

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL MAYO 2014**

NOMBRE	CARGO	PERCEPCIONES				DEDUCCIONES				PERCEPCION DE SUELDO NETA	
		PERCEPCION	BONOS DE	OTROS (PR	TOTAL		CUOTA DE	FALTAS Y	TOTAL		
		NOMINAL	DESPENSA	VAC., AGUINALDO Y PREVISIÓN SOCIAL	PERCEPCIO NES	ISPT	SEGURIDAD SOCIAL	RETARDOS	DEDUCCIONE S		
4	ING. JOSÉ RICARDO LAZO CORDERO	RESPONSABLE DE SERVICIOS GENERALES	14,744.00	1,474.00		16,218.00	2,054.00	1,806.14		3,860.14	12,357.86
10	MARÍA ANGÉLICA CRUZ ROBLEDO	SECRETARIA	13,944.00	1,394.00		15,338.00	1,872.00	1,708.14	59.50	3,639.64	11,698.36
13	LAURA NELI GARCÍA BARBOSA	SECRETARIA PARTICULAR	28,404.00	2,840.00		31,244.00	4,898.00	3,400.02		8,298.02	22,945.98
15	MAE. MARICELA GONZÁLEZ SOSA	DIRECTORA DE ADMINISTRACIÓN	68,796.00	6,880.00		75,676.00	18,108.00	5,957.86		24,065.86	51,610.14
16	SONIA HERNÁNDEZ IBARRA	SECRETARIA	13,944.00	1,394.00		15,338.00	1,884.00	1,708.14		3,592.14	11,745.86
22	TERESA CASTRO CRISPÍN	INTENDENTE	8,936.00	894.00		9,830.00	856.00	1,094.66		1,950.66	7,879.34
26	YOLANDA SIFUENTES SILVA	SECRETARIA	11,898.00	1,190.00		13,088.00	1,446.00	1,457.50	5.00	2,908.50	10,179.50
29	LIC. EMILIO ALFARO CASTILLO	DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	52,000.00	5,200.00		57,200.00	12,364.00	5,957.86		18,321.86	38,878.14
59	OLGA LYDIA GUTIÉRREZ LÓPEZ	SECRETARIA	11,898.00	1,190.00		13,088.00	1,446.00	1,457.50		2,903.50	10,184.50
63	LIC. IRMA ANGÉLICA CARLOS SILVA	RESPONSABLE COORDINACIÓN PENITENCIARIA	20,496.00	2,050.00		22,546.00	2,883.00	2,510.36	25.50	5,418.86	17,127.14
99	LIC. ENRIQUE IRAZOQUE PALAZUELOS	SEGUNDO VISITADOR GENERAL	63,064.00	6,306.00		69,370.00	16,115.00	5,957.86		22,072.86	47,297.14
110	HÉCTOR EDUARDO RESENDIZ BLANCO	AUXILIAR	11,046.00	1,105.00		12,151.00	1,180.00	1,353.26	18.00	2,551.26	9,599.74
111	IRASEMA ANTONIA DEL CARMEN MARROQUÍN SÁNCHEZ	SECRETARIA	11,898.00	1,190.00		13,088.00	1,446.00	1,457.50	3.00	2,906.50	10,181.50
119	LIC. JOANA IBETH ESPINOSA PALOMO	DEFENSORA DE DERECHOS HUMANOS "A"	6,640.00	-	9,823.00	16,463.00	1,690.00	813.46		2,503.46	13,959.54
127	LIC. EDITH MARIBEL ORNELAS NAVA	DEFENSORA DE DERECHOS HUMANOS "B"	20,496.00	2,050.00		22,546.00	2,892.00	2,510.36	10.50	5,412.86	17,133.14
142	LIC. FELIPA MENDOZA LÓPEZ	VISITADORA ADJUNTA	20,496.00	2,050.00		22,546.00	2,893.00	2,510.36	4.00	5,407.36	17,138.64
144	MARÍA DE LOS ANGELES CHANTAKA MUÑIZ	SECRETARIA	13,944.00	1,394.00		15,338.00	1,884.00	1,708.14		3,592.14	11,745.86
149	LIC. PABLO ROJAS DURÁN	DIRECTOR DE INVESTIGACIÓN Y EVALUACIÓN EN DERECHOS HUMANOS	43,214.00	4,321.00		47,535.00	9,464.00	5,066.14		14,530.14	33,004.86
150	LIC. RUBÉN RACIEL GÁMEZ PEÑA	DEFENSOR DE DERECHOS HUMANOS "A"	13,944.00	1,394.00		15,338.00	1,863.00	1,708.14	80.00	3,651.14	11,686.86
152	CARLOS CARRIZALES MARTÍNEZ	VIGILANTE	8,936.00	894.00	3,442.00	13,272.00	856.00	1,094.66		1,950.66	11,321.34

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		PERCEPCION	BONOS DE	OTROS (PR	TOTAL		CUOTA DE	FALTAS Y	TOTAL	DE SUELDO	
		NOMINAL	DESPENSA	VAC., AGUINALDO Y PREVISIÓN SOCIAL	PERCEPCIO NES	ISPT	SEGURIDAD SOCIAL	RETARDOS	DEDUCCIONE S	NETA	
162	DRA. MINERVA E. MARTÍNEZ GARZA	PRESIDENTA	126,846.00	12,685.00		139,531.00	39,611.00	5,957.86		45,568.86	93,962.14
163	LIC. PAULO PEDRO CUÉLLAR MARTÍNEZ	RESPONSABLE DE DESARROLLO INSTITUCIONAL	25,008.00	2,500.00		27,508.00	4,018.00	3,017.96		7,035.96	20,472.04
164	LIC. ISRAEL ROBERTO GARCÍA MUÑOZ	SECRETARIO TÉCNICO	-	-	23,064.00	23,064.00	5,523.00	-		5,523.00	17,541.00
170	LIC. ALEJANDRO FERRER MÉNDEZ	DEFENSOR DE DERECHOS HUMANOS "A"	13,944.00	1,394.00		15,338.00	1,872.00	1,708.14	21.00	3,601.14	11,736.86
173	LIC. ROSA MARÍA CALVILLO DE LA ROSA	RESPONSABLE DE ATENCIÓN VICTIMOLÓGICA	20,496.00	2,050.00		22,546.00	2,894.00	2,510.36		5,404.36	17,141.64
174	GILBERTO VALADEZ MORENO	RESPONSABLE TÉCNICO	16,070.00	1,607.00		17,677.00	2,329.00	1,968.58	58.00	4,355.58	13,321.42
176	LIC. JOSÉ LUIS MASTRETTA LÓPEZ	DIRECTOR DE DESARROLLO INSTITUCIONAL Y RELACIONES PÚBLICAS	43,214.00	4,321.00		47,535.00	9,464.00	5,066.14		14,530.14	33,004.86
180	MTRO. ALEJANDRO LUIS FERNÁNDEZ AGUILAR	CAPACITADOR EN DERECHOS HUMANOS "B"	18,232.00	1,823.00		20,055.00	2,800.00	2,233.42		5,033.42	15,021.58
183	MAP. ELIZABETH RAMÍREZ RODRÍGUEZ	DIRECTORA DE EDUCACIÓN Y PARTICIPACIÓN SOCIAL	43,214.00	4,321.00		47,535.00	9,464.00	5,066.14		14,530.14	33,004.86
185	MC. LAURA BEATRIZ MÉNDEZ MUÑOZ	RESPONSABLE DE LA UNIDAD DE SISTEMAS FOCALIZADOS DE ATENCIÓN	24,960.00	2,496.00		27,456.00	3,996.00	3,012.56	18.50	7,027.06	20,428.94
194	LIC. MARIBEL ISAIS ARGUELLO	ADMINISTRADORA DE PROGRAMAS "B"	19,240.00	1,924.00		21,164.00	3,016.00	2,356.90	4.00	5,376.90	15,787.10
198	ALEJANDRO CENICEROS ONDARZA	DEFENSOR DE DERECHOS HUMANOS "B"	20,496.00	2,050.00		22,546.00	2,878.00	2,510.36	75.00	5,463.36	17,082.64
200	ING. DIANA REBOLLAR MONTEMAYOR	RESPONSABLE DE SISTEMAS Y ENC. DIR. INFORMÁTICA	16,070.00	1,607.00		17,677.00	2,326.00	1,968.58	55.50	4,350.08	13,326.92
201	MCP. CATALINA TERESA RIVERA DÍAZ	PRIMERA VISITADORA GENERAL	72,800.00	7,280.00		80,080.00	19,530.00	5,957.86		25,487.86	54,592.14
204	LIC. SYLVIA GUADALUPE PUENTE AGUILAR	TERCERA VISITADORA GENERAL	63,064.00	6,306.00		69,370.00	16,115.00	5,957.86		22,072.86	47,297.14
206	LIC. LAURA VERÓNICA TREVIÑO JUÁREZ	ADMINISTRADORA DE PROGRAMAS "B"	18,194.00	1,819.00		20,013.00	2,791.00	2,228.76	3.00	5,022.76	14,990.24
211	LIC. ANA LILIA CONTRERAS JIMÉNEZ	ADMINISTRADORA DE PROGRAMAS "B"	19,240.00	1,924.00		21,164.00	3,011.00	2,356.90	26.00	5,393.90	15,770.10
212	LILIANA PÉREZ ELÓSEGUI	RESPONSABLE DE COMUNICACIÓN EXTERNA	16,070.00	1,607.00		17,677.00	2,338.00	1,968.58		4,306.58	13,370.42
221	LIC. ROCÍO NOHEMÍ MENDOZA CEPEDA	ADMINISTRADORA DE PROGRAMAS "A"	14,040.00	1,404.00		15,444.00	1,892.00	1,719.90	46.00	3,657.90	11,786.10

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		PERCEPCION	BONOS DE	OTROS (PR	TOTAL		CUOTA DE	FALTAS Y	TOTAL	DE SUELDO	
		NOMINAL	DESPENSA	VAC., AGUINALDO Y PREVISIÓN SOCIAL	PERCEPCIO NES	ISPT	SEGURIDAD SOCIAL	RETARDOS	DEDUCCIONE S	NETA	
222	JORGE ARMANDO DANIEL SANDOVAL GRAJEDA	ADMINISTRADOR DE PROGRAMAS "A"	16,070.00	1,607.00		17,677.00	2,320.00	1,968.58	53.50	4,342.08	13,334.92
224	LIC. MARÍA MAGDALENA DE LA FUENTE RIVERA	DEFENSORA DE DERECHOS HUMANOS "A"	16,070.00	1,607.00		17,677.00	2,338.00	1,968.58		4,306.58	13,370.42
227	LIC. AMPARO REBECA FAJARDO ARAGÓN	DEFENSORA DE DERECHOS HUMANOS "B"	20,496.00	2,050.00		22,546.00	2,882.00	2,510.36	47.50	5,439.86	17,106.14
235	LIC. SAULO CÉSAR MARTÍNEZ HERNÁNDEZ	AUXILIAR	9,118.00	912.00		10,030.00	889.00	1,116.84		2,005.84	8,024.16
237	LIC. MANUEL ANTONIO ALVAREZ MACÍAS	ADMINISTRADOR DE PROGRAMAS "B"	19,240.00	1,924.00		21,164.00	2,866.00	2,356.90	15.50	5,238.40	15,925.60
238	LIC. LUIS GERARDO SALAZAR GARZA	INVESTIGADOR "B"	19,144.00	1,914.00		21,058.00	2,994.00	2,345.14		5,339.14	15,718.86
244	LIC. DANIELA TORRES LEÓN	VISITADORA ADJUNTA	17,900.00	1,790.00		19,690.00	2,691.00	2,192.55		4,883.55	14,806.45
248	DR. FRANCISCO JAVIER RODRÍGUEZ LARA	DIRECTOR DEL CENTRO INTEGRAL DE ATENCIÓN A VÍCTIMAS	43,214.00	4,321.00		47,535.00	9,464.00	5,066.14		14,530.14	33,004.86
254	LIC. VICTOR HUGO PALACIOS GARZA	DIRECTOR DE SEGUIMIENTO Y CONCLUSIÓN	43,214.00	4,321.00		47,535.00	9,464.00	5,066.14		14,530.14	33,004.86
255	LIC. IVOONE SHARETT MARTÍNEZ GUAJARDO	VISITADORA ADJUNTA	20,496.00	2,050.00		22,546.00	2,893.00	2,510.36	8.00	5,411.36	17,134.64
256	LIC. MARÍA DE JESÚS GALARZA CASTILLO	DEFENSORA DE DERECHOS HUMANOS "A"	15,304.00	1,530.00		16,834.00	2,167.00	1,874.74	39.00	4,080.74	12,753.26
257	LIC. JESÚS HUMBERTO CANTÚ DOMÍNGUEZ	VISITADOR ADJUNTO	-	-	13,477.00	13,477.00	1,123.50	-	63.50	1,187.00	12,290.00
260	DR. ÁNGEL MARIO CHAPA MARTÍNEZ	PERITO EN EVALUACIONES PSICOLÓGICAS	26,258.00	2,626.00		28,884.00	4,342.00	3,158.58		7,500.58	21,383.42
261	LIC. MARTHA ALICIA RAMÍREZ RODRÍGUEZ	AUXILIAR	16,070.00	1,607.00		17,677.00	2,338.00	1,968.58		4,306.58	13,370.42
262	DR. FRANCISCO AGUILAR DELGADO	PERITO EN EVALUACIONES MÉDICAS	26,258.00	2,626.00		28,884.00	4,342.00	3,158.58		7,500.58	21,383.42
264	LIC. LETICIA CASTRO OROZCO	ADMINISTRADORA DE PROGRAMAS "A"	19,240.00	1,924.00		21,164.00	3,015.00	2,356.90		5,371.90	15,792.10
265	MARÍA CONCEPCIÓN FLORES MEDEL	SECRETARIA	11,898.00	1,190.00		13,088.00	1,446.00	1,457.50	3.00	2,906.50	10,181.50
268	LIC. RICARDO LUIS CÁZARES ALVARADO	DEFENSOR DE DERECHOS HUMANOS "B"	20,496.00	2,050.00		22,546.00	2,894.00	2,510.36	85.00	5,489.36	17,056.64
270	LIC. KAME GERARDO GONZÁLEZ GRANADOS	DEFENSOR DE DERECHOS HUMANOS "B"	20,496.00	2,050.00		22,546.00	2,894.00	2,510.36		5,404.36	17,141.64
272	DR. RICARDO MORALES TAMEZ	DIRECTOR JUURÍDICO	43,214.00	4,321.00		47,535.00	9,464.00	5,066.13		14,530.13	33,004.87

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		PERCEPCION	BONOS DE	OTROS (PR	TOTAL		CUOTA DE	FALTAS Y	TOTAL	DE SUELDO	
		NOMINAL	DESPENSA	VAC., AGUINALDO Y PREVISIÓN SOCIAL	PERCEPCIO NES	ISPT	SEGURIDAD SOCIAL	RETARDOS	DEDUCCIONE S	NETA	
274	DR. MARIO ERNESTO VILLARREAL BENAVIDES	PERITO EN EVALUACIONES MÉDICAS	20,496.00	2,050.00		22,546.00	2,894.00	2,510.36		5,404.36	17,141.64
275	RAMIRO RODRÍGUEZ HERNÁNDEZ	INTENDENTE	8,936.00	894.00		9,830.00	856.00	1,094.66	5.00	1,955.66	7,874.34
280	LIC. ELBA SAAVEDRA RAMOS	DEFENSORA DE DERECHOS HUMANOS "A"	13,282.00	1,328.00		14,610.00	1,742.00	1,626.92		3,368.92	11,241.08
281	FRANCO EDIEL PALOMARES TURRUBIARTES	NOTIFICADOR	12,620.00	1,262.00		13,882.00	1,602.00	1,545.96		3,147.96	10,734.04
282	VERÓNICA CASTRO ESPINOSA	AUXILIAR	8,936.00	894.00		9,830.00	856.00	1,094.66	15.00	1,965.66	7,864.34
286	LIC. CRISTINA RAMÍREZ JIMÉNEZ	VISITADORA ADJUNTA	20,496.00	2,050.00		22,546.00	2,893.00	2,510.36		5,403.36	17,142.64
287	LIC. EMMA LETICIA ZAVALA NÚÑEZ	VISITADORA ADJUNTA	20,496.00	2,050.00		22,546.00	2,892.00	2,510.36		5,402.36	17,143.64
288	LIC. MÓNICA ALEXANDRA MARTÍNEZ LÓPEZ	DEFENSORA DE DERECHOS HUMANOS "B"	20,496.00	2,050.00		22,546.00	2,886.00	2,510.36	40.00	5,436.36	17,109.64
289	LIC. RAMÓN MEDRANO MORALES	AUXILIAR	12,770.00	1,277.00		14,047.00	1,633.00	1,564.32	8.00	3,205.32	10,841.68
291	LIC. CARLOS ALBERTO OSORIA POLO	INVESTIGADOR "A"	15,304.00	1,530.00		16,834.00	2,174.00	1,874.74		4,048.74	12,785.26
292	LIC. VICTOR HUGO LORENZO DELGADO	DEFENSOR DE DERECHOS HUMANOS "A"	13,280.00	1,328.00		14,608.00	1,735.00	1,626.80	12.50	3,374.30	11,233.70
293	LIC. BLANCA DANIELA GÓMEZ GUERRA	RESPONSABLE DE DISEÑO	20,800.00	2,080.00		22,880.00	2,969.00	2,544.56		5,513.56	17,366.44
294	C.P. NYDIA OVALLE SERRANO	AUXILIAR	16,070.00	1,607.00		17,677.00	2,336.00	1,968.58	5.50	4,310.08	13,366.92
295	RICARDO ONTIVEROS GARCÍA	NOTIFICADOR	13,312.00	1,331.00		14,643.00	1,748.00	1,630.72		3,378.72	11,264.28
296	LIC. IDANIA HERNÁNDEZ TREVIÑO	DEFENSORA DE DERECHOS HUMANOS "B"	20,496.00	2,050.00		22,546.00	2,671.00	2,510.36	9.50	5,190.86	17,355.14
297	LIC. ANA GABRIELA RODRÍGUEZ CASAS	RESPONSABLE DE PRENSA	16,640.00	1,664.00		18,304.00	2,460.00	2,038.40		4,498.40	13,805.60
299	JOSÉ ARMANDO MORENO GARCÍA	INVESTIGADOR "B"	20,496.00	2,050.00		22,546.00	2,527.00	2,510.36	4.00	5,041.36	17,504.64
300	PEDRO ALEJANDRO FLORES MARROQUÍN	AUXILIAR	15,868.00	1,587.00		17,455.00	2,294.00	1,943.84		4,237.84	13,217.16
301	LIC. ERIKA JANETT VÁZQUEZ ORTEGA	VISITADORA ADJUNTA	20,496.00	2,050.00		22,546.00	2,870.00	2,510.36	51.00	5,431.36	17,114.64
303	JESÚS EDEN DURÁN FLORES	AUXILIAR	10,400.00	1,040.00		11,440.00	1,119.00	1,274.00	22.50	2,415.50	9,024.50

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		PERCEPCION	BONOS DE	OTROS (PR	TOTAL		CUOTA DE	FALTAS Y	TOTAL	DE SUELDO	
		NOMINAL	DESPENSA	VAC., AGUINALDO Y PREVISIÓN SOCIAL	PERCEPCIO NES	ISPT	SEGURIDAD SOCIAL	RETARDOS	DEDUCCIONE S	NETA	
304	CLAUDIA IVETTE QUIROGA RODRÍGUEZ	AUXILIAR	18,720.00	1,872.00		20,592.00	2,902.00	2,293.20		5,195.20	15,396.80
305	LIC. JOSÉ ALFREDO SAUCEDA ORANDAY	SUB-DIRECTOR JURÍDICO	35,070.00	3,507.00		38,577.00	6,813.00	4,149.94		10,962.94	27,614.06
306	LIC. KEIKO LEZITH TIJERINA HERNÁNDEZ	DEFENSORA DE DERECHOS HUMANOS "B"	20,496.00	2,050.00		22,546.00	2,894.00	2,510.36		5,404.36	17,141.64
309	LIC. ARMANDO AUGUSTO REYES BECERRIL	SECRETARIO EJECUTIVO	60,638.00	6,064.00		66,702.00	15,286.00	5,957.86		21,243.86	45,458.14
313	JORGE LUIS CÁZARES VILLARREAL	AUXILIAR	13,280.00	1,328.00		14,608.00	1,742.00	1,626.80		3,368.80	11,239.20
314	LIC. BENITO AUGUSTO RUEDAS ALCOCER	RESPONSABLE UNIDAD DE GÉNERO	14,040.00	1,404.00		15,444.00	1,904.00	1,719.90	15.00	3,638.90	11,805.10
316	NALLELY ANAID DE LA ROSA GÓMEZ	AUXILIAR	10,400.00	1,040.00		11,440.00	1,126.00	1,274.00		2,400.00	9,040.00
318	RAÚL SILOS LÓPEZ	AUXILIAR	8,936.00	894.00		9,830.00	845.00	1,094.66	37.50	1,977.16	7,852.84
319	ABEL ORNELAS GUTIÉRREZ	VIGILANTE	7,280.00	728.00		8,008.00	370.00	891.80	6.00	1,267.80	6,740.20
322	LIC. LUDIVINA VIERA OLALDE	SECRETARIA	13,944.00	1,394.00		15,338.00	1,884.00	1,708.14	4.00	3,596.14	11,741.86
323	MDP. MARÍA DE LOURDES ESPARZA HERNÁNDEZ	SECRETARIA DE ASUNTOS INTERNOS	35,070.00	3,507.00		38,577.00	6,813.00	4,149.94		10,962.94	27,614.06
324	DR. RUBÉN NEAVE UREÑA	PERITO EN EVALUACIONES MÉDICAS	26,258.00	2,626.00		28,884.00	4,342.00	3,158.58		7,500.58	21,383.42
326	LIC. MANUEL GONZÁLEZ MENDOZA	AUXILIAR	16,070.00	1,607.00		17,677.00	2,338.00	1,968.58		4,306.58	13,370.42
328	LIC. LAURA PATRICIA ESPINOSA GARZA	CAPACITADORA EN DERECHOS HUMANOS "A"	15,304.00	1,530.00		16,834.00	2,173.00	1,874.74	5.50	4,053.24	12,780.76
329	BLANCA GABRIELA PALOS REYES	AUXILIAR	10,400.00	1,040.00		11,440.00	1,126.00	1,274.00	5.50	2,405.50	9,034.50
331	LIC. ELENA JUDITH SALAS GARZA	DEFENSORA EN DERECHOS HUMANOS "A"	15,304.00	1,530.00		16,834.00	2,174.00	1,874.74	11.00	4,059.74	12,774.26
332	LIC. JUAN JESÚS EMMANUEL BAUTISTA AYALA	DEFENSOR DE DERECHOS HUMANOS "A"	15,304.00	1,530.00		16,834.00	2,170.00	1,874.74	32.00	4,076.74	12,757.26
333	LIC. LUIS ALBERTO ÁVILA RIVERA	INVESTIGADOR "A"	16,070.00	1,607.00		17,677.00	2,338.00	1,968.58		4,306.58	13,370.42
338	LIC. JUANA CECILIA RODRIGUEZ ARRIAGA	DIRECTORA DE COMUNICACIÓN	43,214.00	4,321.00		47,535.00	9,464.00	5,066.14		14,530.14	33,004.86
340	CÉSAR ANDRÉS DÍAZ MARTÍNEZ	AUXILIAR	13,250.00	1,325.00		14,575.00	1,736.00	1,623.12		3,359.12	11,215.88
HS12	HÉCTOR GUERRA CORTES	NOTIFICADOR	13,250.00	1,325.00		14,575.00	1,735.00	-	11.00	1,746.00	12,829.00

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL MAYO 2014**

NOMBRE	CARGO	PERCEPCIONES				DEDUCCIONES				PERCEPCION	
		PERCEPCION	BONOS DE	OTROS (PR	TOTAL		CUOTA DE	FALTAS Y	TOTAL	DE SUELDO	
		NOMINAL	DESPENSA	VAC., AGUINALDO Y PREVISIÓN SOCIAL	PERCEPCIO NES	ISPT	SEGURIDAD SOCIAL	RETARDOS	DEDUCCIONE S	NETA	
HS23	JOSÉ GABRIEL ORTIZ BUSTOS	VIGILANTE	7,280.00	728.00	4,110.00	12,118.00	370.00			370.00	11,748.00
HS42	LIC. JAIME RICARDO CÁRDENAS VIDAURRI	AUXILIAR	7,020.00	702.00		7,722.00	306.00	-		306.00	7,416.00
HS168	C.P. GREGORIO TREVIÑO LOZANO	DIRECTOR GRAL DEL INSTITUTO DE ESTUDIOS Y FORMACIÓN EN D.HUMANOS	52,000.00	5,200.00		57,200.00	12,364.00	-		12,364.00	44,836.00
HS240	C.P. MARÍA CRISTINA SOSA PEDRAZA	SUB-DIRECTORA DE ADMINISTRACIÓN	46,956.00	4,696.00		51,652.00	10,699.00	-		10,699.00	40,953.00
HS241	MA. MAGDALENA GUTIÉRREZ BARRÓN	SECRETARIA	11,898.00	1,190.00		13,088.00	1,446.00	-		1,446.00	11,642.00
HS279	MDF. ALBERTO FRANCISCO REBOLLEDO PONCE	ADMINISTRADOR DE PROGRAMAS "A"	10,400.00	1,040.00		11,440.00	1,126.00			1,126.00	10,314.00
HS307	LIC. MARÍA ALICIA RODRÍGUEZ VILLARREAL	DEFENSORA DE DERECHOS HUMANOS "A"	15,304.00	1,530.00		16,834.00	2,174.00			2,174.00	14,660.00
HS330	C.P. MARÍA ENRIQUETA PÉREZ HERNÁNDEZ	RESPONSABLE DE RECURSOS HUMANOS	35,070.00	3,507.00		38,577.00	6,813.00			6,813.00	31,764.00
HS334	PERLA CAROLINA MARTÍNEZ RAMOS	AUXILIAR	10,400.00	1,040.00		11,440.00	1,116.00		34.00	1,150.00	10,290.00
HS335	EDGAR ISRAEL GONZÁLEZ DE LEÓN	AUXILIAR	10,400.00	1,040.00		11,440.00	1,125.00		18.00	1,143.00	10,297.00
HS336	GABRIELA ALEJANDRA TREVIÑO ARIAS	AUXILIAR	10,400.00	1,040.00		11,440.00	1,085.00		28.50	1,113.50	10,326.50
HS337	ARGELIS MARITZA GONZÁLEZ BULLEN	AUXILIAR	10,400.00	1,040.00		11,440.00	924.00		26.50	950.50	10,489.50
HS339	PEDRO FRANCISCO DUARTE HERÁNDEZ	AUXILIAR	13,500.00	1,350.00		14,850.00	1,586.00		48.00	1,634.00	13,216.00
HS341	JOSÉ DE JESÚS LUNA ALMAGUER	AUXILIAR	10,400.00	1,040.00		11,440.00	1,121.00			1,121.00	10,319.00
HS342	MAURICIO CATÚ PÉREZ	AUXILIAR	14,040.00	1,404.00		15,444.00	1,902.00			1,902.00	13,542.00

115 TOTAL: 2,483,588.00 247,696.00 53,916.00 ##### 456,277.50 247,428.74 1,283.00 704,989.24 2,080,210.76

2,080,210.76

Nota: En las prestaciones de Otros incluye el tiempo extra, gratificaciones y subsidio para el empleo pagado al personal.