00          | -            | \$18,385.00        | 2,475.00    | 2,047.46                  | 5.50              | 4,527.96          | 13,857.04                 |
| 227 | LIC. AMPARO REBECA FAJARDO ARAGÓN        | DEFENSORA DE DERECHOS HUMANOS "B"                         | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,096.00    | 2,611.16                  | 4.00              | 5,711.16          | 17,736.84                 |
| 235 | LIC. SAULO CÉSAR MARTÍNEZ HERNÁNDEZ      | AUXILIAR  | 9,482.00           | 948.00            | -            | \$10,430.00        | 954.00      | 1,161.54                  |                   | 2,115.54          | 8,314.46                  |
| 238 | LIC. LUIS GERARDO SALAZAR GARZA          | CAPACITADOR EN DERECHOS HUMANOS "B"                       | 19,910.00          | 1,991.00          | -            | \$21,901.00        | 2,753.00    | 2,438.98                  |                   | 5,191.98          | 16,709.02                 |

**COMISIÓN ESTATAL DE DERECHOS HUMANOS**  
**RESUMEN DE PERCEPCION MENSUAL MAYO 2015**

|     | NOMBRE                                | CARGO   | PERCEPCIONES       |                   |              |                    | DEDUCCIONES |                           |                   |                   | PERCEPCION DE SUELDO NETA |
|-----|---------------------------------------|---|--------------------|-------------------|--------------|--------------------|-------------|---------------------------|-------------------|-------------------|---------------------------|
|     |                                       |   | PERCEPCION NOMINAL | BONOS DE DESPENSA | HORAS EXTRAS | TOTAL PERCEPCIONES | ISPT        | CUOTA DE SEGURIDAD SOCIAL | FALTAS Y RETARDOS | TOTAL DEDUCCIONES |                           |
| 244 | LIC. DANIELA TORRES LEÓN              | VISITADORA ADJUNTA                                  | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,096.00    | 2,611.16                  | 3.00              | 5,710.16          | 17,737.84                 |
| 248 | DR. FRANCISCO JAVIER RODRÍGUEZ LARA   | DIRECTOR DEL CENTRO INTEGRAL DE ATENCIÓN A VÍCTIMAS | 54,080.00          | 5,408.00          | -            | \$59,488.00        | 13,050.00   | 6,206.66                  |                   | 19,256.66         | 40,231.34                 |
| 254 | LIC. VICTOR HUGO PALACIOS GARZA       | DIRECTOR DE SEGUIMIENTO Y CONCLUSIÓN                | 44,944.00          | 4,494.00          | -            | \$49,438.00        | 10,035.00   | 5,269.30                  |                   | 15,304.30         | 34,133.70                 |
| 255 | LIC. IVOONE SHARETT MARTÍNEZ GUAJARDO | VISITADORA ADJUNTA                                  | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,096.00    | 2,611.16                  | 4.00              | 5,711.16          | 17,736.84                 |
| 256 | LIC. MARÍA DE JESÚS GALARZA CASTILLO  | DEFENSORA DE DERECHOS HUMANOS "A"                   | 15,916.00          | 1,592.00          | -            | \$17,508.00        | 2,186.00    | 1,949.70                  | 559.03            | 4,694.73          | 12,813.27                 |
| 260 | DR. ÁNGEL MARIO CHAPA MARTÍNEZ        | PERITO EN EVALUACIONES PSICOLÓGICAS                 | 27,308.00          | 2,731.00          | -            | \$30,039.00        | 4,614.00    | 3,285.26                  |                   | 7,899.26          | 22,139.74                 |
| 261 | LIC. MARTHA ALICIA RAMÍREZ RODRÍGUEZ  | AUXILIAR  | 16,714.00          | 1,671.00          | -            | \$18,385.00        | 2,476.00    | 2,047.46                  |                   | 4,523.46          | 13,861.54                 |
| 262 | DR. FRANCISCO AGUILAR DELGADO         | PERITO EN EVALUACIONES MÉDICAS                      | 27,308.00          | 2,731.00          | -            | \$30,039.00        | 4,614.00    | 3,285.26                  |                   | 7,899.26          | 22,139.74                 |
| 264 | LIC. LETICIA CASTRO OROZCO            | ADMINISTRADORA DE PROGRAMAS "A"                     | 20,010.00          | 2,001.00          | -            | \$22,011.00        | 2,772.00    | 2,451.22                  | 24.50             | 5,247.72          | 16,763.28                 |
| 265 | MARÍA CONCEPCIÓN FLORES MEDEL         | SECRETARIA  | 12,374.00          | 1,237.00          | -            | \$13,611.00        | 1,548.00    | 1,515.82                  |                   | 3,063.82          | 10,547.18                 |
| 268 | LIC. RICARDO LUIS CÁZARES ALVARADO    | DEFENSOR DE DERECHOS HUMANOS "B"                    | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,077.00    | 2,611.16                  | 89.50             | 5,777.66          | 17,670.34                 |
| 270 | LIC. KAME GERARDO GONZÁLEZ GRANADOS   | DEFENSOR DE DERECHOS HUMANOS "B"                    | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,097.00    | 2,611.16                  |                   | 5,708.16          | 17,739.84                 |
| 272 | DR. RICARDO MORALES TAMEZ             | DIRECTOR JURÍDICO                                   | 44,944.00          | 4,494.00          | -            | \$49,438.00        | 10,035.00   | 5,269.30                  |                   | 15,304.30         | 34,133.70                 |
| 275 | RAMIRO RODRÍGUEZ HERNÁNDEZ            | INTENDENTE  | 9,294.00           | 929.00            | -            | \$10,223.00        | 920.00      | 1,138.52                  |                   | 2,058.52          | 8,164.48                  |
| 281 | FRANCO EDIEL PALOMARES TURRUBIARTES   | NOTIFICADOR   | 13,126.00          | 1,313.00          | -            | \$14,439.00        | 1,710.00    | 1,607.94                  |                   | 3,317.94          | 11,121.06                 |
| 282 | VERÓNICA CASTRO ESPINOSA              | AUXILIAR  | 9,294.00           | 929.00            | -            | \$10,223.00        | 918.00      | 1,138.52                  | 15.00             | 2,071.52          | 8,151.48                  |
| 286 | LIC. CRISTINA RAMÍREZ JIMÉNEZ         | VISITADORA ADJUNTA                                  | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,097.00    | 2,611.16                  |                   | 5,708.16          | 17,739.84                 |
| 287 | LIC. EMMMA LETICIA ZAVALA NÚÑEZ       | VISITADORA ADJUNTA                                  | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,097.00    | 2,611.16                  |                   | 5,708.16          | 17,739.84                 |
| 288 | LIC. MÓNICA ALEXANDRA MARTÍNEZ LÓPEZ  | DEFENSORA DE DERECHOS HUMANOS "B"                   | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,086.00    | 2,611.16                  | 44.50             | 5,741.66          | 17,706.34                 |
| 289 | LIC. RAMÓN MEDRANO MORALES            | AUXILIAR  | 13,282.00          | 1,328.00          | -            | \$14,610.00        | 1,738.00    | 1,627.04                  | 21.00             | 3,386.04          | 11,223.96                 |
| 291 | LIC. CARLOS ALBERTO OSORIA POLO       | CAPACITADOR EN DERECHOS HUMANOS "A"                 | 15,916.00          | 1,592.00          | -            | \$17,508.00        | 2,293.00    | 1,949.70                  | 55.00             | 4,297.70          | 13,210.30                 |
| 292 | LIC. VICTOR HUGO LORENZO DELGADO      | DEFENSOR DE DERECHOS HUMANOS "A"                    | 13,812.00          | 1,381.00          | -            | \$15,193.00        | 1,852.00    | 1,691.96                  | 21.00             | 3,564.96          | 11,628.04                 |

**COMISIÓN ESTATAL DE DERECHOS HUMANOS**  
**RESUMEN DE PERCEPCION MENSUAL MAYO 2015**

|     | NOMBRE                                  | CARGO                                | PERCEPCIONES       |                   |              |                    | DEDUCCIONES |                           |                   |                   | PERCEPCION DE SUELDO NETA |
|-----|---|--------------------------------------|--------------------|-------------------|--------------|--------------------|-------------|---------------------------|-------------------|-------------------|---------------------------|
|     |   |                                      | PERCEPCION NOMINAL | BONOS DE DESPENSA | HORAS EXTRAS | TOTAL PERCEPCIONES | ISPT        | CUOTA DE SEGURIDAD SOCIAL | FALTAS Y RETARDOS | TOTAL DEDUCCIONES |                           |
| 293 | LIC. BLANCA DANIELA GÓMEZ GUERRA        | RESPONSABLE DE DISEÑO                | 21,632.00          | 2,163.00          | -            | \$23,795.00        | 3,175.00    | 2,646.70                  |                   | 5,821.70          | 17,973.30                 |
| 294 | C.P. NYDIA OVALLE SERRANO               | AUXILIAR                             | 16,714.00          | 1,671.00          | -            | \$18,385.00        | 2,468.00    | 2,047.46                  | 34.00             | 4,549.46          | 13,835.54                 |
| 295 | RICARDO ONTIVEROS GARCÍA                | NOTIFICADOR                          | 13,844.00          | 1,384.00          | -            | \$15,228.00        | 1,862.00    | 1,695.88                  |                   | 3,557.88          | 11,670.12                 |
| 297 | LIC. ANA GABRIELA RODRÍGUEZ CASAS       | RESPONSABLE DE PRENSA                | 17,306.00          | 1,731.00          | -            | \$19,037.00        | 2,602.00    | 2,119.98                  |                   | 4,721.98          | 14,315.02                 |
| 299 | JOSÉ ARMANDO MORENO GARCÍA              | INVESTIGADOR "B"                     | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,094.00    | 2,611.16                  | 12.50             | 5,717.66          | 17,730.34                 |
| 300 | PEDRO ALEJANDRO FLORES MARROQUÍN        | AUXILIAR                             | 16,504.00          | 1,650.00          | -            | \$18,154.00        | 2,430.00    | 2,021.74                  |                   | 4,451.74          | 13,702.26                 |
| 301 | LIC. ERIKA JANETT VÁZQUEZ ORTEGA        | VISITADORA ADJUNTA                   | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,085.00    | 2,611.16                  | 50.00             | 5,746.16          | 17,701.84                 |
| 303 | JESÚS EDEN DURÁN FLORES                 | AUXILIAR                             | 10,816.00          | 1,082.00          | -            | \$11,898.00        | 1,201.00    | 1,324.96                  | 65.50             | 2,591.46          | 9,306.54                  |
| 304 | CLAUDIA IVETTE QUIROGA RODRÍGUEZ        | AUXILIAR                             | 19,470.00          | 1,947.00          | -            | \$21,417.00        | 2,638.00    | 2,385.08                  | 56.50             | 5,079.58          | 16,337.42                 |
| 305 | LIC. JOSÉ ALFREDO SAUCEDA ORANDAY       | SUB-DIRECTOR JURÍDICO                | 36,474.00          | 3,647.00          | -            | \$40,121.00        | 7,240.00    | 4,316.42                  |                   | 11,556.42         | 28,564.58                 |
| 306 | LIC. KEIKO LEZITH TIJERINA HERNÁNDEZ    | DEFENSORA DE DERECHOS HUMANOS "B"    | 21,316.00          | 2,132.00          | -            | \$23,448.00        | 3,090.00    | 2,611.16                  | 28.00             | 5,729.16          | 17,718.84                 |
| 309 | LIC. ARMANDO AUGUSTO REYES BECERRIL     | SECRETARIO EJECUTIVO                 | 63,064.00          | 6,306.00          | -            | \$69,370.00        | 16,115.00   | 6,206.66                  |                   | 22,321.66         | 47,048.34                 |
| 313 | JORGE LUIS CÁZARES VILLARREAL           | AUXILIAR                             | 13,812.00          | 1,381.00          | -            | \$15,193.00        | 1,856.00    | 1,691.96                  |                   | 3,547.96          | 11,645.04                 |
| 314 | LIC. BENITO AUGUSTO RUEDAS ALCOCER      | RESPONSABLE UNIDAD DE GÉNERO         | 14,602.00          | 1,460.00          | -            | \$16,062.00        | 2,021.00    | 1,788.74                  | 16.50             | 3,826.24          | 12,235.76                 |
| 316 | NALLELY ANAID DE LA ROSA GÓMEZ          | AUXILIAR                             | 10,816.00          | 1,082.00          | -            | \$11,898.00        | 1,216.00    | 1,324.96                  |                   | 2,540.96          | 9,357.04                  |
| 318 | RAÚL SILOS LÓPEZ                        | AUXILIAR                             | 9,294.00           | 929.00            | -            | \$10,223.00        | 913.00      | 1,138.52                  | 43.50             | 2,095.02          | 8,127.98                  |
| 319 | ABEL ORNELAS GUTIÉRREZ                  | VIGILANTE                            | 7,572.00           | 757.00            | 1,010.00     | \$9,339.00         | 624.00      | 927.56                    | 37.50             | 1,589.06          | 7,749.94                  |
| 322 | LIC. LUDIVINA VIERA OLALDE              | AUXILIAR                             | 15,916.00          | 1,592.00          | -            | \$17,508.00        | 2,192.00    | 1,949.70                  | 530.53            | 4,672.23          | 12,835.77                 |
| 323 | MDP. MARÍA DE LOURDES ESPARZA HERNÁNDEZ | SECRETARIA DE ASUNTOS INTERNOS       | 36,474.00          | 3,647.00          | -            | \$40,121.00        | 7,240.00    | 4,316.42                  |                   | 11,556.42         | 28,564.58                 |
| 324 | DR. RUBÉN NEAVE UREÑA                   | PERITO EN EVALUACIONES MÉDICAS       | 27,308.00          | 2,731.00          | -            | \$30,039.00        | 4,614.00    | 3,285.26                  |                   | 7,899.26          | 22,139.74                 |
| 326 | LIC. MANUEL GONZÁLEZ MENDOZA            | AUXILIAR                             | 16,714.00          | 1,671.00          | -            | \$18,385.00        | 2,475.00    | 2,047.46                  | 5.00              | 4,527.46          | 13,857.54                 |
| 328 | LIC. LAURA PATRICIA ESPINOSA GARZA      | CAPACITADORA EN DERECHOS HUMANOS "A" | 15,916.00          | 1,592.00          | -            | \$17,508.00        | 2,306.00    | 1,949.70                  |                   | 4,255.70          | 13,252.30                 |
| 329 | LIC. BLANCA GABRIELA PALOS REYES        | AUXILIAR                             | 10,816.00          | 1,082.00          | -            | \$11,898.00        | 1,215.00    | 1,324.96                  | 3.00              | 2,542.96          | 9,355.04                  |
| 331 | LIC. ELENA JUDITH SALAS GARZA           | DEFENSORA EN DERECHOS HUMANOS "A"    | 15,916.00          | 1,592.00          | -            | \$17,508.00        | 2,291.00    | 1,949.70                  | 66.00             | 4,306.70          | 13,201.30                 |

**COMISIÓN ESTATAL DE DERECHOS HUMANOS**  
**RESUMEN DE PERCEPCION MENSUAL MAYO 2015**

|       | NOMBRE                                   | CARGO   | PERCEPCIONES       |                   |              |                    | DEDUCCIONES |                           |                   |                   | PERCEPCION DE SUELDO NETA |
|-------|--|---|--------------------|-------------------|--------------|--------------------|-------------|---------------------------|-------------------|-------------------|---------------------------|
|       |  |   | PERCEPCION NOMINAL | BONOS DE DESPENSA | HORAS EXTRAS | TOTAL PERCEPCIONES | ISPT        | CUOTA DE SEGURIDAD SOCIAL | FALTAS Y RETARDOS | TOTAL DEDUCCIONES |                           |
| 332   | MDCG. JUAN JESÚS EMMANUEL BAUTISTA AYALA | SECRETARIO TÉCNICO                                  | 36,474.00          | 3,647.00          | -            | \$40,121.00        | 7,231.00    | 4,316.42                  | 30.50             | 11,577.92         | 28,543.08                 |
| 333   | MMA. LUIS ALBERTO ÁVILA RIVERA           | ADMINISTRADOR DE PROGRAMAS "A"                      | 16,714.00          | 1,671.00          | -            | \$18,385.00        | 2,476.00    | 2,047.46                  |                   | 4,523.46          | 13,861.54                 |
| 334   | LIC. PERLA CAROLINA MARTÍNEZ RAMOS       | AUXILIAR  | 10,816.00          | 1,082.00          | -            | \$11,898.00        | 1,200.00    | 1,324.96                  | 75.00             | 2,599.96          | 9,298.04                  |
| 335   | EDGAR ISRAEL GONZÁLEZ DE LEÓN            | AUXILIAR  | 10,816.00          | 1,082.00          | -            | \$11,898.00        | 1,215.00    | 1,324.96                  | 4.00              | 2,543.96          | 9,354.04                  |
| 337   | ARGELIS MARITZA GONZÁLEZ BULLEN          | AUXILIAR  | 10,816.00          | 1,082.00          | -            | \$11,898.00        | 1,162.00    | 1,324.96                  | 248.76            | 2,735.72          | 9,162.28                  |
| 339   | PEDRO FRANCISCO DUARTE HERÁNDEZ          | AUXILIAR  | 14,040.00          | 1,404.00          | -            | \$15,444.00        | 1,892.00    | 1,719.90                  | 54.50             | 3,666.40          | 11,777.60                 |
| 340   | CÉSAR ANDRÉS DÍAZ MARTÍNEZ               | AUXILIAR  | 13,780.00          | 1,378.00          | -            | \$15,158.00        | 1,848.00    | 1,688.06                  |                   | 3,536.06          | 11,621.94                 |
| 341   | JOSÉ DE JESÚS LUNA ALMAGUER              | AUXILIAR  | 10,816.00          | 1,082.00          | -            | \$11,898.00        | 1,200.00    | 1,324.96                  | 72.00             | 2,596.96          | 9,301.04                  |
| 342   | MAURICIO CANTÚ PÉREZ                     | AUXILIAR  | 14,602.00          | 1,460.00          | -            | \$16,062.00        | 2,024.00    | 1,788.74                  |                   | 3,812.74          | 12,249.26                 |
| 343   | LIC. ELIAZAR GUAJARDO SILVA              | AUXILIAR  | 10,816.00          | 1,082.00          | -            | \$11,898.00        | 1,216.00    | 1,324.96                  |                   | 2,540.96          | 9,357.04                  |
| 344   | ILIANA SÁNCHEZ LUNA                      | SECRETARIA  | 12,374.00          | 1,237.00          | -            | \$13,611.00        | 1,539.00    | 1,515.82                  | 45.00             | 3,099.82          | 10,511.18                 |
| 347   | DR. ALEJANDRO MEDINA PÉREZ               | INVESTIGADOR "C"                                    | 26,008.00          | 2,601.00          | -            | \$28,609.00        | 4,278.00    | 3,139.00                  |                   | 7,417.00          | 21,192.00                 |
| 348   | YRAIRA YAZARETH SAYAVEDRA GARZA          | AUXILIAR  | 10,816.00          | 1,082.00          | -            | \$11,898.00        | 1,214.00    | 1,324.96                  | 9.50              | 2,548.46          | 9,349.54                  |
| 349   | MARCELO MALDONADO DOMÍNGUEZ              | NOTIFICADOR   | 10,816.00          | 1,082.00          | -            | \$11,898.00        | 1,216.00    | 1,324.96                  |                   | 2,540.96          | 9,357.04                  |
| 350   | ANA ISABEL LARIS CUTIÑO                  | AUXILIAR  | 10,816.00          | 1,082.00          | -            | \$11,898.00        | 1,216.00    | 1,324.96                  |                   | 2,540.96          | 9,357.04                  |
| 351   | YESSICA ALEJANDRA ESQUIVIAS HERNANDEZ    | AUXILIAR  | 10,816.00          | 1,082.00          | -            | \$11,898.00        | 1,214.00    | 1,324.96                  | 9.00              | 2,547.96          | 9,350.04                  |
| 352   | BRISLOT ALEJANDRO SANDOVAL SÁNCHEZ       | DIRECTOR DE SERVICIOS PERICIALES                    | 44,944.00          | 4,494.00          | -            | \$49,438.00        | 10,035.00   | 5,269.30                  |                   | 15,304.30         | 34,133.70                 |
| 353   | TANYA DAMARIS VILLARREAL FERNÁNDEZ       | INVESTIGADORA "A"                                   | 14,602.00          | 1,460.00          | -            | \$16,062.00        | 2,024.00    | 1,788.74                  |                   | 3,812.74          | 12,249.26                 |
| HS12  | HÉCTOR GUERRA CORTES                     | NOTIFICADOR   | 13,780.00          | 1,378.00          | -            | \$15,158.00        | 1,848.00    | -                         |                   | 1,848.00          | 13,310.00                 |
| HS23  | JOSÉ GABRIEL ORTIZ BUSTOS                | VIGILANTE   | 7,572.00           | 757.00            | -            | \$8,329.00         | 630.00      |                           |                   | 630.00            | 7,699.00                  |
| HS42  | LIC. JAIME RICARDO CÁRDENAS VIDAURRI     | AUXILIAR  | 7,302.00           | 730.00            | -            | \$8,032.00         | 586.00      | -                         |                   | 586.00            | 7,446.00                  |
| HS168 | C.P. GREGORIO TREVIÑO LOZANO             | DIRECTOR GRAL DEL INST. DE EST. Y FOR. EN D.HUMANOS | 54,080.00          | 5,408.00          | -            | \$59,488.00        | 13,050.00   | -                         |                   | 13,050.00         | 46,438.00                 |
| HS240 | C.P. MARÍA CRISTINA SOSA PEDRAZA         | SUB-DIRECTORA DE ADMINISTRACIÓN                     | 48,834.00          | 4,883.00          | -            | \$53,717.00        | 11,319.00   | -                         |                   | 11,319.00         | 42,398.00                 |
| HS241 | MA. MAGDALENA GUTIÉRREZ BARRÓN           | SECRETARIA  | 12,374.00          | 1,237.00          | -            | \$13,611.00        | 1,548.00    | -                         |                   | 1,548.00          | 12,063.00                 |

**COMISIÓN ESTATAL DE DERECHOS HUMANOS  
RESUMEN DE PERCEPCION MENSUAL MAYO 2015**

|       | NOMBRE                                    | CARGO                             | PERCEPCIONES          |                      |                 |                       | DEDUCCIONES |                                 |                      |                          | PERCEPCION<br>DE SUELDO<br>NETA |
|-------|---|-----------------------------------|-----------------------|----------------------|-----------------|-----------------------|-------------|---------------------------------|----------------------|--------------------------|---------------------------------|
|       |   |                                   | PERCEPCION<br>NOMINAL | BONOS DE<br>DESPENSA | HORAS<br>EXTRAS | TOTAL<br>PERCEPCIONES | ISPT        | CUOTA DE<br>SEGURIDAD<br>SOCIAL | FALTAS Y<br>RETARDOS | TOTAL<br>DEDUCCIONE<br>S |                                 |
| HS279 | MDF. ALBERTO FRANCISCO<br>REBOLLEDO PONCE | ADMINISTRADOR DE<br>PROGRAMAS "A" | 10,816.00             | 1,082.00             | -               | \$11,898.00           | 1,216.00    |                                 |                      | 1,216.00                 | 10,682.00                       |
| HS346 | ESTHELA VÁZQUEZ VÁZQUEZ                   | SECRETARIA                        | 12,374.00             | 1,237.00             | -               | \$13,611.00           | 1,546.00    |                                 | 12.50                | 1,558.50                 | 12,052.50                       |
|       |   |                                   |                       |                      |                 |                       |             |                                 |                      |                          |                                 |

113

**TOTAL:**

**2,592,612.00    259,261.00    1,010.00    2,852,883.00    478,654.00    273,175.94    4,297.62    756,127.56    2,096,755.44**