

**COMISIÓN ESTATAL DE DERECHOS HUMANOS
RESUMEN DE PERCEPCION MENSUAL AGOSTO 2015**

NOMBRE	CARGO	PERCEPCIONES			DEDUCCIONES				PERCEPCION	
		PERCEPCION	BONOS DE	TOTAL	ISPT	CUOTA DE	FALTAS Y	TOTAL	DE SUELDO	
		NOMINAL	DESPENSA	PERCEPCIONE						DEDUCCIONES
4	ING. JOSÉ RICARDO LAZO CORDERO	RESPONSABLE DE SERVICIOS GENERALES	15,334.00	1,533.00	16,867.00	2,180.00	1,878.42		4,058.42	12,808.58
10	MARÍA ANGÉLICA CRUZ ROBLEDO	SECRETARIA	14,502.00	1,450.00	\$15,952.00	1,989.00	1,776.50	66.00	3,831.50	12,120.50
13	LAURA NELI GARCÍA BARBOSA	SECRETARIA PARTICULAR	36,474.00	3,647.00	\$40,121.00	7,240.00	4,316.42		11,556.42	28,564.58
15	MAE. MARICELA GONZÁLEZ SOSA	DIRECTORA DE ADMINISTRACIÓN	71,548.00	7,155.00	\$78,703.00	19,077.00	6,206.66		25,283.66	53,419.34
16	SONIA HERNÁNDEZ IBARRA	SECRETARIA	14,502.00	1,450.00	\$15,952.00	2,004.00	1,776.50		3,780.50	12,171.50
22	TERESA CASTRO CRISPÍN	INTENDENTE	9,294.00	929.00	\$10,223.00	920.00	1,138.52		2,058.52	8,164.48
26	YOLANDA SIFUENTES SILVA	SECRETARIA	14,502.00	1,450.00	\$15,952.00	2,003.00	1,776.50	3.00	3,782.50	12,169.50
29	LIC. EMILIO ALFARO CASTILLO	DIRECTOR DE ORIENTACIÓN Y RECEPCIÓN DE QUEJAS	54,080.00	5,408.00	\$59,488.00	13,050.00	6,206.66		19,256.66	40,231.34
59	OLGA LYDIA GUTIÉRREZ LÓPEZ	SECRETARIA	12,374.00	1,237.00	\$13,611.00	1,548.00	1,515.82		3,063.82	10,547.18
63	LIC. IRMA ANGÉLICA CARLOS SILVA	RESPONSABLE COORDINACIÓN PENITENCIARIA	21,316.00	2,132.00	\$23,448.00	3,077.00	2,611.16	91.50	5,779.66	17,668.34
110	HÉCTOR EDUARDO RESENDIZ BLANCO	AUXILIAR	11,490.00	1,149.00	\$12,639.00	1,356.00	1,407.52	18.50	2,782.02	9,856.98
111	IRASEMA ANTONIA DEL CARMEN MARROQUÍN SÁNCHEZ	SECRETARIA	12,374.00	1,237.00	\$13,611.00	1,548.00	1,515.82	3.00	3,066.82	10,544.18
127	LIC. EDITH MARIBEL ORNELAS NAVA	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	\$23,448.00	3,095.00	2,611.16	8.00	5,714.16	17,733.84
142	LIC. FELIPA MENDOZA LÓPEZ	VISITADORA ADJUNTA	21,316.00	2,132.00	\$23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
144	MARÍA DE LOS ANGELES CHANTAKA MUÑÍZ	SECRETARIA	14,502.00	1,450.00	\$15,952.00	2,001.00	1,776.50	11.00	3,788.50	12,163.50
149	LIC. PABLO ROJAS DURÁN	DIRECTOR DE INVESTIGACIÓN Y EV. EN D. HUMANOS	44,944.00	4,494.00	\$49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
150	LIC. RUBÉN RACIEL GÁMEZ PEÑA	DEFENSOR DE DERECHOS HUMANOS "A"	14,502.00	1,450.00	\$15,952.00	1,990.00	1,776.50	59.00	3,825.50	12,126.50
152	CARLOS CARRIZALES MARTÍNEZ	VIGILANTE	9,294.00	929.00	\$10,223.00	920.00	1,138.52		2,058.52	8,164.48
162	DRA. MINERVA E. MARTÍNEZ GARZA	PRESIDENTA	131,920.00	13,192.00	\$145,112.00	43,508.00	6,206.66		49,714.66	95,397.34
163	LIC. PAULO PEDRO CUÉLLAR MARTÍNEZ	RESPONSABLE DE DESARROLLO INSTITUCIONAL	26,008.00	2,601.00	\$28,609.00	4,278.00	3,139.00		7,417.00	21,192.00
170	LIC. ALEJANDRO FERRER MÉNDEZ	DEFENSOR DE DERECHOS HUMANOS "A"	14,502.00	1,450.00	\$15,952.00	1,985.00	1,776.50	85.50	3,847.00	12,105.00
173	LIC. ROSA MARÍA CALVILLO DE LA ROSA	RESPONSABLE DE ATENCIÓN VICTIMOLÓGICA	21,316.00	2,132.00	\$23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
174	GILBERTO VALADEZ MORENO	RESPONSABLE TÉCNICO	16,714.00	1,671.00	\$18,385.00	2,456.00	2,047.46	91.00	4,594.46	13,790.54
176	LIC. JOSÉ LUIS MASTRETTA LÓPEZ	DIRECTOR DE DESARROLLO INSTITUCIONAL Y REL. PÚBLICAS	44,944.00	4,494.00	\$49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
180	MTRO. ALEJANDRO LUIS FERNÁNDEZ AGUILAR	CAPACITADOR EN DERECHOS HUMANOS "B"	18,962.00	1,896.00	\$20,858.00	2,956.00	2,322.84		5,278.84	15,579.16
183	MAP. ELIZABETH RAMÍREZ RODRÍGUEZ	DIRECTORA DE EDUCACIÓN Y PARTICIPACIÓN SOCIAL	44,944.00	4,494.00	\$49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
185	MC. LAURA BEATRIZ MÉNDEZ MUÑOZ	RESP. DE LA UNIDAD DE SIST. FOCALIZADOS DE ATENCIÓN	25,958.00	2,596.00	\$28,554.00	4,258.00	3,133.38	30.00	7,421.38	21,132.62
194	LIC. MARIBEL ISAIS ARGUELLO	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00	2,001.00	\$22,011.00	2,768.00	2,451.22	38.00	5,257.22	16,753.78
198	ALEJANDRO CENICEROS ONDARZA	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	\$23,448.00	3,084.00	2,611.16	58.00	5,753.16	17,694.84
200	ING. DIANA REBOLLAR MONTEMAYOR	RESPONSABLE DE SISTEMAS Y ENC. DIR. INFORMÁTICA	16,714.00	1,671.00	\$18,385.00	2,470.00	2,047.46	24.50	4,541.96	13,843.04
201	MCP. CATALINA TERESA RIVERA DÍAZ	PRIMERA VISITADORA GENERAL	75,712.00	7,571.00	\$83,283.00	20,590.00	6,206.66		26,796.66	56,486.34
204	LIC. SYLVIA GUADALUPE PUENTE AGUILAR	TERCERA VISITADORA GENERAL	65,588.00	6,559.00	\$72,147.00	16,979.00	6,206.66		23,185.66	48,961.34
206	LIC. LAURA VERÓNICA TREVIÑO JUÁREZ	ADMINISTRADORA DE PROGRAMAS "B"	18,922.00	1,892.00	\$20,814.00	2,935.00	2,317.94	56.50	5,309.44	15,504.56
211	LIC. ANA LILIA CONTRERAS JIMÉNEZ	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00	2,001.00	\$22,011.00	2,763.00	2,451.22	65.00	5,279.22	16,731.78
212	LILIANA PÉREZ ELÓSEGUI	DIRECTORA DE COMUNICACIÓN	21,912.00	2,192.00	\$24,104.00	3,245.00	2,678.20		5,923.20	18,180.80

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		PERCEPCION	BONOS DE	TOTAL	ISPT	CUOTA DE	FALTAS Y	TOTAL	DE SUELDO	
		NOMINAL	DESPENSA	PERCEPCIONE						DEDUCCIONES
221	LIC. ROCÍO NOHEMÍ MENDOZA CEPEDA	ADMINISTRADORA DE PROGRAMAS "B"	20,010.00	2,001.00	\$22,011.00	2,762.00	2,451.22	69.00	5,282.22	16,728.78
224	LIC. MARÍA MAGDALENA DE LA FUENTE RIVERA	DEFENSORA DE DERECHOS HUMANOS "A"	16,714.00	1,671.00	\$18,385.00	2,476.00	2,047.46		4,523.46	13,861.54
227	LIC. AMPARO REBECA FAJARDO ARAGÓN	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	\$23,448.00	3,094.00	2,611.16	8.50	5,713.66	17,734.34
235	LIC. SAULO CÉSAR MARTÍNEZ HERNÁNDEZ	AUXILIAR	9,482.00	948.00	\$10,430.00	952.00	1,161.54	10.50	2,124.04	8,305.96
238	LIC. LUIS GERARDO SALAZAR GARZA	CAPACITADOR EN DERECHOS HUMANOS "B"	19,910.00	1,991.00	\$21,901.00	2,058.00	2,438.98	3,318.35	7,815.33	14,085.67
244	LIC. DANIELA TORRES LEÓN	VISITADORA ADJUNTA	21,316.00	2,132.00	\$23,448.00	3,089.00	2,611.16	30.50	5,730.66	17,717.34
248	DR. FRANCISCO JAVIER RODRÍGUEZ LARA	DIRECTOR DEL CENTRO INTEGRAL DE ATENCIÓN A VÍCTIMAS	54,080.00	5,408.00	\$59,488.00	13,050.00	6,206.66		19,256.66	40,231.34
254	LIC. VICTOR HUGO PALACIOS GARZA	DIR. DE SEG. Y CONCLUSIÓN y ENC.DE LA 2DA VISIT. GRAL.	44,944.00	4,494.00	\$49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
255	LIC. IVOONE SHARETT MARTÍNEZ GUAJARDO	VISITADORA ADJUNTA	21,316.00	2,132.00	\$23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
256	LIC. MARÍA DE JESÚS GALARZA CASTILLO	DEFENSORA DE DERECHOS HUMANOS "A"	15,916.00	1,592.00	\$17,508.00	2,306.00	1,949.70		4,255.70	13,252.30
260	DR. ÁNGEL MARIO CHAPA MARTÍNEZ	PERITO EN EVALUACIONES PSICOLÓGICAS	27,308.00	2,731.00	\$30,039.00	4,614.00	3,285.26		7,899.26	22,139.74
261	LIC. MARTHA ALICIA RAMÍREZ RODRÍGUEZ	AUXILIAR	16,714.00	1,671.00	\$18,385.00	2,476.00	2,047.46		4,523.46	13,861.54
262	DR. FRANCISCO AGUILAR DELGADO	PERITO EN EVALUACIONES MÉDICAS	27,308.00	2,731.00	\$30,039.00	4,614.00	3,285.26		7,899.26	22,139.74
264	LIC. LETICIA CASTRO OROZCO	ADMINISTRADORA DE PROGRAMAS "A"	20,010.00	2,001.00	\$22,011.00	2,775.00	2,451.22	10.00	5,236.22	16,774.78
265	MARÍA CONCEPCIÓN FLORES MEDEL	SECRETARIA	12,374.00	1,237.00	\$13,611.00	1,548.00	1,515.82		3,063.82	10,547.18
268	LIC. RICARDO LUIS CÁZARES ALVARADO	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	\$23,448.00	3,080.00	2,611.16	74.00	5,765.16	17,682.84
270	LIC. KAME GERARDO GONZÁLEZ GRANADOS	DEFENSOR DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	\$23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
272	DR. RICARDO MORALES TAMEZ	DIRECTOR JURÍDICO	44,944.00	4,494.00	\$49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
275	RAMIRO RODRÍGUEZ HERNÁNDEZ	INTENDENTE	9,294.00	929.00	\$10,223.00	920.00	1,138.52		2,058.52	8,164.48
281	FRANCO EDIEL PALOMARES TURRUBIARTES	NOTIFICADOR	13,126.00	1,313.00	\$14,439.00	1,710.00	1,607.94		3,317.94	11,121.06
282	VERÓNICA CASTRO ESPINOSA	AUXILIAR	9,294.00	929.00	\$10,223.00	919.00	1,138.52	10.00	2,067.52	8,155.48
286	LIC. CRISTINA RAMÍREZ JIMÉNEZ	VISITADORA ADJUNTA	21,316.00	2,132.00	\$23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
287	LIC. EMMA LETICIA ZAVALA NÚÑEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	\$23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
288	LIC. MÓNICA ALEXANDRA MARTÍNEZ LÓPEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	\$23,448.00	3,096.00	2,611.16	7.00	5,714.16	17,733.84
289	LIC. RAMÓN MEDRANO MORALES	AUXILIAR	13,282.00	1,328.00	\$14,610.00	1,736.00	1,627.04	27.00	3,390.04	11,219.96
291	LIC. CARLOS ALBERTO OSORIA POLO	CAPACITADOR EN DERECHOS HUMANOS "A"	15,916.00	1,592.00	\$17,508.00	2,302.00	1,949.70	16.00	4,267.70	13,240.30
292	LIC. VICTOR HUGO LORENZO DELGADO	DEFENSOR DE DERECHOS HUMANOS "A"	13,812.00	1,381.00	\$15,193.00	1,848.00	1,691.96	35.00	3,574.96	11,618.04
293	LIC. BLANCA DANIELA GÓMEZ GUERRA	RESPONSABLE DE DISEÑO	21,632.00	2,163.00	\$23,795.00	3,175.00	2,646.70		5,821.70	17,973.30
294	C.P. NYDIA OVALLE SERRANO	AUXILIAR	16,714.00	1,671.00	\$18,385.00	2,469.00	2,047.46	29.50	4,545.96	13,839.04
295	RICARDO ONTIVEROS GARCÍA	NOTIFICADOR	13,844.00	1,384.00	\$15,228.00	1,862.00	1,695.88		3,557.88	11,670.12
297	LIC. ANA GABRIELA RODRÍGUEZ CASAS	RESPONSABLE DE PRENSA	17,306.00	1,731.00	\$19,037.00	2,602.00	2,119.98		4,721.98	14,315.02
299	JOSÉ ARMANDO MORENO GARCÍA	INVESTIGADOR "B"	21,316.00	2,132.00	\$23,448.00	3,097.00	2,611.16		5,708.16	17,739.84
301	LIC. ERIKA JANETT VÁZQUEZ ORTEGA	VISITADORA ADJUNTA	21,316.00	2,132.00	\$23,448.00	3,096.00	2,611.16	7.00	5,714.16	17,733.84
303	JESÚS EDEN DURÁN FLORES	AUXILIAR	10,816.00	1,082.00	\$11,898.00	1,206.00	1,324.96	48.00	2,578.96	9,319.04
304	CLAUDIA IVETTE QUIROGA RODRÍGUEZ	DEFENSORA DE DERECHOS HUMANOS "A"	19,470.00	1,947.00	\$21,417.00	2,634.00	2,385.08	71.00	5,090.08	16,326.92
305	LIC. JOSÉ ALFREDO SAUCEDA ORANDAY	SUB-DIRECTOR JURÍDICO	36,474.00	3,647.00	\$40,121.00	7,240.00	4,316.42		11,556.42	28,564.58

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		NOMINAL	DESPENSA	PERCEPCIONES						DEDUCCIONES
306	LIC. KEIKO LEZITH TIJERINA HERNÁNDEZ	DEFENSORA DE DERECHOS HUMANOS "B"	21,316.00	2,132.00	\$23,448.00	3,094.00	2,611.16	12.00	5,717.16	17,730.84
309	LIC. ARMANDO AUGUSTO REYES BECERRIL	SECRETARIO EJECUTIVO	63,064.00	6,306.00	\$69,370.00	16,115.00	6,206.66		22,321.66	47,048.34
313	JORGE LUIS CÁZARES VILLARREAL	AUXILIAR	13,812.00	1,381.00	\$15,193.00	1,848.00	1,691.96	33.00	3,572.96	11,620.04
314	LIC. BENITO AUGUSTO RUEDAS ALCOGER	RESPONSABLE UNIDAD DE GÉNERO	14,602.00	1,460.00	\$16,062.00	2,024.00	1,788.74		3,812.74	12,249.26
316	NALLELY ANAID DE LA ROSA GÓMEZ	AUXILIAR	10,816.00	1,082.00	\$11,898.00	1,216.00	1,324.96		2,540.96	9,357.04
318	RAÚL SILOS LÓPEZ	AUXILIAR	9,294.00	929.00	\$10,223.00	915.00	1,138.52	29.00	2,082.52	8,140.48
319	ABEL ORNELAS GUTIÉRREZ	VIGILANTE	7,572.00	757.00	\$8,329.00	624.00	927.56	34.00	1,585.56	6,743.44
322	LIC. LUDIVINA VIERA OLALDE	AUXILIAR	15,916.00	1,592.00	\$17,508.00	2,306.00	1,949.70		4,255.70	13,252.30
326	LIC. MANUEL GONZÁLEZ MENDOZA	AUXILIAR	16,714.00	1,671.00	\$18,385.00	2,476.00	2,047.46		4,523.46	13,861.54
328	LIC. LAURA PATRICIA ESPINOSA GARZA	CAPACITADORA EN DERECHOS HUMANOS "A"	15,916.00	1,592.00	\$17,508.00	2,306.00	1,949.70		4,255.70	13,252.30
331	LIC. ELENA JUDITH SALAS GARZA	DEFENSORA EN DERECHOS HUMANOS "A"	15,916.00	1,592.00	\$17,508.00	2,306.00	1,949.70		4,255.70	13,252.30
332	MDCG. JUAN JESÚS EMMANUEL BAUTISTA AYALA	SECRETARIO TÉCNICO	36,474.00	3,647.00	\$40,121.00	7,217.00	4,316.42	73.50	11,606.92	28,514.08
334	LIC. PERLA CAROLINA MARTÍNEZ RAMOS	AUXILIAR	10,816.00	1,082.00	\$11,898.00	1,197.00	1,324.96	86.50	2,608.46	9,289.54
335	EDGAR ISRAEL GONZÁLEZ DE LEÓN	AUXILIAR	10,816.00	1,082.00	\$11,898.00	1,211.00	1,324.96	22.00	2,557.96	9,340.04
337	ARGELIS MARITZA GONZÁLEZ BULLEN	AUXILIAR	10,816.00	1,082.00	\$11,898.00	1,122.00	1,324.96	451.03	2,897.99	9,000.01
340	CÉSAR ANDRÉS DÍAZ MARTÍNEZ	AUXILIAR	13,780.00	1,378.00	\$15,158.00	1,848.00	1,688.06		3,536.06	11,621.94
341	JOSÉ DE JESÚS LUNA ALMAGUER	AUXILIAR	10,816.00	1,082.00	\$11,898.00	1,195.00	1,324.96	97.00	2,616.96	9,281.04
342	MAURICIO CANTÚ PÉREZ	AUXILIAR	14,602.00	1,460.00	\$16,062.00	2,024.00	1,788.74		3,812.74	12,249.26
343	LIC. ELIAZAR GUAJARDO SILVA	AUXILIAR	10,816.00	1,082.00	\$11,898.00	1,216.00	1,324.96		2,540.96	9,357.04
344	ILIANA SÁNCHEZ LUNA	SECRETARIA	12,374.00	1,237.00	\$13,611.00	1,541.00	1,515.82	32.00	3,088.82	10,522.18
348	YRAIRA YAZARETH SAYAVEDRA GARZA	AUXILIAR	10,816.00	1,082.00	\$11,898.00	1,203.00	1,324.96	59.50	2,587.46	9,310.54
349	MARCELO MALDONADO DOMÍNGUEZ	NOTIFICADOR	10,816.00	1,082.00	\$11,898.00	1,216.00	1,324.96		2,540.96	9,357.04
350	ANA ISABEL LARIS CUTIÑO	AUXILIAR	10,816.00	1,082.00	\$11,898.00	1,216.00	1,324.96		2,540.96	9,357.04
351	YESSICA ALEJANDRA ESQUIVIAS HERNANDEZ	AUXILIAR	10,816.00	1,082.00	\$11,898.00	1,214.00	1,324.96	7.00	2,545.96	9,352.04
352	BRISILOT ALEJANDRO SANDOVAL SÁNCHEZ	DIRECTOR DE SERVICIOS PERICIALES	44,944.00	4,494.00	\$49,438.00	10,035.00	5,269.30		15,304.30	34,133.70
353	TANYA DAMARIS VILLARREAL FERNÁNDEZ	DEFENSORA DE DERECHOS HUMANOS "A"	14,602.00	1,460.00	\$16,062.00	2,024.00	1,788.74		3,812.74	12,249.26
354	CLAUDIA ESTHER ECHEVESTE SALAS	AUXILIAR	4,650.00	465.00	\$5,115.00	-	577.22		577.22	4,537.78
HS12	HÉCTOR GUERRA CORTES	NOTIFICADOR	13,780.00	1,378.00	\$15,158.00	1,848.00	-		1,848.00	13,310.00
HS23	JOSÉ GABRIEL ORTIZ BUSTOS	VIGILANTE	7,572.00	757.00	\$8,329.00	630.00	-		630.00	7,699.00
HS42	LIC. JAIME RICARDO CÁRDENAS VIDAURRI	AUXILIAR	7,302.00	730.00	\$8,032.00	586.00	-		586.00	7,446.00
HS168	C.P. GREGORIO TREVIÑO LOZANO	DIRECTOR GRAL DEL INST. DE EST. Y FOR. EN D.HUMANOS	54,080.00	5,408.00	\$59,488.00	13,050.00	-		13,050.00	46,438.00
HS240	C.P. MARÍA CRISTINA SOSA PEDRAZA	SUB-DIRECTORA DE ADMINISTRACIÓN	48,834.00	4,883.00	\$53,717.00	11,319.00	-		11,319.00	42,398.00
HS279	MDF. ALBERTO FRANCISCO REBOLLEDO PONCE	ADMINISTRADOR DE PROGRAMAS "A"	10,816.00	1,082.00	\$11,898.00	1,216.00			1,216.00	10,682.00
HS330	C.P. MARÍA ENRIQUETA PEREZ HERNANDEZ	RESPONSABLE DE RECURSOS HUMANOS	36,474.00	3,647.00	\$40,121.00	7,240.00			7,240.00	32,881.00
105	TOTAL:		2,395,536.00	239,554.00	2,635,090.00	442,434.00	249,691.76	5,416.38	697,542.14	1,937,547.86