

**COMISIÓN ESTATAL DE DERECHOS HUMANOS  
RESUMEN DE PERCEPCION MENSUAL MARZO 2015**

NOMBRE	CARGO	PERCEPCIONES								DEDUCCIONES				PERCEPCION DE SUELDO NETA
		PERCEPCION NOMINAL	BONOS DE DESPENSA	PREVISIÓN SOCIAL EXENTA	HORAS EXTRAS	PRIMA VACACIONAL	AGUINALDO	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIAL	FALTAS Y RETARDOS	TOTAL DEDUCCIONES		
4	ING. JOSÉ RICARDO LAZO CORDERO	RESPONSABLE DE SERVICIOS GENERALES	15,334.00	1,533.00	3,051.00	-	3,833.00	15,334.00	39,085.00	5,231.00	1,878.42		7,109.42	31,975.58
10	MARÍA ANGÉLICA CRUZ ROBLEDO	SECRETARIA	14,502.00	1,450.00	2,873.00	-	3,623.00	14,502.00	\$36,950.00	4,862.00	1,776.50	64.50	6,703.00	30,247.00
13	LAURA NELI GARCÍA BARBOSA	SECRETARIA PARTICULAR	36,474.00	3,647.00	8,547.00	-	9,118.00	29,540.00	\$87,326.00	15,787.00	4,316.42		20,103.42	67,222.58
15	MAE. MARICELA GONZÁLEZ SOSA	DIRECTORA DE ADMINISTRACIÓN	71,548.00	7,155.00	22,559.00	-	17,888.00	71,548.00	\$190,698.00	41,636.00	6,206.66		47,842.66	142,855.34
16	SONIA HERNÁNDEZ IBARRA	SECRETARIA	14,502.00	1,450.00	2,873.00	-	3,623.00	14,502.00	\$36,950.00	4,877.00	1,776.50		6,653.50	30,296.50
22	TERESA CASTRO CRISPÍN	INTENDENTE	9,294.00	929.00	1,477.00	-	2,325.00	9,294.00	\$23,319.00	2,396.00	1,138.52	10.00	3,544.52	19,774.48
26	YOLANDA SIFUENTES SILVA	SECRETARIA	14,502.00	1,450.00	2,873.00	-	3,623.00	14,502.00	\$36,950.00	4,875.00	1,776.50	7.00	6,658.50	30,291.50
29	LIC. EMILIO ALFARO CASTILLO	DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	54,080.00	5,408.00	15,909.00	-	13,523.00	54,080.00	\$143,000.00	28,959.00	6,206.66		35,165.66	107,834.34
59	OLGA LYDIA GUTIÉRREZ LÓPEZ	SECRETARIA	12,374.00	1,237.00	2,419.00	-	3,090.00	12,374.00	\$31,494.00	3,967.00	1,515.82		5,482.82	26,011.18
63	LIC. IRMA ANGÉLICA CARLOS SILVA	RESPONSABLE COORDINACIÓN PENITENCIARIA	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,851.00	2,611.16	50.50	10,512.66	44,350.34
99	LIC. ENRIQUE IRAZOQUE PALAZUELOS	SEGUNDO VISITADOR GENERAL	65,588.00	6,559.00	20,652.00	-	16,395.00	65,588.00	\$174,782.00	37,631.00	6,206.66		43,837.66	130,944.34
110	HÉCTOR EDUARDO RESENDIZ BLANCO	AUXILIAR	11,490.00	1,149.00	2,230.00	-	2,873.00	11,490.00	\$29,232.00	3,587.00	1,407.52	13.50	5,008.02	24,223.98
111	IRASEMA ANTONIA DEL CARMEN MARROQUÍN SÁNCHEZ	SECRETARIA	12,374.00	1,237.00	2,419.00	-	3,090.00	12,374.00	\$31,494.00	3,877.00	1,515.82	425.47	5,818.29	25,675.71
127	LIC. EDITH MARIBEL ORNELAS NAVA	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,855.00	2,611.16	37.00	10,503.16	44,359.84
142	LIC. FELIPA MENDOZA LÓPEZ	VISITADORA ADJUNTA	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,862.00	2,611.16	4.00	10,477.16	44,385.84
144	MARÍA DE LOS ANGELES CHANTAKA MUÑIZ	SECRETARIA	14,502.00	1,450.00	2,873.00	-	3,623.00	14,502.00	\$36,950.00	4,873.00	1,776.50	16.50	6,666.00	30,284.00
149	LIC. PABLO ROJAS DURÁN	DIRECTOR DE INVESTIGACIÓN Y EVALUACIÓN EN D. HUMANOS	44,944.00	4,494.00	13,168.00	-	11,235.00	44,944.00	\$118,785.00	23,203.00	5,269.30		28,472.30	90,312.70
150	LIC. RUBÉN RACIEL GÁMEZ PEÑA	DEFENSOR DE DERECHOS HUMANOS "A"	14,502.00	1,450.00	2,873.00	-	3,623.00	14,502.00	\$36,950.00	4,860.00	1,776.50	73.00	6,709.50	30,240.50
152	CARLOS CARRIZALES MARTÍNEZ	VIGILANTE	9,294.00	929.00	1,477.00	565.00	2,325.00	9,294.00	\$23,884.00	2,397.00	1,138.52		3,535.52	20,348.48
162	DRA. MINERVA E. MARTÍNEZ GARZA	PRESIDENTA	131,920.00	13,192.00	44,495.00	-	32,978.00	131,920.00	\$354,505.00	88,003.00	6,206.66		94,209.66	260,295.34
163	LIC. PAULO PEDRO CUÉLLAR MARTÍNEZ	RESPONSABLE DE DESARROLLO INSTITUCIONAL	26,008.00	2,601.00	5,870.00	-	6,503.00	26,008.00	\$66,990.00	10,148.00	3,139.00		13,287.00	53,703.00
170	LIC. ALEJANDRO FERRER MÉNDEZ	DEFENSOR DE DERECHOS HUMANOS "A"	14,502.00	1,450.00	2,873.00	-	3,623.00	14,502.00	\$36,950.00	4,864.00	1,776.50	57.00	6,697.50	30,252.50

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NOMBRE	CARGO	PERCEPCIONES								DEDUCCIONES				PERCEPCION DE SUELDO NETA
		PERCEPCION NOMINAL	BONOS DE DESPENSA	PREVISIÓN SOCIAL EXENTA	HORAS EXTRAS	PRIMA VACACIONAL	AGUINALDO	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIAL	FALTAS Y RETARDOS	TOTAL DEDUCCIONES		
173	LIC. ROSA MARÍA CALVILLO DE LA ROSA	RESPONSABLE DE ATENCIÓN VICTIMOLÓGICA	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,863.00	2,611.16		10,474.16	44,388.84
174	GILBERTO VALADEZ MORENO	RESPONSABLE TÉCNICO	16,714.00	1,671.00	3,346.00	-	4,178.00	16,714.00	\$42,623.00	5,812.00	2,047.46	44.50	7,903.96	34,719.04
176	LIC. JOSÉ LUIS MASTRETTA LÓPEZ	DIRECTOR DE DESARROLLO INSTITUCIONAL Y REL. PÚBLICAS	44,944.00	4,494.00	13,168.00	-	11,235.00	44,944.00	\$118,785.00	23,203.00	5,269.30		28,472.30	90,312.70
180	MTRO. ALEJANDRO LUIS FERNÁNDEZ AGUILAR	CAPACITADOR EN DERECHOS HUMANOS "B"	18,962.00	1,896.00	3,826.00	-	4,740.00	18,962.00	\$48,386.00	6,782.00	2,322.84		9,104.84	39,281.16
183	MAP. ELIZABETH RAMÍREZ RODRÍGUEZ	DIRECTORA DE EDUCACIÓN Y PARTICIPACIÓN SOCIAL	44,944.00	4,494.00	13,168.00	-	11,235.00	44,944.00	\$118,785.00	23,203.00	5,269.30		28,472.30	90,312.70
185	MC. LAURA BEATRIZ MÉNDEZ MUÑOZ	RESP. DE LA UNIDAD DE SIST. FOCALIZADOS DE ATENCIÓN	25,958.00	2,596.00	5,858.00	-	6,488.00	25,958.00	\$66,858.00	10,112.00	3,133.38	45.50	13,290.88	53,567.12
194	LIC. MARIBEL ISAIS ARGUELLO	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00	2,001.00	4,262.00	-	5,003.00	20,010.00	\$51,286.00	7,032.00	2,451.22	30.50	9,513.72	41,772.28
198	ALEJANDRO CENICEROS ONDARZA	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,857.00	2,611.16	27.50	10,495.66	44,367.34
200	ING. DIANA REBOLLAR MONTEMAYOR	RESPONSABLE DE SISTEMAS Y ENC. DIR. INFORMÁTICA	16,714.00	1,671.00	3,346.00	-	4,178.00	16,714.00	\$42,623.00	5,809.00	2,047.46	60.00	7,916.46	34,706.54
201	MCP. CATALINA TERESA RIVERA DÍAZ	PRIMERA VISITADORA GENERAL	75,712.00	7,571.00	23,892.00	-	18,930.00	75,712.00	\$201,817.00	44,482.00	6,206.66		50,688.66	151,128.34
204	LIC. SYLVIA GUADALUPE PUENTE AGUILAR	TERCERA VISITADORA GENERAL	65,588.00	6,559.00	20,652.00	-	16,395.00	65,588.00	\$174,782.00	37,631.00	6,206.66		43,837.66	130,944.34
206	LIC. LAURA VERÓNICA TREVIÑO JUÁREZ	ADMINISTRADORA DE PROGRAMAS "B"	18,922.00	1,892.00	3,817.00	-	4,733.00	18,922.00	\$48,286.00	6,759.00	2,317.94	25.00	9,101.94	39,184.06
211	LIC. ANA LILIA CONTRERAS JIMÉNEZ	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00	2,001.00	4,262.00	-	5,003.00	20,010.00	\$51,286.00	7,028.00	2,451.22	52.00	9,531.22	41,754.78
212	LILIANA PÉREZ ELÓSEGUI	RESP. DE COMUNICACIÓN EXTERNA Y ENC. DIRECC. COMUNICACIÓN	21,912.00	2,192.00	4,907.00	-	5,475.00	21,912.00	\$56,398.00	8,152.00	2,678.20		10,830.20	45,567.80
221	LIC. ROCÍO NOHEMÍ MENDOZA CEPEDA	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00	2,001.00	4,262.00	-	5,003.00	20,010.00	\$51,286.00	7,021.00	2,451.22	86.50	9,558.72	41,727.28
224	LIC. MARÍA MAGDALENA DE LA FUENTE RIVERA	DEFENSORA DE DERECHOS HUMANOS "A"	16,714.00	1,671.00	3,346.00	-	4,178.00	16,714.00	\$42,623.00	5,821.00	2,047.46	3.00	7,871.46	34,751.54
227	LIC. AMPARO REBECA FAJARDO ARAGÓN	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,861.00	2,611.16	7.00	10,479.16	44,383.84
235	LIC. SAULO CÉSAR MARTÍNEZ HERNÁNDEZ	AUXILIAR	9,482.00	948.00	1,511.00	-	2,370.00	9,482.00	\$23,793.00	2,465.00	1,161.54		3,626.54	20,166.46
238	LIC. LUIS GERARDO SALAZAR GARZA	CAPACITADOR EN DERECHOS HUMANOS "B"	19,910.00	1,991.00	4,213.00	-	4,980.00	19,910.00	\$51,004.00	6,966.00	2,438.98		9,404.98	41,599.02
244	LIC. DANIELA TORRES LEÓN	VISITADORA ADJUNTA	21,316.00	2,132.00	3,120.00	-	5,333.00	14,317.00	\$46,218.00	6,212.00	2,611.16	24.00	8,847.16	37,370.84
248	DR. FRANCISCO JAVIER RODRÍGUEZ LARA	DIRECTOR DEL CENTRO INTEGRAL DE ATENCIÓN A VÍCTIMAS	54,080.00	5,408.00	13,168.00	-	13,520.00	44,944.00	\$131,120.00	26,218.00	6,206.66		32,424.66	98,695.34
254	LIC. VICTOR HUGO PALACIOS GARZA	DIRECTOR DE SEGUIMIENTO Y CONCLUSIÓN	44,944.00	4,494.00	13,168.00	-	11,235.00	44,944.00	\$118,785.00	23,203.00	5,269.30		28,472.30	90,312.70

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		PERCEPCION NOMINAL	BONOS DE DESPENSA	PREVISIÓN SOCIAL EXENTA	HORAS EXTRAS	PRIMA VACACIONAL	AGUINALDO	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIAL	FALTAS Y RETARDOS	TOTAL DEDUCCIONES		
255	LIC. IVOONE SHARETT MARTÍNEZ GUAJARDO	VISITADORA ADJUNTA	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,862.00	2,611.16	7.00	10,480.16	44,382.84
256	LIC. MARÍA DE JESÚS GALARZA CASTILLO	DEFENSORA DE DERECHOS HUMANOS "A"	15,916.00	1,592.00	3,175.00	-	3,983.00	15,916.00	\$40,582.00	5,473.00	1,949.70	34.00	7,456.70	33,125.30
260	DR. ÁNGEL MARIO CHAPA MARTÍNEZ	PERITO EN EVALUACIONES PSICOLÓGICAS	27,308.00	2,731.00	6,176.00	-	6,825.00	27,308.00	\$70,348.00	10,790.00	3,285.26		14,075.26	56,272.74
261	LIC. MARTHA ALICIA RAMÍREZ RODRÍGUEZ	AUXILIAR	16,714.00	1,671.00	3,346.00	-	4,178.00	16,714.00	\$42,623.00	5,822.00	2,047.46		7,869.46	34,753.54
262	DR. FRANCISCO AGUILAR DELGADO	PERITO EN EVALUACIONES MÉDICAS	27,308.00	2,731.00	6,176.00	-	6,825.00	27,308.00	\$70,348.00	10,790.00	3,285.26		14,075.26	56,272.74
264	LIC. LETICIA CASTRO OROZCO	ADMINISTRADORA DE PROGRAMAS "A"	20,010.00	2,001.00	4,262.00	-	5,003.00	20,010.00	\$51,286.00	7,037.00	2,451.22	10.50	9,498.72	41,787.28
265	MARÍA CONCEPCIÓN FLORES MEDEL	SECRETARIA	12,374.00	1,237.00	2,419.00	-	3,090.00	12,374.00	\$31,494.00	3,967.00	1,515.82		5,482.82	26,011.18
268	LIC. RICARDO LUIS CÁZARES ALVARADO	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,846.00	2,611.16	74.00	10,531.16	44,331.84
270	LIC. KAME GERARDO GONZÁLEZ GRANADOS	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,863.00	2,611.16		10,474.16	44,388.84
272	DR. RICARDO MORALES TAMEZ	DIRECTOR JURÍDICO	44,944.00	4,494.00	13,168.00	-	11,235.00	44,944.00	\$118,785.00	23,203.00	5,269.30		28,472.30	90,312.70
275	RAMIRO RODRÍGUEZ HERNÁNDEZ	INTENDENTE	9,294.00	929.00	1,477.00	-	2,325.00	9,294.00	\$23,319.00	2,397.00	1,138.52		3,535.52	19,783.48
281	FRANCO EDIEL PALOMARES TURRUBIARTES	NOTIFICADOR	13,126.00	1,313.00	2,579.00	-	3,285.00	13,126.00	\$33,429.00	4,289.00	1,607.94		5,896.94	27,532.06
282	VERÓNICA CASTRO ESPINOSA	AUXILIAR	9,294.00	929.00	1,477.00	-	2,325.00	9,294.00	\$23,319.00	2,393.00	1,138.52	23.50	3,555.02	19,763.98
286	LIC. CRISTINA RAMÍREZ JIMÉNEZ	VISITADORA ADJUNTA	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,863.00	2,611.16		10,474.16	44,388.84
287	LIC. EMMA LETICIA ZAVALA NÚÑEZ	VISITADORA ADJUNTA	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,863.00	2,611.16		10,474.16	44,388.84
288	LIC. MÓNICA ALEXANDRA MARTÍNEZ LÓPEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,848.00	2,611.16	68.00	10,527.16	44,335.84
289	LIC. RAMÓN MEDRANO MORALES	AUXILIAR	13,282.00	1,328.00	2,613.00	-	3,323.00	13,282.00	\$33,828.00	4,349.00	1,627.04	27.50	6,003.54	27,824.46
291	LIC. CARLOS ALBERTO OSORIA POLO	CAPACITADOR EN DERECHOS HUMANOS "A"	15,916.00	1,592.00	3,175.00	-	3,983.00	15,916.00	\$40,582.00	5,473.00	1,949.70	35.50	7,458.20	33,123.80
292	LIC. VICTOR HUGO LORENZO DELGADO	DEFENSOR DE DERECHOS HUMANOS "A"	13,812.00	1,381.00	2,726.00	-	3,450.00	13,812.00	\$35,181.00	4,579.00	1,691.96	10.00	6,280.96	28,900.04
293	LIC. BLANCA DANIELA GÓMEZ GUERRA	RESPONSABLE DE DISEÑO	21,632.00	2,163.00	4,841.00	-	5,408.00	21,632.00	\$55,676.00	8,016.00	2,646.70		10,662.70	45,013.30
294	C.P. NYDIA OVALLE SERRANO	AUXILIAR	16,714.00	1,671.00	3,346.00	-	4,178.00	16,714.00	\$42,623.00	5,818.00	2,047.46	16.00	7,881.46	34,741.54
295	RICARDO ONTIVEROS GARCÍA	NOTIFICADOR	13,844.00	1,384.00	2,733.00	-	3,458.00	13,844.00	\$35,263.00	4,595.00	1,695.88		6,290.88	28,972.12
297	LIC. ANA GABRIELA RODRÍGUEZ CASAS	RESPONSABLE DE PRENSA	17,306.00	1,731.00	3,472.00	-	4,328.00	17,306.00	\$44,143.00	6,074.00	2,119.98		8,193.98	35,949.02
299	JOSÉ ARMANDO MORENO GARCÍA	INVESTIGADOR "B"	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,850.00	2,611.16	56.00	10,517.16	44,345.84

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NOMBRE	CARGO	PERCEPCIONES							DEDUCCIONES				PERCEPCION DE SUELDO NETA	
		PERCEPCION NOMINAL	BONOS DE DESPENSA	PREVISIÓN SOCIAL EXENTA	HORAS EXTRAS	PRIMA VACACIONAL	AGUINALDO	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIAL	FALTAS Y RETARDOS	TOTAL DEDUCCIONES		
300	PEDRO ALEJANDRO FLORES MARROQUÍN	AUXILIAR	16,504.00	1,650.00	3,301.00	-	4,125.00	16,504.00	\$42,084.00	5,731.00	2,021.74		7,752.74	34,331.26
301	LIC. ERIKA JANETT VÁZQUEZ ORTEGA	VISITADORA ADJUNTA	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,858.00	2,611.16	23.50	10,492.66	44,370.34
303	JESÚS EDEN DURÁN FLORES	AUXILIAR	10,816.00	1,082.00	2,086.00	-	2,708.00	10,816.00	\$27,508.00	3,292.00	1,324.96	47.50	4,664.46	22,843.54
304	CLAUDIA IVETTE QUIROGA RODRÍGUEZ	AUXILIAR	19,470.00	1,947.00	3,995.00	-	4,868.00	19,470.00	\$49,750.00	6,632.00	2,385.08	59.50	9,076.58	40,673.42
305	LIC. JOSÉ ALFREDO SAUCEDA ORANDAY	SUB-DIRECTOR JURÍDICO	36,474.00	3,647.00	10,627.00	-	9,120.00	36,474.00	\$96,342.00	17,867.00	4,316.42		22,183.42	74,158.58
306	LIC. KEIKO LEZITH TIJERINA HERNÁNDEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	4,766.00	-	5,333.00	21,316.00	\$54,863.00	7,863.00	2,611.16		10,474.16	44,388.84
309	LIC. ARMANDO AUGUSTO REYES BECERRIL	SECRETARIO EJECUTIVO	63,064.00	6,306.00	19,844.00	-	15,765.00	63,064.00	\$168,043.00	35,959.00	6,206.66		42,165.66	125,877.34
313	JORGE LUIS CÁZARES VILLARREAL	AUXILIAR	13,812.00	1,381.00	2,726.00	-	3,450.00	13,812.00	\$35,181.00	4,582.00	1,691.96		6,273.96	28,907.04
314	LIC. BENITO AUGUSTO RUEDAS ALCOCER	RESPONSABLE UNIDAD DE GÉNERO	14,602.00	1,460.00	2,894.00	-	3,653.00	14,602.00	\$37,211.00	4,914.00	1,788.74	18.00	6,720.74	30,490.26
316	NALLELY ANAID DE LA ROSA GÓMEZ	AUXILIAR	10,816.00	1,082.00	2,086.00	-	2,708.00	10,816.00	\$27,508.00	3,302.00	1,324.96		4,626.96	22,881.04
318	RAÚL SILOS LÓPEZ	AUXILIAR	9,294.00	929.00	1,477.00	3,196.00	2,325.00	9,294.00	\$26,515.00	2,711.00	1,138.52	64.50	3,914.02	22,600.98
319	ABEL ORNELAS GUTIÉRREZ	VIGILANTE	7,572.00	757.00	1,043.00	694.00	1,890.00	7,572.00	\$19,528.00	1,665.00	927.56	45.50	2,638.06	16,889.94
322	LIC. LUDIVINA VIERA OLALDE	AUXILIAR	15,916.00	1,592.00	3,175.00	-	3,983.00	15,916.00	\$40,582.00	5,481.00	1,949.70		7,430.70	33,151.30
323	MDP. MARÍA DE LOURDES ESPARZA HERNÁNDEZ	SECRETARIA DE ASUNTOS INTERNOS	36,474.00	3,647.00	10,627.00	-	9,120.00	36,474.00	\$96,342.00	17,866.00	4,316.42	3.00	22,185.42	74,156.58
324	DR. RUBÉN NEAVE UREÑA	PERITO EN EVALUACIONES MÉDICAS	27,308.00	2,731.00	6,176.00	-	6,825.00	27,308.00	\$70,348.00	10,790.00	3,285.26		14,075.26	56,272.74
326	LIC. MANUEL GONZÁLEZ MENDOZA	AUXILIAR	16,714.00	1,671.00	3,346.00	-	4,178.00	16,714.00	\$42,623.00	5,703.00	2,047.46	557.13	8,307.59	34,315.41
328	LIC. LAURA PATRICIA ESPINOSA GARZA	CAPACITADORA EN DERECHOS HUMANOS "A"	15,916.00	1,592.00	3,175.00	-	3,983.00	15,916.00	\$40,582.00	5,479.00	1,949.70	5.00	7,433.70	33,148.30
329	LIC. BLANCA GABRIELA PALOS REYES	AUXILIAR	10,816.00	1,082.00	2,086.00	-	2,708.00	10,816.00	\$27,508.00	3,147.00	1,324.96	734.56	5,206.52	22,301.48
331	LIC. ELENA JUDITH SALAS GARZA	DEFENSORA EN DERECHOS HUMANOS "A"	15,916.00	1,592.00	3,175.00	-	3,983.00	15,916.00	\$40,582.00	5,469.00	1,949.70	49.50	7,468.20	33,113.80
332	MDCG. JUAN JESÚS EMMANUEL BAUTISTA AYALA	SECRETARIO TÉCNICO	36,474.00	3,647.00	6,080.00	-	9,118.00	21,316.00	\$76,635.00	13,308.00	4,316.42	40.00	17,664.42	58,970.58
333	MMA. LUIS ALBERTO ÁVILA RIVERA	ADMINISTRADOR DE PROGRAMAS "A"	16,714.00	1,671.00	3,346.00	-	4,178.00	16,714.00	\$42,623.00	5,822.00	2,047.46		7,869.46	34,753.54
334	LIC. PERLA CAROLINA MARTÍNEZ RAMOS	AUXILIAR	10,816.00	1,082.00	2,086.00	-	2,708.00	10,816.00	\$27,508.00	3,299.00	1,324.96	13.00	4,636.96	22,871.04
335	EDGAR ISRAEL GONZÁLEZ DE LEÓN	AUXILIAR	10,816.00	1,082.00	2,051.00	-	2,708.00	10,652.00	\$27,309.00	3,265.00	1,324.96	9.00	4,598.96	22,710.04
337	ARGELIS MARITZA GONZÁLEZ BULLEN	AUXILIAR	10,816.00	1,082.00	1,892.00	-	2,708.00	9,910.00	\$26,408.00	3,049.00	1,324.96	271.76	4,645.72	21,762.28
339	PEDRO FRANCISCO DUARTE HERÁNDEZ	AUXILIAR	14,040.00	1,404.00	2,290.00	-	3,510.00	11,771.00	\$33,015.00	4,184.00	1,719.90	49.00	5,952.90	27,062.10

**COMISIÓN ESTATAL DE DERECHOS HUMANOS  
RESUMEN DE PERCEPCION MENSUAL MARZO 2015**

NOMBRE	CARGO	PERCEPCIONES								DEDUCCIONES				PERCEPCION DE SUELDO NETA
		PERCEPCION NOMINAL	BONOS DE DESPENSA	PREVISIÓN SOCIAL EXENTA	HORAS EXTRAS	PRIMA VACACIONAL	AGUINALDO	TOTAL PERCEPCIONES	ISPT	CUOTA DE SEGURIDAD SOCIAL	FALTAS Y RETARDOS	TOTAL DEDUCCIONES		
340	CÉSAR ANDRÉS DÍAZ MARTÍNEZ	AUXILIAR	13,784.00	1,378.00	2,120.00	-	3,443.00	10,978.00	\$31,703.00	3,969.00	1,688.06		5,657.06	26,045.94
341	JOSÉ DE JESÚS LUNA ALMAGUER	AUXILIAR	10,816.00	1,082.00	1,518.00	-	2,708.00	8,160.00	\$24,284.00	2,716.00	1,324.96	84.00	4,124.96	20,159.04
342	MAURICIO CANTÚ PÉREZ	AUXILIAR	14,602.00	1,460.00	1,870.00	-	3,653.00	9,807.00	\$31,392.00	3,894.00	1,788.74		5,682.74	25,709.26
343	LIC. ELIAZAR GUAJARDO SILVA	AUXILIAR	10,816.00	1,082.00	650.00	-	2,708.00	4,095.00	\$19,351.00	1,866.00	1,324.96		3,190.96	16,160.04
344	ILIANA SÁNCHEZ LUNA	SECRETARIA	12,374.00	1,237.00	441.00	-	-	3,115.00	\$17,167.00	1,977.00	1,515.82	58.50	3,551.32	13,615.68
347	DR. ALEJANDRO MEDINA PÉREZ	INVESTIGADOR "C"	26,008.00	2,601.00	775.00	-	-	4,347.00	\$33,731.00	5,053.00	3,139.00		8,192.00	25,539.00
348	YRAIRA YAZARETH SAYAVEDRA GARZA	AUXILIAR	10,816.00	1,082.00	162.00	-	-	1,810.00	\$13,870.00	1,377.00	1,324.96	3.00	2,704.96	11,165.04
349	MARCELO MALDONADO DOMÍNGUEZ	NOTIFICADOR	10,816.00	1,082.00	-	-	-		\$11,898.00	1,216.00	1,324.96		2,540.96	9,357.04
350	ANA ISABEL LARIS CUTIÑO	AUXILIAR	10,816.00	1,082.00	-	-	-		\$11,898.00	1,216.00	1,324.96		2,540.96	9,357.04
351	YESSICA ESQUIVIAS HERNANDEZ	AUXILIAR	10,816.00	1,082.00	-	-	-		\$11,898.00	1,215.00	1,324.96	4.00	2,543.96	9,354.04
353	TANYA DAMARIS VILLARREAL FERNÁNDEZ	INVESTIGADORA "A"	14,602.00	1,460.00	-	-	-		\$16,062.00	2,024.00	1,788.74		3,812.74	12,249.26
HS12	HÉCTOR GUERRA CORTES	NOTIFICADOR	13,780.00	1,378.00	548.00	-	3,443.00	13,780.00	\$32,929.00	2,396.00	-		2,396.00	30,533.00
HS23	JOSÉ GABRIEL ORTIZ BUSTOS	VIGILANTE	7,572.00	757.00	1,043.00	-	1,890.00	7,572.00	\$18,834.00	1,673.00			1,673.00	17,161.00
HS42	LIC. JAIME RICARDO CÁRDENAS VIDAURRI	AUXILIAR	7,302.00	730.00	940.00	-	1,823.00	7,302.00	\$18,097.00	1,526.00	-		1,526.00	16,571.00
HS168	C.P. GREGORIO TREVIÑO LOZANO	DIRECTOR GRAL DEL INST. DE EST. Y FOR. EN D.HUMANOS	54,080.00	5,408.00	15,909.00	-	13,523.00	54,080.00	\$143,000.00	28,959.00	-		28,959.00	114,041.00
HS240	C.P. MARÍA CRISTINA SOSA PEDRAZA	SUB-DIRECTORA DE ADMINISTRACIÓN	48,834.00	4,883.00	14,335.00	-	12,210.00	48,834.00	\$129,096.00	25,654.00	-		25,654.00	103,442.00
HS241	MA. MAGDALENA GUTIÉRREZ BARRÓN	SECRETARIA	12,374.00	1,237.00	2,419.00	-	3,090.00	12,374.00	\$31,494.00	3,967.00	-		3,967.00	27,527.00
HS279	MDF. ALBERTO FRANCISCO REBOLLEDO PONCE	ADMINISTRADOR DE PROGRAMAS "A"	10,816.00	1,082.00	2,086.00	-	2,708.00	10,816.00	\$27,508.00	3,302.00			3,302.00	24,206.00
HS346	ESTHELA VÁZQUEZ VÁZQUEZ	SECRETARIA	12,374.00	1,237.00	217.00	-	-	2,066.00	\$15,894.00	1,762.00		16.00	1,778.00	14,116.00
HS352	BRISLOT ALEJANDRO SANDOVAL SÁNCHEZ	DIRECTOR DE SERVICIOS PERICIALES	44,944.00	4,494.00	-	-	-		\$49,438.00	10,035.00			10,035.00	39,403.00