

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL DICIEMBRE 2015**

NOMBRE	CARGO	PERCEPCIONES								DEDUCCIONES				PERCEPCION DE SUELDO NETA	
		PERCEPCION	HORAS	BONOS DE	PRIMA		PREVISIÓN		TOTAL		CUOTA DE		TOTAL		
		NOMINAL	EXTRAS	DESPENSA	VACACIONAL	AGUINALDO	SOCIAL EXENTA	VACACIONES	PERCEPCIONES	ISPT	SEGURIDAD SOCIAL	FALTAS Y RETARDOS	DEDUCCIONES		
4	ING. JOSÉ RICARDO LAZO CORDERO	RESPONSABLE DE SERVICIOS GENERALES	15,334.00		1,533.00	3,833.50		3,276.00		23,976.50	2,180.00	1,878.42		4,058.42	19,918.08
10	MARÍA ANGÉLICA CRUZ ROBLEDO	SECRETARIA	14,502.00		1,450.00	3,625.50		3,098.00		22,675.50	1,988.00	1,776.50	73.00	3,837.50	18,838.00
13	LAURA NELI GARCÍA BARBOSA	SECRETARIA PARTICULAR	44,944.00		4,494.00	11,236.00		10,943.00		71,617.00	10,035.00	5,269.30		15,304.30	56,312.70
15	MAE. MARICELA GONZÁLEZ SOSA	DIRECTORA DE ADMINISTRACIÓN	75,712.00		7,571.00	18,928.00		22,896.00		125,107.00	20,590.00	6,206.66		26,796.66	98,310.34
16	SONIA HERNÁNDEZ IBARRA	SECRETARIA	14,502.00		1,450.00	3,625.50		3,098.00		22,675.50	1,999.00	1,776.50	19.00	3,794.50	18,881.00
22	TERESA CASTRO CRISPÍN	INTENDENTE	9,666.00		967.00	2,416.50		1,804.00		14,853.50	988.00	1,184.08		2,172.08	12,681.42
26	YOLANDA SIFUENTES SILVA	SECRETARIA	14,502.00		1,450.00	3,625.50		3,098.00		22,675.50	2,003.00	1,776.50	3.00	3,782.50	18,893.00
29	LIC. EMILIO ALFARO CASTILLO	DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	65,588.00		6,559.00	16,397.00		20,988.00		109,532.00	16,979.00	6,206.66		23,185.66	86,346.34
59	OLGA LYDIA GUTIÉRREZ LÓPEZ	SECRETARIA	14,502.00		1,450.00	3,625.50		3,098.00		22,675.50	2,004.00	1,776.50		3,780.50	18,895.00
63	LIC. IRMA ANGÉLICA CARLOS SILVA	RESPONSABLE COORDINACIÓN PENITENCIARIA	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,076.00	2,611.16	91.00	5,778.16	28,012.84
86	LIC. ZANDRA VILLARREAL ARTEAGA	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00		2,132.00	-		385.00		23,833.00	3,097.00	2,611.16		5,708.16	18,124.84
110	HÉCTOR EDUARDO RESENDIZ BLANCO	AUXILIAR	11,490.00		1,149.00	2,872.50		2,454.00		17,965.50	1,262.00	1,407.52	456.50	3,126.02	14,839.48
111	IRASEMA ANTONIA DEL CARMEN MARROQUÍN SÁNCHEZ	SECRETARIA	12,374.00		1,237.00	3,093.50		2,643.00		19,347.50	1,460.00	1,515.82	412.47	3,388.29	15,959.21
127	LIC. EDITH MARIBEL ORNELAS NAVA	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,096.00	2,611.16	3.00	5,710.16	28,080.84
142	LIC. FELIPA MENDOZA LÓPEZ	VISITADORA ADJUNTA	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,095.00	2,611.16	11.00	5,717.16	28,073.84
144	MARÍA DE LOS ANGELES CHANTAKA MUÑIZ	SECRETARIA	14,502.00		1,450.00	3,625.50		3,098.00		22,675.50	1,886.00	1,776.50	551.40	4,213.90	18,461.60
149	LIC. PABLO ROJAS DURÁN	DIRECTOR DE INVESTIGACIÓN Y EV. EN D. HUMANOS	54,080.00		5,408.00	13,520.00		13,484.00		86,492.00	13,050.00	6,206.66		19,256.66	67,235.34
150	LIC. RUBÉN RACIEL GÁMEZ PEÑA	DEFENSOR DE DERECHOS HUMANOS "A"	16,714.00		1,671.00	4,178.50		3,570.00		26,133.50	2,472.00	2,047.46	17.00	4,536.46	21,597.04
152	CARLOS CARRIZALES MARTÍNEZ	VIGILANTE	9,666.00	1,313.00	967.00	2,416.50		1,804.00		16,166.50	988.00	1,184.08		2,172.08	13,994.42
162	DRA. MINERVA E. MARTÍNEZ GARZA	PRESIDENTA	77,393.00		-	30,965.00	121,077.00	80,045.00	87,947.00	397,427.00	94,486.00	3,310.00		97,796.00	299,631.00
163	LIC. PAULO PEDRO CUÉLLAR MARTÍNEZ	RESPONSABLE DE DESARROLLO INSTITUCIONAL	13,004.00			6,502.00	23,728.00	6,117.00		49,351.00	6,011.50	1,569.50		7,581.00	41,770.00
170	LIC. ALEJANDRO FERRER MÉNDEZ	DEFENSOR DE DERECHOS HUMANOS "A"	14,502.00		1,450.00	3,625.50		3,098.00		22,675.50	1,898.00	1,776.50	489.40	4,163.90	18,511.60
173	LIC. ROSA MARÍA CALVILLO DE LA ROSA	RESPONSABLE DE ATENCIÓN VICTIMOLÓGICA	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,097.00	2,611.16		5,708.16	28,082.84
174	GILBERTO VALADEZ MORENO	RESPONSABLE TÉCNICO	16,714.00		1,671.00	4,178.50		3,570.00		26,133.50	2,469.00	2,047.46	30.00	4,546.46	21,587.04
176	LIC. JOSÉ LUIS MASTRETTA LÓPEZ	DIRECTOR DE DESARROLLO INSTITUCIONAL Y REL. PÚBLICAS	44,944.00		4,494.00	11,236.00		13,484.00		74,158.00	10,035.00	5,269.30		15,304.30	58,853.70
180	MTRÓ. ALEJANDRO LUIS FERNÁNDEZ AGUILAR	CAPACITADOR EN DERECHOS HUMANOS "C"	25,958.00		2,596.00	6,489.50		4,050.00		39,093.50	4,264.00	3,133.38	3.00	7,400.38	31,693.12
183	MAP. ELIZABETH RAMÍREZ RODRÍGUEZ	DIR.DE EDUCACIÓN Y PART.SOCIAL Y ENCG. IEFDH	44,944.00		4,494.00	11,236.00		13,484.00		74,158.00	10,035.00	5,269.30		15,304.30	58,853.70
185	MC. LAURA BEATRIZ MÉNDEZ MUÑOZ	RESP. DE SIST. FOCALIZADOS DE ATENCIÓN	25,958.00		2,596.00	6,489.50		6,106.00		41,149.50	4,257.00	3,133.38	32.00	7,422.38	33,727.12
194	LIC. MARIBEL ISAIS ARGUELLO	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00		2,001.00	5,002.50		4,509.00		31,522.50	2,765.00	2,451.22	54.50	5,270.72	26,251.78
198	ALEJANDRO CENICEROS ONDARZA	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,094.00	2,611.16	14.00	5,719.16	28,071.84
200	ING. DIANA REBOLLAR MONTEMAYOR	RESPONSABLE DE SISTEMAS Y ENC. DIR. INFORMÁTICA	20,010.00		2,001.00	5,002.50		3,570.00		30,583.50	2,767.00	2,451.22	47.50	5,265.72	25,317.78
201	MTRA. CATALINA TERESA RIVERA DÍAZ	PRESIDENTA INTERINA	75,712.00		7,571.00	18,928.00		24,228.00		126,439.00	20,590.00	6,206.66		26,796.66	99,642.34
204	LIC. SYLVIA GUADALUPE PUENTE AGUILAR	TERCERA VISITADORA GENERAL	65,588.00		6,559.00	16,397.00		20,988.00		109,532.00	16,979.00	6,206.66		23,185.66	86,346.34
206	LIC. LAURA VERÓNICA TREVIÑO JUÁREZ	ADMINISTRADORA DE PROGRAMAS "B"	18,922.00		1,892.00	4,730.50		4,042.00		29,586.50	2,937.00	2,317.94	48.50	5,303.44	24,283.06
211	LIC. ANA LILIA CONTRERAS JIMÉNEZ	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00		2,001.00	5,002.50		4,509.00		31,522.50	2,774.00	2,451.22	12.00	5,237.22	26,285.28
212	LILIANA PÉREZ ELÓSEGUI	DIRECTORA DE COMUNICACIÓN	44,944.00		4,494.00	11,236.00		13,484.00		74,158.00	10,035.00	5,269.30		15,304.30	58,853.70
221	LIC. ROCÍO NOHEMÍ MENDOZA CEPEDA	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00		2,001.00	5,002.50		4,509.00		31,522.50	2,762.00	2,451.22	70.00	5,283.22	26,239.28

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NOMBRE	CARGO	PERCEPCIONES								DEDUCCIONES				PERCEPCION DE SUELDO NETA	
		PERCEPCION	HORAS	BONOS DE	PRIMA		PREVISION		TOTAL		CUOTA DE		TOTAL		
		NOMINAL	EXTRAS	DESPENSA	VACACIONAL	AGUINALDO	PREVISION SOCIAL EXENTA	VACACIONES	PERCEPCIONES	ISPT	SEGURIDAD SOCIAL	FALTAS Y RETARDOS	DEDUCCIONES		
224	LIC. MARIA MAGDALENA DE LA FUENTE RIVERA	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,097.00	2,611.08		5,708.08	28,082.92
227	LIC. AMPARO REBECA FAJARDO ARAGÓN	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,097.00	2,611.16		5,708.16	28,082.84
235	LIC. SAULO CÉSAR MARTÍNEZ HERNÁNDEZ	AUXILIAR	11,248.00		1,125.00	2,812.00		2,403.00		17,588.00	1,308.00	1,377.88		2,685.88	14,902.12
238	LIC. LUIS GERARDO SALAZAR GARZA	CAPACITADOR EN DERECHOS HUMANOS "B"	19,910.00		1,991.00	4,977.40		4,460.00		31,338.40	2,753.00	2,438.98		5,191.98	26,146.42
244	LIC. DANIELA TORRES LEÓN	VISITADORA ADJUNTA	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,090.00	2,611.16	34.50	5,735.66	28,055.34
248	DR. FRANCISCO JAVIER RODRÍGUEZ LARA	DIRECTOR DEL CENTRO INTEGRAL DE ATENCIÓN A VÍCTIMAS	54,080.00		5,408.00	13,520.00		16,224.00		89,232.00	13,050.00	6,206.66		19,256.66	69,975.34
254	LIC. VICTOR HUGO PALACIOS GARZA	SEGUNDO VISITADOR GENERAL	65,588.00		6,559.00	16,397.00		20,988.00		109,532.00	16,979.00	6,206.66		23,185.66	86,346.34
255	LIC. IVOONE SHARETT MARTÍNEZ GUAJARDO	INVESTIGADORA "B"	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,097.00	2,611.16		5,708.16	28,082.84
257	LIC. JESUS HUMBERTO CANTÚ DOMÍNGUEZ	VISITADOR ADJUNTO	21,316.00		2,132.00	-	1,812.00	-		25,260.00	3,094.00	2,611.16	9.50	5,714.66	19,545.34
260	DR. ÁNGEL MARIO CHAPA MARTÍNEZ	PERITO EN EVALUACIONES PSICOLÓGICAS	27,308.00		2,731.00	6,827.00		6,423.00		43,289.00	4,614.00	3,285.26		7,899.26	35,389.74
261	LIC. MARTHA ALICIA RAMÍREZ RODRÍGUEZ	AUXILIAR	20,010.00		2,001.00	5,002.50		3,570.00		30,583.50	2,777.00	2,451.22		5,228.22	25,355.28
262	DR. FRANCISCO AGUILAR DELGADO	PERITO EN EVALUACIONES MÉDICAS	27,308.00		2,731.00	6,827.00		6,423.00		43,289.00	4,614.00	3,285.26		7,899.26	35,389.74
264	LIC. LETICIA CASTRO OROZCO	ADMINISTRADORA DE PROGRAMAS "A"	20,010.00		2,001.00	5,002.50		4,509.00		31,522.50	2,771.00	2,451.22	26.00	5,248.22	26,274.28
265	MARÍA CONCEPCIÓN FLORES MEDEL	SECRETARIA	12,374.00		1,237.00	3,093.50		2,643.00		19,347.50	1,548.00	1,515.82	3.00	3,066.82	16,280.68
268	LIC. RICARDO LUIS CÁZARES ALVARADO	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,093.00	2,611.16	19.50	5,723.66	28,067.34
270	MMASC. KAME GERARDO GONZÁLEZ GRANADOS	RESPONSABLE DE ANÁLISIS Y CONCLUSIÓN	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,097.00	2,611.16		5,708.16	28,082.84
272	DR. RICARDO MORALES TAMEZ	DIRECTOR DE ASUNTOS JURÍDICOS Y ENC. ÓRGANO INTERNO DE CONTROL	44,944.00		4,494.00	11,236.00		13,484.00		74,158.00	10,035.00	5,269.30		15,304.30	58,853.70
275	RAMIRO RODRÍGUEZ HERNÁNDEZ	INTENDENTE	9,666.00		967.00	2,416.50		1,804.00		14,853.50	988.00	1,184.08		2,172.08	12,681.42
281	FRANCO EDIEL PALOMARES TURRUBIARTES	NOTIFICADOR	13,126.00		1,313.00	3,281.50		2,804.00		20,524.50	1,710.00	1,607.94		3,317.94	17,206.56
282	VERÓNICA CASTRO ESPINOSA	AUXILIAR	9,666.00		967.00	2,416.50		1,804.00		14,853.50	988.00	1,184.08		2,172.08	12,681.42
286	LIC. CRISTINA RAMÍREZ JIMÉNEZ	VISITADORA ADJUNTA Y ENC.DIR. SEG. Y CONCLUSIÓN	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,096.00	2,611.16	7.00	5,714.16	28,076.84
287	LIC. EMMA LETICIA ZAVALA NÚÑEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,097.00	2,611.16		5,708.16	28,082.84
288	LIC. MÓNICA ALEXANDRA MARTÍNEZ LÓPEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,087.00	2,611.16	41.50	5,739.66	28,051.34
289	LIC. RAMÓN MEDRANO MORALES	AUXILIAR	21,300.00		2,130.00	5,325.00		2,837.00		31,592.00	3,093.00	2,609.26		5,702.26	25,889.74
291	LIC. CARLOS ALBERTO OSORIA POLO	CAPACITADOR EN DERECHOS HUMANOS "A"	15,916.00		1,592.00	3,979.00	15,916.00	3,400.00		40,803.00	3,622.00	1,949.70	39.00	5,610.70	35,192.30
292	LIC. VICTOR HUGO LORENZO DELGADO	DEFENSOR DE DERECHOS HUMANOS "A"	13,812.00		1,381.00	3,453.00		2,950.00		21,596.00	1,846.00	1,691.96	45.50	3,583.46	18,012.54
293	LIC. BLANCA DANIELA GÓMEZ GUERRA	RESPONSABLE DE DISEÑO	31,632.00		3,163.00	7,908.00		8,630.00		51,333.00	5,789.00	3,771.70		9,560.70	41,772.30
294	C.P. NYDIA OVALLE SERRANO	AUXILIAR	16,714.00		1,671.00	4,178.50		3,570.00		26,133.50	2,475.00	2,047.46	5.00	4,527.46	21,606.04
295	RICARDO ONTIVEROS GARCÍA	NOTIFICADOR	13,844.00		1,384.00	3,461.00		2,957.00		21,646.00	1,862.00	1,695.88		3,557.88	18,088.12
297	LIC. ANA GABRIELA RODRÍGUEZ CASAS	RESPONSABLE DE PRENSA	25,000.00		2,500.00	6,250.00		5,880.00		39,630.00	4,016.00	3,025.60		7,041.60	32,588.40
299	JOSÉ ARMANDO MORENO GARCÍA	INVESTIGADOR "B"	10,658.00			5,329.00	19,447.00	5,014.00		40,448.00	4,486.00	1,305.58		5,791.58	34,656.42
301	LIC. ERIKA JANETT VÁZQUEZ ORTEGA	VISITADORA ADJUNTA	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,097.00	2,611.16		5,708.16	28,082.84
303	JESÚS EDEN DURÁN FLORES	AUXILIAR	11,248.00		1,125.00	2,812.00		2,403.00		17,588.00	1,296.00	1,377.88	57.00	2,730.88	14,857.12
304	LIC. CLAUDIA IVETTE QUIROGA RODRÍGUEZ	DEFENSORA DE DERECHOS HUMANOS "A"	9,735.00			4,867.50	17,763.00	4,242.00		36,607.50	3,908.00	1,192.53	24.50	5,125.03	31,482.47

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	NOMBRE	CARGO	PERCEPCIONES							DEDUCCIONES				PERCEPCION DE SUELDO NETA	
			PERCEPCION	HORAS	BONOS DE	PRIMA		PREVISIÓN		TOTAL		CUOTA DE			TOTAL
			NOMINAL	EXTRAS	DESPENSA	VACACIONAL	AGUINALDO	SOCIAL EXENTA	VACACIONES	PERCEPCIONES	ISPT	SEGURIDAD SOCIAL	FALTAS Y RETARDOS		DEDUCCIONES
305	MDPP. JOSÉ ALFREDO SAUCEDA ORANDAY	SUB-DIRECTOR DE ORIENTACIÓN Y REC. QUEJAS	36,474.00		3,647.00	9,118.50		10,943.00		60,182.50	7,240.00	4,316.42		11,556.42	48,626.08
306	LIC. KEIKO LEZITH TIJERINA HERNÁNDEZ	NOTIFICADORA	21,316.00		2,132.00	5,329.00		5,014.00		33,791.00	3,096.00	2,611.16	4.00	5,711.16	28,079.84
309	LIC. ARMANDO AUGUSTO REYES BECERRIL	SECRETARIO EJECUTIVO	63,064.00		6,306.00	15,766.00		20,163.00		105,299.00	16,115.00	6,206.66		22,321.66	82,977.34
313	JORGE LUIS CÁZARES VILLARREAL	AUXILIAR	13,812.00		1,381.00	3,453.00		2,950.00		21,596.00	1,842.00	1,691.96	64.50	3,598.46	17,997.54
314	LIC. BENITO AUGUSTO RUEDAS ALCOCER	RESPONSABLE UNIDAD DE GÉNERO	14,602.00		1,460.00	3,650.50		3,119.00		22,831.50	2,024.00	1,788.74	6.00	3,818.74	19,012.76
316	NALLELY ANAID DE LA ROSA GÓMEZ	AUXILIAR	11,248.00		1,125.00	2,812.00		2,403.00		17,588.00	1,304.00	1,377.88	22.00	2,703.88	14,884.12
318	RAÚL SILOS LÓPEZ	AUXILIAR	9,666.00		967.00	2,416.50		1,804.00		14,853.50	978.00	1,184.08	47.00	2,209.08	12,644.42
319	ABEL ORNELAS GUTIÉRREZ	AUXILIAR	9,666.00		967.00	2,416.50		1,792.00		14,841.50	975.00	1,184.08	68.50	2,227.58	12,613.92
322	LIC. LUDIVINA VIERA OLALDE	AUXILIAR	15,916.00		1,592.00	3,979.00		3,388.00		24,875.00	2,301.00	1,949.70	19.00	4,269.70	20,605.30
323	LIC. MARÍA DE LOURDES ESPARZA HERNÁNDEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00		2,132.00	-		632.00		24,080.00	3,094.00	2,611.16	13.00	5,718.16	18,361.84
324	DR. RUBEN NEAVE UREÑA	PERITO EN EVALUACIONES MÉDICAS	13,654.00		1,365.00	-	1,193.00	-		16,212.00	2,307.00	1,642.63		3,949.63	12,262.37
326	LIC. MANUEL GONZÁLEZ MENDOZA	AUXILIAR	16,714.00		1,671.00	4,178.50		3,570.00		26,133.50	2,475.00	2,047.46	3.00	4,525.46	21,608.04
328	LIC. LAURA PATRICIA ESPINOSA GARZA	CAPACITADORA EN DERECHOS HUMANOS "A"	15,916.00		1,592.00	3,979.00		3,400.00		24,887.00	2,306.00	1,949.70		4,255.70	20,631.30
329	BLANCA GABRIELA PALOS REYES	AUXILIAR	5,408.00		541.00	-	472.00	-		6,421.00	608.00	662.48		1,270.48	5,150.52
331	LIC. ELENA JUDITH SALAS GARZA	DEFENSORA EN DERECHOS HUMANOS "A"	15,916.00		1,592.00	3,979.00		3,400.00		24,887.00	2,299.00	1,949.70	28.50	4,277.20	20,609.80
332	MDCG. JUAN JESÚS EMMANUEL BAUTISTA AYALA	SECRETARIO TÉCNICO	36,474.00		3,647.00	9,118.50		10,926.00		60,165.50	7,240.00	4,316.42		11,556.42	48,609.08
333	MMA. LUIS ALBERTO ÁVILA RIVERA	CAPACITADOR EN DERECHOS HUMANOS "A"	16,714.00		1,671.00	-	1,421.00	-		19,806.00	2,475.00	2,047.46	3.00	4,525.46	15,280.54
334	LIC. PERLA CAROLINA MARTÍNEZ RAMOS	AUXILIAR	10,816.00		1,082.00	2,704.00		2,311.00		16,913.00	1,214.00	1,324.96	9.00	2,547.96	14,365.04
335	EDGAR ISRAEL GONZÁLEZ DE LEÓN	AUXILIAR	11,248.00		1,125.00	2,812.00		2,403.00		17,588.00	1,306.00	1,377.88	10.00	2,693.88	14,894.12
337	LIC. ARGELIS MARITZA GONZÁLEZ BULLEN	AUXILIAR	10,816.00		1,082.00	2,704.00		2,311.00		16,913.00	1,166.00	1,324.96	236.26	2,727.22	14,185.78
340	CÉSAR ANDRÉS DÍAZ MARTÍNEZ	AUXILIAR	13,780.00		1,378.00	3,445.00		2,932.00		21,535.00	1,848.00	1,688.06		3,536.06	17,998.94
341	JOSÉ DE JESÚS LUNA ALMAGUER	AUXILIAR	11,248.00		1,125.00	2,812.00		2,403.00		17,588.00	1,293.00	1,377.88	70.00	2,740.88	14,847.12
342	MAURICIO CANTÚ PÉREZ	AUXILIAR	-		-	-	26,724.00	-		26,724.00	2,227.00	-		2,227.00	24,497.00
343	LIC. ELIAZAR GUAJARDO SILVA	AUXILIAR	11,248.00		1,125.00	2,812.00		2,403.00		17,588.00	1,308.00	1,377.88		2,685.88	14,902.12
344	ILIANA SÁNCHEZ LUNA	SECRETARIA	15,056.00			3,093.50	11,289.00	4,331.00		33,769.50	2,208.00	757.91	16.50	2,982.41	30,787.09
348	YRAIRA YAZARETH SAYAVEDRA GARZA	AUXILIAR	10,816.00		1,082.00	2,704.00		3,786.00		18,388.00	1,200.00	1,324.96	75.00	2,599.96	15,788.04
349	MARCELO MALDONADO DOMÍNGUEZ	NOTIFICADOR	13,780.00		1,378.00	3,445.00		3,418.00		22,021.00	1,848.00	1,688.06		3,536.06	18,484.94
350	ANA ISABEL LARIS CUTIÑO	AUXILIAR	10,816.00		1,082.00	2,704.00		1,890.00		16,492.00	993.00	1,324.96	1,142.08	3,460.04	13,031.96
351	YESSICA ALEJANDRA ESQUIVIAS HERNANDEZ	AUXILIAR	10,816.00		1,082.00	2,704.00		1,890.00		16,492.00	1,216.00	1,324.96		2,540.96	13,951.04
352	LIC. BRISLOT ALEJANDRO SANDOVAL SÁNCHEZ	DIRECTOR DE SERVICIOS PERICIALES	44,944.00		4,494.00	11,236.00		11,468.00		72,142.00	10,035.00	5,269.30		15,304.30	56,837.70
353	LIC. TANYA DAMARIS VILLARREAL FERNÁNDEZ	SUB-DIRECTORA JURÍDICA	36,474.00		3,647.00	9,118.50		8,858.00		58,097.50	7,240.00	4,316.42		11,556.42	46,541.08
354	CLAUDIA ESTHER ECHEVESTE SALAS	AUXILIAR	4,650.00		465.00	-		141.00		5,256.00	-	577.22		577.22	4,678.78
HS12	HÉCTOR GUERRA CORTES	NOTIFICADOR	13,780.00		1,378.00	3,445.00		2,944.00		21,547.00	1,846.00	-	9.50	1,855.50	19,691.50
HS23	JOSÉ GABRIEL ORTIZ BUSTOS	VIGILANTE	9,666.00		967.00	2,416.50		1,804.00		14,853.50	988.00	-		988.00	13,865.50
HS42	LIC. JAIME RICARDO CÁRDENAS VIDAURRI	AUXILIAR	7,302.00		730.00	1,825.50		1,109.00		10,966.50	586.00	-		586.00	10,380.50
HS240	M.I. MARÍA CRISTINA SOSA PEDRAZA	SUB-DIRECTORA DE ADMINISTRACIÓN	48,834.00		4,883.00	12,208.50		14,651.00		80,576.50	11,319.00	-		11,319.00	69,257.50

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL DICIEMBRE 2015**

NOMBRE	CARGO	PERCEPCIONES								DEDUCCIONES			PERCEPCION		
		PERCEPCION	HORAS	BONOS DE	PRIMA		PREVISIÓN		TOTAL		CUOTA DE		TOTAL	DE SUELDO	
		NOMINAL	EXTRAS	DESPENSA	VACACIONAL	AGUINALDO	SOCIAL EXENTA	VACACIONES	PERCEPCIONES	ISPT	SEGURIDAD SOCIAL	FALTAS Y RETARDOS	DEDUCCIONES	NETA	
HS279	MDF. ALBERTO FRANCISCO REBOLLEDO PONCE	INVESTIGADOR "A"	11,248.00		1,125.00	2,812.00		2,403.00		17,588.00	1,308.00			1,308.00	16,280.00
HS330	C.P. MARÍA ENRIQUETA PEREZ HERNANDEZ	RESPONSABLE DE RECURSOS HUMANOS	36,474.00		3,647.00	9,118.50		5,652.00		54,891.50	7,240.00			7,240.00	47,651.50
HS355	MARTÍN RICARDO MARTÍNEZ SALINAS	RESPONSABLE DE COMUNICACIÓN INTERNA	11,667.00		1,167.00	-	1,025.00	-		13,859.00	1,793.00			1,793.00	12,066.00
110	TOTAL:		2,497,525.00	1,313.00	237,174.00	614,666.40	241,867.00	666,774.00	87,947.00	4,347,266.40	542,934.50	265,418.07	4,597.11	812,949.68	3,534,316.72