

COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL JULIO 2015

	NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES				PERCEPCION DE SUELDO NETA	
			PERCEPCION	BONOS DE	AGUINALDO Y	PRIMA DE	HORAS	TOTAL	ISPT	CUOTA DE	FALTAS Y RETARDOS		TOTAL
			NOMINAL	DESPENSA	VACACIONES	ANTIGÜEDAD	EXTRAS	PERCEPCIONES		SEGURIDAD SOCIAL			DEDUCCIONES
4	ING. JOSÉ RICARDO LAZO CORDERO	RESPONSABLE DE SERVICIOS GENERALES	15,334.00	1,533.00			-	16,867.00	2,180.00	1,878.42		4,058.42	12,808.58
10	MARÍA ANGÉLICA CRUZ ROBLEDO	SECRETARIA	14,502.00	1,450.00			-	15,952.00	1,980.00	1,776.50	107.50	3,864.00	12,088.00
13	LAURA NELI GARCÍA BARBOSA	SECRETARIA PARTICULAR	36,474.00	3,647.00			-	40,121.00	7,240.00	4,316.42		11,556.42	28,564.58
15	MAE. MARICELA GONZÁLEZ SOSA	DIRECTORA DE ADMINISTRACIÓN	71,548.00	7,155.00			-	78,703.00	19,077.00	6,206.66		25,283.66	53,419.34
16	SONIA HERNÁNDEZ IBARRA	SECRETARIA	14,502.00	1,450.00			-	15,952.00	2,004.00	1,776.50		3,780.50	12,171.50
22	TERESA CASTRO CRISPÍN	INTENDENTE	9,294.00	929.00			-	10,223.00	920.00	1,138.52		2,058.52	8,164.48
26	YOLANDA SIFUENTES SILVA	SECRETARIA	14,502.00	1,450.00			-	15,952.00	2,002.00	1,776.50	5.00	3,783.50	12,168.50
29	LIC. EMILIO ALFARO CASTILLO	DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	54,080.00	5,408.00			-	59,488.00	13,050.00	6,206.66		19,256.66	40,231.34
59	OLGA LYDIA GUTIÉRREZ LÓPEZ	SECRETARIA	12,374.00	1,237.00			-	13,611.00	1,548.00	1,515.82		3,063.82	10,547.18
63	LIC. IRMA ANGÉLICA CARLOS SILVA	RESPONSABLE COORDINACIÓN PENITENCIARIA	21,316.00	2,132.00			-	23,448.00	3,076.00	2,611.16	93.50	5,780.66	17,667.34
99	LIC. ENRIQUE IRAZOQUE PALAZUELOS	SEGUNDO VISITADOR GENERAL	32,794.00	-	106,513.00	25,388.00	-	164,695.00	24,499.00	3,103.33		27,602.33	137,092.67
110	HÉCTOR EDUARDO RESENDIZ BLANCO	AUXILIAR	11,490.00	1,149.00			-	12,639.00	1,358.00	1,407.52	9.50	2,775.02	9,863.98
111	IRASEMA ANTONIA DEL CARMEN MARROQUÍN SÁNCHEZ	SECRETARIA	12,374.00	1,237.00			-	13,611.00	1,547.00	1,515.82	6.00	3,068.82	10,542.18
127	LIC. EDITH MARIBEL ORNELAS NAVA	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00			-	23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
142	LIC. FELIPA MENDOZA LÓPEZ	VISITADORA ADJUNTA	21,316.00	2,132.00			-	23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
144	MARÍA DE LOS ANGELES CHANTAKA MUÑÍZ	SECRETARIA	14,502.00	1,450.00			-	15,952.00	2,002.00	1,776.50	5.50	3,784.00	12,168.00
149	LIC. PABLO ROJAS DURÁN	DIRECTOR DE INVESTIGACIÓN Y EV. EN D. HUMANOS	44,944.00	4,494.00			-	49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
150	LIC. RUBÉN RACIEL GÁMEZ PEÑA	DEFENSOR DE DERECHOS HUMANOS "A"	14,502.00	1,450.00			-	15,952.00	1,994.00	1,776.50	41.00	3,811.50	12,140.50
152	CARLOS CARRIZALES MARTÍNEZ	VIGILANTE	9,294.00	929.00			-	10,223.00	521.00	1,138.52	1,793.00	3,452.52	6,770.48
162	DRA. MINERVA E. MARTÍNEZ GARZA	PRESIDENTA	131,920.00	13,192.00			-	145,112.00	42,508.00	6,206.66		48,714.66	96,397.34
163	LIC. PAULO PEDRO CUÉLLAR MARTÍNEZ	RESPONSABLE DE DESARROLLO INSTITUCIONAL	26,008.00	2,601.00			-	28,609.00	4,278.00	3,139.00		7,417.00	21,192.00
170	LIC. ALEJANDRO FERRER MÉNDEZ	DEFENSOR DE DERECHOS HUMANOS "A"	14,502.00	1,450.00			-	15,952.00	1,981.00	1,776.50	100.50	3,858.00	12,094.00
173	LIC. ROSA MARÍA CALVILLO DE LA ROSA	RESPONSABLE DE ATENCIÓN VICTIMOLÓGICA	21,316.00	2,132.00			-	23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
174	GILBERTO VALADEZ MORENO	RESPONSABLE TÉCNICO	16,714.00	1,671.00			-	18,385.00	2,462.00	2,047.46	63.00	4,572.46	13,812.54
176	LIC. JOSÉ LUIS MASTRETTA LÓPEZ	DIRECTOR DE DESARROLLO INSTITUCIONAL Y REL. PÚBLICAS	44,944.00	4,494.00			-	49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
180	MTRO. ALEJANDRO LUIS FERNÁNDEZ AGUILAR	CAPACITADOR EN DERECHOS HUMANOS "B"	18,962.00	1,896.00			-	20,858.00	2,955.00	2,322.84	3.00	5,280.84	15,577.16
183	MAP. ELIZABETH RAMÍREZ RODRÍGUEZ	DIRECTORA DE EDUCACIÓN Y PARTICIPACIÓN SOCIAL	44,944.00	4,494.00			-	49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
185	MC. LAURA BEATRIZ MÉNDEZ MUÑOZ	RESP. DE LA UNIDAD DE SIST. FOCALIZADOS DE ATENCIÓN	25,958.00	2,596.00			-	28,554.00	4,248.00	3,133.38	70.50	7,451.88	21,102.12
194	LIC. MARIBEL ISAIS ARGUELLO	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00	2,001.00			-	22,011.00	2,774.00	2,451.22	13.50	5,238.72	16,772.28
198	ALEJANDRO CENICEROS ONDARZA	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00	2,132.00			-	23,448.00	3,080.00	2,611.16	73.00	5,764.16	17,683.84
200	ING. DIANA REBOLLAR MONTEMAYOR	RESPONSABLE DE SISTEMAS Y ENC. DIR. INFORMÁTICA	16,714.00	1,671.00			-	18,385.00	2,466.00	2,047.46	45.00	4,558.46	13,826.54
201	MCP. CATALINA TERESA RIVERA DÍAZ	PRIMERA VISITADORA GENERAL	75,712.00	7,571.00			-	83,283.00	20,590.00	6,206.66		26,796.66	56,486.34
204	LIC. SYLVIA GUADALUPE PUENTE AGUILAR	TERCERA VISITADORA GENERAL	65,588.00	6,559.00			-	72,147.00	16,979.00	6,206.66		23,185.66	48,961.34
206	LIC. LAURA VERÓNICA TREVIÑO JUÁREZ	ADMINISTRADORA DE PROGRAMAS "B"	18,922.00	1,892.00			-	20,814.00	2,939.00	2,317.94	38.00	5,294.94	15,519.06
211	LIC. ANA LILIA CONTRERAS JIMÉNEZ	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00	2,001.00			-	22,011.00	2,771.00	2,451.22	27.00	5,249.22	16,761.78
212	LILIANA PÉREZ ELÓSEGUI	DIRECTORA DE COMUNICACIÓN	21,912.00	2,192.00			-	24,104.00	3,245.00	2,678.20		5,923.20	18,180.80
221	LIC. ROCÍO NOHEMÍ MENDOZA CEPEDA	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00	2,001.00			-	22,011.00	2,757.00	2,451.22	96.00	5,304.22	16,706.78

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	NOMBRE	CARGO	PERCEPCIONES					DEDUCCIONES				PERCEPCION DE SUELDO NETA	
			PERCEPCION	BONOS DE	AGUINALDO Y	PRIMA DE	HORAS	TOTAL	ISPT	CUOTA DE	FALTAS Y RETARDOS		TOTAL
			NOMINAL	DESPENSA	VACACIONES	ANTIGÜEDAD	EXTRAS	PERCEPCIONES		SEGURIDAD SOCIAL			DEDUCCIONES
224	LIC. MARÍA MAGDALENA DE LA FUENTE RIVERA	DEFENSORA DE DERECHOS HUMANOS "A"	16,714.00	1,671.00			-	\$18,385.00	2,476.00	2,047.46		4,523.46	13,861.54
227	LIC. AMPARO REBECA FAJARDO ARAGÓN	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00			-	\$23,448.00	3,097.00	2,611.16	3.00	5,711.16	17,736.84
235	LIC. SAULO CÉSAR MARTÍNEZ HERNÁNDEZ	AUXILIAR	9,482.00	948.00			-	\$10,430.00	954.00	1,161.54		2,115.54	8,314.46
238	LIC. LUIS GERARDO SALAZAR GARZA	CAPACITADOR EN DERECHOS HUMANOS "B"	19,910.00	1,991.00			-	\$21,901.00	2,753.00	2,438.98		5,191.98	16,709.02
244	LIC. DANIELA TORRES LEÓN	VISITADORA ADJUNTA	21,316.00	2,132.00			-	\$23,448.00	3,092.00	2,611.16	18.00	5,721.16	17,726.84
248	DR. FRANCISCO JAVIER RODRÍGUEZ LARA	DIRECTOR DEL CENTRO INTEGRAL DE ATENCIÓN A VÍCTIMAS	54,080.00	5,408.00			-	\$59,488.00	13,050.00	6,206.66		19,256.66	40,231.34
254	LIC. VICTOR HUGO PALACIOS GARZA	DIR. DE SEG. Y CONCLUSIÓN y ENC.DE LA 2DA VISIT. GRAL.	44,944.00	4,494.00			-	\$49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
255	LIC. IVOONE SHARETT MARTÍNEZ GUAJARDO	VISITADORA ADJUNTA	21,316.00	2,132.00			-	\$23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
256	LIC. MARÍA DE JESÚS GALARZA CASTILLO	DEFENSORA DE DERECHOS HUMANOS "A"	15,916.00	1,592.00			-	\$17,508.00	2,304.00	1,949.70	5.50	4,259.20	13,248.80
260	DR. ÁNGEL MARIO CHAPA MARTÍNEZ	PERITO EN EVALUACIONES PSICOLÓGICAS	27,308.00	2,731.00			-	\$30,039.00	4,614.00	3,285.26		7,899.26	22,139.74
261	LIC. MARTHA ALICIA RAMÍREZ RODRÍGUEZ	AUXILIAR	16,714.00	1,671.00			-	\$18,385.00	2,476.00	2,047.46		4,523.46	13,861.54
262	DR. FRANCISCO AGUILAR DELGADO	PERITO EN EVALUACIONES MÉDICAS	27,308.00	2,731.00			-	\$30,039.00	4,614.00	3,285.26		7,899.26	22,139.74
264	LIC. LETICIA CASTRO OROZCO	ADMINISTRADORA DE PROGRAMAS "A"	20,010.00	2,001.00			-	\$22,011.00	2,777.00	2,451.22		5,228.22	16,782.78
265	MARÍA CONCEPCIÓN FLORES MEDEL	SECRETARIA	12,374.00	1,237.00			-	\$13,611.00	1,548.00	1,515.82		3,063.82	10,547.18
268	LIC. RICARDO LUIS CÁZARES ALVARADO	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00	2,132.00			-	\$23,448.00	3,075.00	2,611.16	99.00	5,785.16	17,662.84
270	LIC. KAME GERARDO GONZÁLEZ GRANADOS	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00	2,132.00			-	\$23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
272	DR. RICARDO MORALES TAMEZ	DIRECTOR JURÍDICO	44,944.00	4,494.00			-	\$49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
275	RAMIRO RODRÍGUEZ HERNÁNDEZ	INTENDENTE	9,294.00	929.00			-	\$10,223.00	920.00	1,138.52		2,058.52	8,164.48
281	FRANCO EDIEL PALOMARES TURRUBIARTES	NOTIFICADOR	13,126.00	1,313.00			-	\$14,439.00	1,710.00	1,607.94		3,317.94	11,121.06
282	VERÓNICA CASTRO ESPINOSA	AUXILIAR	9,294.00	929.00			-	\$10,223.00	916.00	1,138.52	19.00	2,073.52	8,149.48
286	LIC. CRISTINA RAMÍREZ JIMÉNEZ	VISITADORA ADJUNTA	21,316.00	2,132.00			-	\$23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
287	LIC. EMMA LETICIA ZAVALA NÚÑEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00			-	\$23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
288	LIC. MÓNICA ALEXANDRA MARTÍNEZ LÓPEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00			-	\$23,448.00	3,088.00	2,611.16	41.00	5,740.16	17,707.84
289	LIC. RAMÓN MEDRANO MORALES	AUXILIAR	13,282.00	1,328.00			-	\$14,610.00	1,739.00	1,627.04	14.00	3,380.04	11,229.96
291	LIC. CARLOS ALBERTO OSORIA POLO	CAPACITADOR EN DERECHOS HUMANOS "A"	15,916.00	1,592.00			-	\$17,508.00	2,303.00	1,949.70	11.00	4,263.70	13,244.30
292	LIC. VICTOR HUGO LORENZO DELGADO	DEFENSOR DE DERECHOS HUMANOS "A"	13,812.00	1,381.00			-	\$15,193.00	1,850.00	1,691.96	27.00	3,568.96	11,624.04
293	LIC. BLANCA DANIELA GÓMEZ GUERRA	RESPONSABLE DE DISEÑO	21,632.00	2,163.00			-	\$23,795.00	3,175.00	2,646.70		5,821.70	17,973.30
294	C.P. NYDIA OVALLE SERRANO	AUXILIAR	16,714.00	1,671.00			-	\$18,385.00	2,473.00	2,047.46	10.00	4,530.46	13,854.54
295	RICARDO ONTIVEROS GARCÍA	NOTIFICADOR	13,844.00	1,384.00			-	\$15,228.00	1,862.00	1,695.88		3,557.88	11,670.12
297	LIC. ANA GABRIELA RODRÍGUEZ CASAS	RESPONSABLE DE PRENSA	17,306.00	1,731.00			-	\$19,037.00	2,602.00	2,119.98		4,721.98	14,315.02
299	JOSÉ ARMANDO MORENO GARCÍA	INVESTIGADOR "B"	21,316.00	2,132.00			-	\$23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
301	LIC. ERIKA JANETT VÁZQUEZ ORTEGA	VISITADORA ADJUNTA	21,316.00	2,132.00			-	\$23,448.00	3,096.00	2,611.16	6.00	5,713.16	17,734.84
303	JESÚS EDEN DURÁN FLORES	AUXILIAR	10,816.00	1,082.00			-	\$11,898.00	1,126.00	1,324.96	432.53	2,883.49	9,014.51
304	CLAUDIA IVETTE QUIROGA RODRÍGUEZ	DEFENSORA DE DERECHOS HUMANOS "A"	19,470.00	1,947.00			-	\$21,417.00	2,638.00	2,385.08	55.50	5,078.58	16,338.42
305	LIC. JOSÉ ALFREDO SAUCEDA ORANDAY	SUB-DIRECTOR JURÍDICO	36,474.00	3,647.00			-	\$40,121.00	7,240.00	4,316.42		11,556.42	28,564.58
306	LIC. KEIKO LEZITH TIJERINA HERNÁNDEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00			-	\$23,448.00	2,942.00	2,611.16	721.53	6,274.69	17,173.31

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NOMBRE			CARGO			PERCEPCIONES						DEDUCCIONES				PERCEPCION DE SUELDO NETA
						PERCEPCION	BONOS DE	AGUINALDO Y	PRIMA DE	HORAS	TOTAL	ISPT	CUOTA DE	FALTAS Y	TOTAL	
						NOMINAL	DESPENSA	VACACIONES	ANTIGÜEDAD	EXTRAS	PERCEPCIONES		SEGURIDAD SOCIAL		RETARDOS	
309	LIC. ARMANDO AUGUSTO REYES BECERRIL	SECRETARIO EJECUTIVO	63,064.00	6,306.00				-	\$69,370.00	16,115.00	6,206.66		22,321.66	47,048.34		
313	JORGE LUIS CÁZARES VILLARREAL	AUXILIAR	13,812.00	1,381.00				-	\$15,193.00	1,853.00	1,691.96	13.00	3,557.96	11,635.04		
314	LIC. BENITO AUGUSTO RUEDAS ALCOCER	RESPONSABLE UNIDAD DE GÉNERO	14,602.00	1,460.00				-	\$16,062.00	2,024.00	1,788.74		3,812.74	12,249.26		
316	NALLELY ANAID DE LA ROSA GÓMEZ	AUXILIAR	10,816.00	1,082.00				-	\$11,898.00	1,216.00	1,324.96		2,540.96	9,357.04		
318	RAÚL SILOS LÓPEZ	AUXILIAR	9,294.00	929.00				3,347.00	\$13,570.00	1,610.00	1,138.52	50.00	2,798.52	10,771.48		
319	ABEL ORNELAS GUTIÉRREZ	VIGILANTE	7,572.00	757.00				-	\$8,329.00	623.00	927.56	40.50	1,591.06	6,737.94		
322	LIC. LUDIVINA VIERA OLALDE	AUXILIAR	15,916.00	1,592.00				-	\$17,508.00	2,306.00	1,949.70		4,255.70	13,252.30		
323	MDP. MARÍA DE LOURDES ESPARZA HERNÁNDEZ	SECRETARIA DE ASUNTOS INTERNOS	18,237.00	-	44,643.00			-	\$62,880.00	8,457.50	2,158.21		10,615.71	52,264.29		
324	DR. RUBÉN NEAVE UREÑA	PERITO EN EVALUACIONES MÉDICAS	15,019.00	-	29,328.00			-	\$44,347.00	4,430.00	1,642.63		6,072.63	38,274.37		
326	LIC. MANUEL GONZÁLEZ MENDOZA	AUXILIAR	16,714.00	1,671.00				-	\$18,385.00	2,475.00	2,047.46	6.00	4,528.46	13,856.54		
328	LIC. LAURA PATRICIA ESPINOSA GARZA	CAPACITADORA EN DERECHOS HUMANOS "A"	15,916.00	1,592.00				-	\$17,508.00	2,306.00	1,949.70		4,255.70	13,252.30		
329	LIC. BLANCA GABRIELA PALOS REYES	AUXILIAR	5,949.00	-	11,616.00			-	\$17,565.00	1,575.00	662.48		2,237.48	15,327.52		
331	LIC. ELENA JUDITH SALAS GARZA	DEFENSORA EN DERECHOS HUMANOS "A"	15,916.00	1,592.00				-	\$17,508.00	2,292.00	1,949.70	59.00	4,300.70	13,207.30		
332	MDCG. JUAN JESÚS EMMANUEL BAUTISTA AYALA	SECRETARIO TÉCNICO	36,474.00	3,647.00				-	\$40,121.00	7,219.00	4,316.42	69.50	11,604.92	28,516.08		
333	MMA. LUIS ALBERTO ÁVILA RIVERA	ADMINISTRADOR DE PROGRAMAS "A"	8,357.00	-	21,565.00			-	\$29,922.00	3,145.00	1,023.73	7.00	4,175.73	25,746.27		
334	LIC. PERLA CAROLINA MARTÍNEZ RAMOS	AUXILIAR	10,816.00	1,082.00				-	\$11,898.00	1,200.00	1,324.96	73.00	2,597.96	9,300.04		
335	EDGAR ISRAEL GONZÁLEZ DE LEÓN	AUXILIAR	10,816.00	1,082.00				-	\$11,898.00	1,213.00	1,324.96	14.00	2,551.96	9,346.04		
337	ARGELIS MARITZA GONZÁLEZ BULLEN	AUXILIAR	10,816.00	1,082.00				-	\$11,898.00	1,198.00	1,324.96	83.00	2,605.96	9,292.04		
339	PEDRO FRANCISCO DUARTE HERÁNDEZ	AUXILIAR	7,020.00	-	16,717.00			-	\$23,737.00	2,258.00	859.95		3,117.95	20,619.05		
340	CÉSAR ANDRÉS DÍAZ MARTÍNEZ	AUXILIAR	13,780.00	1,378.00				-	\$15,158.00	1,848.00	1,688.06	732.50	4,268.56	10,889.44		
341	JOSÉ DE JESÚS LUNA ALMAGUER	AUXILIAR	10,816.00	1,082.00				-	\$11,898.00	1,196.00	1,324.96	93.00	2,613.96	9,284.04		
342	MAURICIO CANTÚ PÉREZ	AUXILIAR	14,602.00	1,460.00				-	\$16,062.00	2,024.00	1,788.74		3,812.74	12,249.26		
343	LIC. ELIAZAR GUAJARDO SILVA	AUXILIAR	10,816.00	1,082.00				-	\$11,898.00	1,216.00	1,324.96		2,540.96	9,357.04		
344	ILIANA SÁNCHEZ LUNA	SECRETARIA	12,374.00	1,237.00				-	\$13,611.00	1,534.00	1,515.82	69.50	3,119.32	10,491.68		
347	DR. ALEJANDRO MEDINA PÉREZ	INVESTIGADOR "C"	14,304.00	-	27,932.00			-	\$42,236.00	4,161.00	1,569.50		5,730.50	36,505.50		
348	YRAIRA YAZARETH SAYAVEDRA GARZA	AUXILIAR	10,816.00	1,082.00				-	\$11,898.00	1,206.00	1,324.96	46.00	2,576.96	9,321.04		
349	MARCELO MALDONADO DOMÍNGUEZ	NOTIFICADOR	10,816.00	1,082.00				-	\$11,898.00	1,216.00	1,324.96		2,540.96	9,357.04		
350	ANA ISABEL LARIS CUTIÑO	AUXILIAR	10,816.00	1,082.00				-	\$11,898.00	1,216.00	1,324.96		2,540.96	9,357.04		
351	YESSICA ALEJANDRA ESQUIVIAS HERNANDEZ	AUXILIAR	10,816.00	1,082.00				-	\$11,898.00	1,216.00	1,324.96		2,540.96	9,357.04		
352	BRISLOT ALEJANDRO SANDOVAL SÁNCHEZ	DIRECTOR DE SERVICIOS PERICIALES	44,944.00	4,494.00				-	\$49,438.00	10,035.00	5,269.30		15,304.30	34,133.70		
353	TANYA DAMARIS VILLARREAL FERNÁNDEZ	DEFENSORA DE DERECHOS HUMANOS "A"	14,602.00	1,460.00				-	\$16,062.00	2,024.00	1,788.74		3,812.74	12,249.26		
354	CLAUDIA ESTHER ECHEVESTE SALAS	AUXILIAR	4,425.00	442.00				-	\$4,867.00	-				4,867.00		
HS12	HÉCTOR GUERRA CORTES	NOTIFICADOR	13,780.00	1,378.00				-	\$15,158.00	1,848.00	288.61		2,136.61	13,021.39		
HS23	JOSÉ GABRIEL ORTIZ BUSTOS	VIGILANTE	7,572.00	757.00				-	\$8,329.00	630.00	-		630.00	7,699.00		
HS42	LIC. JAIME RICARDO CÁRDENAS VIDAURRI	AUXILIAR	7,302.00	730.00				-	\$8,032.00	586.00	-		586.00	7,446.00		
HS168	C.P. GREGORIO TREVIÑO LOZANO	DIRECTOR GRAL DEL INST. DE EST. Y FOR. EN D.HUMANOS	54,080.00	5,408.00				-	\$59,488.00	13,050.00	-		13,050.00	46,438.00		
HS240	C.P. MARÍA CRISTINA SOSA PEDRAZA	SUB-DIRECTORA DE ADMINISTRACIÓN	48,834.00	4,883.00				-	\$53,717.00	11,319.00	-		11,319.00	42,398.00		
HS241	MA. MAGDALENA GUTIÉRREZ BARRÓN	SECRETARIA	6,806.00	-	13,289.00			-	\$20,095.00	2,968.00	-		2,968.00	17,127.00		

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL JULIO 2015**

NOMBRE	CARGO	PERCEPCIONES						DEDUCCIONES				PERCEPCION	
		PERCEPCION	BONOS DE	AGUINALDO Y	PRIMA DE	HORAS	TOTAL	ISPT	CUOTA DE	FALTAS Y	TOTAL	DE SUELDO	
		NOMINAL	DESPENSA	VACACIONES	ANTIGÜEDA D	EXTRAS	PERCEPCIONE S		SEGURIDAD SOCIAL		RETARDOS		DEDUCCIONES
HS279	MDF. ALBERTO FRANCISCO REBOLLEDO PONCE	ADMINISTRADOR DE PROGRAMAS "A"	10,816.00	1,082.00			-	\$11,898.00	1,216.00			1,216.00	10,682.00
HS330	C.P. MARÍA ENRIQUETA PEREZ HERNANDEZ	RESPONSABLE DE RECURSOS HUMANOS	36,474.00	3,647.00				\$40,121.00	7,240.00			7,240.00	32,881.00
HS346	ESTHELA VÁZQUEZ VÁZQUEZ	SECRETARIA	12,374.00	1,237.00	18,499.00		-	\$32,110.00	3,335.00		59.50	3,394.50	28,715.50
114	TOTAL:		2,516,171.00	240,768.00	290,102.00	25,388.00	3,347.00	3,075,776.00	497,091.50	260,422.98	5,469.06	762,983.54	2,312,792.46